

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA,
PANCHKULA**

Order No. 32/308-2016 HRM-II (4)

Date, Panchkula, the 29.11.2016

Permission is hereby **granted** to **Sh. Sandeep Kumar, Science Master, GHS Kanwali, Distt. Sonipat** to change the option for the medical reimbursement from fixed medical allowance to open medical allowance facility w.e.f. **06.05.2016** in terms of Haryana Government instructions issued from time to time on the following conditions:-

1. That he/she shall not be entitled for fixed medical allowance w.e.f. **06.05.2016** the date of option change and the fixed allowance. If any amount paid to him/her after date of change of option will have to be deposited in Government Treasury.
2. The reimbursement will be made only for chronic diseases declared by Haryana Govt. from time to time.
3. That he/she shall not be entitled for fixed medical allowance as long as he avails open medical allowance facility.
4. That the medical option has been changed since the employ/employee's dependent family member is suffering from chronic disease. The certificate in this regard should be issued by the competent authority defined in the Rules.
5. The Medical Certificate is to be reviewed/renewed after a period of two years or before date of its expiry whichever is earlier otherwise his/her medical option will be changed from open to fixed automatically

R.S. KHARB
Director Elementary Education,
Haryana, Panchkula


Endst. No. Even

Dated, Panchkula, the 15-12-16

A copy is forwarded to the following for information and necessary action:-

Regd.

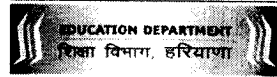
1. District Elementary Education Officer, **Sonipat** w.r.t. his/her Memo No. A-3/2016/2712 **dated** 12.09.2016.
2. The Accountant General (A&E) Haryana, Chandigarh.
3. **Principal/Headmaster, GHS Kanwali, Distt. Sonipat.**
4. **Sh. Sandeep Kumar, Science Master, GHS Kanwali, Distt. Sonipat.**
5. IT Officer (HQ).


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

GOVERNMENT OF HARYANA/हरियाणा सरकार

Directorate Elementary Education

मौलिक शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास
Education, Culture and DevelopmentEDUCATION DEPARTMENT
शिक्षा विभाग, हरियाणा
तमसो मा ज्योतिर्गमय
From Darkness lead me to Light

www.secondaryeducation.com / e-mail: edusecondary@hry.nic.in

ORDER No. 7/52-2016 HRM-II(4)

DATED, PANCHKULA THE 30.11.2016

Sh. Vijaypal, Maths. Master, GSSS Roopgarh [0472] Distt. Bhiwani, is hereby deputed internally for three days in GSSS Sarangpur [0531], Distt. Bhiwani and remaining three days in GSSS Roopgarh [0472], Distt. Bhiwani for a period of four months.

Note: Salary will be drawn from GSSS Roopgarh [0472], Distt. Bhiwani.

R. S. KHARB
DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

ENDST. NO. EVEN:

DATED PANCHKULA, THE 16-12-16

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Bhiwani.
2. Principal/Headmaster, GSSS Roopgarh [0472] Distt. Bhiwani.
3. Principal/Headmaster, GSSS Sarangpur [0531], Distt. Bhiwani
4. Sh. Vijaypal, Maths. Master, GSSS Roopgarh [0472] Distt. Bhiwani is hereby deputed in GSSS Sarangpur [0531], Distt. Bhiwani. It is directed that he will join his previous place of posting immediately after the expiry of deputation period and he will be treated absent from duty in case of non-joining his previous place of posting.
5. Technology Officer (IT CELL).

(Signature)
SUPERINTENDENT HRM-II
for DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

5386ITCell

16/12/16

Directorate of School Education / विद्यालय शिक्षा निदेशालय



GOVERNMENT OF HARYANA / हरियाणा सरकार

Directorate School Education

विद्यालय शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास
Education, Culture and Development
School Education, Haryana
विद्यालय शिक्षा, हरियाणा
तमसो मा ज्योतिर्गमय
Lead me from Darkness to Light

Off.: Plot No. 1B, Shiksha Sadan, Sector 5, Panchkula, Haryana 134109 (India) - Tel: 91(0172)-2560246 Fax: 91(0172)-2560253
कार्यालय: प्लॉट नं 1बी, शिक्षा सदन, सेक्टर 5 पंचकुला-134109 (भारत) दूरभाष : 91 (0172) 2560246 फैक्स: 91 (0172) 2560253
e-mail: edusecondaryhry@gmail.com - site: www.schooleducationharyana.gov.in

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 6/14-2016 HRM I-(4) Dated, Panchkula 14.12.2016

In continuation of this office Order No. 6/14-2016 HRM I-(4) dated 23.08.2016 the deputation order of Smt. Poonam, (070547), S.S. Mistress, GMS Panchkula (Sector 10/21) Distt. Panchkula [6610] is hereby deputed at Panchkula (Sector 17), GHS [3731]-Panchkula is hereby further extended for a Period of four months.

Note:-~~His~~ salary will be drawn from GMS Panchkula (Sector 10/21) Distt. Panchkula [6610]

R.S Kharb

Director Elementary Education Haryana,
Panchkula

Endst. No. Even

Dated, Panchkula 15-12-16

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Concerned.
2. Head of the institution concerned. It is directed that he/she official may be relieved after the expiry of the deputation period.
3. Official Concerned. It is directed that he/she join his/her previous place of posting immediately after the expiry of the deputation period and she will be treated absent from duty in case of non joining his/her previous place of posting.

4. I.T.Cell

Shroop Singh
SUPERINTENDENT HRM-I

FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA E

5387 IT Cell
16/12/16

OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA

Order No. 3/144-2016 HRM-1(2)

Dated, Panchkula, the 05.12.2016

Smt. Sarika [1022133], Science Mistress, GMS Balana (5443) Distt.

Mahendergarh is hereby, granted the leave on following conditions:-

Sr. No.	Name of Leave	From	Rule applicable
	Child Care Leave	10.11.2016 to 15.05.2017	C.S. Instruction No. 11/102/2009 -3FR dated 1.02.2016/05.07.2012/05.11.2012.

1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.

VIRENDER KUMAR DAHIYA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA.

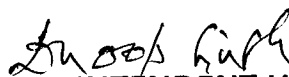
Endst. No. Even:

Dated, Panchkula, the 15.12.2016

A copy is forwarded to the following for information and necessary action:-

Regd:

1. Accountant General (A&E) Haryana Chandigarh.
2. District Elementary Education officer, Narnaul w.e.f. his Memo No.E-1/2016/original-2522/1456 dated 02.11.2016.
3. Principal/Headmaster, GMS Balana (5443) Distt. Mahendergarh
4. Smt. Sarika [1022133], Science Mistress, GMS Balana (5443) Distt. Mahendergarh.
5. Technology Officer (I.T Cell)


SUPERINTENDENT HRM-1
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

5388 IT Cell
16/12/16

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 14/90-2016ET-II (2)

Dated Panchkula, the 15-12-2016

Smt. Suman (1029614), JBT/PRT, GGPS Chirod (12794), Hisar is hereby deputed in GPS Campus Parisar (12792), Hisar against vacancy only 4 months with immediate effect.

Note:- If DDO allows the teacher to join without workload and sanction post, he/she will be responsible for the payment of salary to be given to the teacher.

R.S.KHARB
Director Elementary Education,
Haryana, Panchkula

Endst. No. Even

Dated Panchkula, the 15-12-2016

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer **Hisar**.
2. Head of the institution concerned. It is directed that the official may be immediate relieved/joined.
3. Technology officer (I.T. Cell).
4. Smt. Suman (1029614), JBT/PRT, GGPS Chirod (12794), Hisar. She may be directed to join his duty to immediate effect.

Ashok Kumar
15.12.2016
Superintendent ET-II
for Director Elementary Education,
Haryana, Panchkula

5389 IT Cell
16/12/16

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 14/100-2016ET-II (2)

Dated Panchkula, the 15-12-2016

Smt. Sonia (1020821), JBT/PRT, GPS Kotana (14033), Karnal is hereby deputed in GPS Gharaunda-II (14019), Karnal against vacancy only 4 months with immediate effect.

Note:- If DDO allows the teacher to join without workload and sanction post, he/she will be responsible for the payment of salary to be given to the teacher.

R.S.KHARB
Director Elementary Education,
Haryana, Panchkula

Endst. No. Even

Dated Panchkula, the 15/12/16

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer **Karnal**.
2. Head of the institution concerned. It is directed that the official may be immediate relieved/joined.
3. Technology officer (I.T. Cell).
4. Smt. Sonia (1020821), JBT/PRT, GPS Kotana (14033), Karnal. She may be directed to join his duty to immediate effect.

Ashok Kumar
15.12.2016
Superintendent ET-II
for Director Elementary Education,
Haryana, Panchkula

5390 IT Cell

16/12/16

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 14/94-2016ET-II (2)

Dated Panchkula, the 15-12-2016

Sh. Ravinder Kumar (1020531), JBT/PRT, GPS Staundi (14014), Karnal is hereby deputed in GPS Gharaunda (14019), Karnal against vacancy only 4 months with immediate effect.

Note:- If DDO allows the teacher to join without workload and sanction post, he/she will be responsible for the payment of salary to be given to the teacher.

R.S.KHARB
Director Elementary Education,
Haryana, Panchkula

Endst. No. Even

Dated Panchkula, the 15.12.16

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer **Karnal**.
2. Head of the institution concerned. It is directed that the official may be immediate relieved/joined.
3. Technology officer (I.T. Cell).
4. Sh. Ravinder Kumar (1020531), JBT/PRT, GPS Staundi (14014), Karnal. He may be directed to join his duty to immediate effect.

Ashok Kumar
15.12.2016

Superintendent ET-II
for Director Elementary Education,
Haryana, Panchkula

TO BE SUBSTITUTED THE BEARING SAME NO. AND DATE
OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA,
PANCHKULA

Order No. 16/115-2016 ET-II (5)

Dated, Panchkula, the 2.11.2016

Whereas Smt. Yadvinder has filed CWP No. 19484 of 2016 titled as Yadvinder Versus State of Haryana & Ors in the Hon'ble High Court, which was decided by the Hon'ble Court on 19.9.2016 by passing the following orders inter alia:-

“In view of this blemish in the proceedings in the office of the 2nd respondent, Director Elementary Education Haryana, Panchkula on the web site the same eminently calls for interference in this petition, and therefore, a direction is issued to the 2nd respondent to review the case of the petitioner and pass a proper order within three days of the receipt of a certified copy of this order by addressing relevant and true facts by relevant considerations in making a fresh transfer order which is obviously based on a mistake for which the petitioner is not at fault. The fault lies clearly on the person who made the date entry with no revision of date to check faults or vetting done by the superior officers in the office of the Director, Elementary Education Haryana, Panchkula. Had the correction been made timely the fate of the transfer order may have been different. Notice of motion.

On the asking of this Court, Mr. Harish Rathee, Sr. DAG, Haryana is requested to accept notice on behalf of the respondent department and to kindly forward a copy of this order to the 2nd respondent to facilitate in the decision-making process on remand with expected and deserved promptitude. No necessity is found to wait receiving a formal response in writing from the State by way of written statement. Accordingly, the transfer order Mark ‘A’ is set aside as it is built on an incorrect factual foundation and apparently wrong status entered in the portal changing erroneously the very designation of the petitioner, throwing his case off balance. The department will be careful in future otherwise it may be visited with exemplary cost if the mistake is repeated in other cases. A direction is issued with exemplary cost if the mistake is repeated in other case. A direction is issued to Director, Elementary Education Haryana, Panchkula to revisit the list/portal and remove mistake therein as pointed out in this petition, failing which,

in case of similar complaint brought to court, to be saddled personally with costs and damages. The time of the High Court cannot be wasted on ordering correction of a factual error which results in adverse civil consequences affecting a teacher. The department must remain alive to the fact that litigation is expensive and costs which a teacher can ill afford.

The writ petition thus stands disposed of with the above observations and directions. A copy of this order be handed over to Mr. Rathee duly attested by the Bench Secretary of this court, with copy to the petitioner.”

In compliance of order dated 19.9.2016 of the Hon'ble High Court, I have gone through the annexure P-3 dated 14.9.2016. In this annexure, the petitioner demanded to correct the designation which has been declined in the MIS Portal of the petitioner and to cancel the transfer order dated 17.9.2016 because the competent authority wrongly approved the wrong designation Head Teacher instead of JBT.

It is mentioned here that the State Govt. has made a new transfer policy in June 2016 and it has following provisions:-

Whereas the new Teacher Transfer Policy 2016 has a vision in Paragraph 1 is reproduced below:-

To ensure equitable, demand based distribution of teachers/Heads to protect academic interest of students and optimise job satisfaction amongst its employees in a fair and transparent manner.

And whereas para 2(i) provides that teachers who are members of State Cadre and District Cadre are liable to be transferred anywhere in the State and anywhere in the District respectively, at any point of time.

And whereas para 4(i) inter alia, provides that transfers can be effected by the Government at any time during the year in cases of administrative exigency. The reasons for transfers under these grounds should be recorded on file.

And whereas para 5(i) provides that transfer/posting to the opted zone/school will not be claimed or treated as a matter of right.

And whereas para 5(iii) provides that the option once availed and confirmed shall be final and can be changed only under the provisions of this Policy.

And whereas para 5(v) provides that unless protected under a provision of this Policy, every teacher completing 5 years continuous stay in a particular school shall be transferred.

And whereas the clarification order dated 21.07.2016 insofar as it concerns with para 5(v) provides that "Unless protected under a provision of this policy, every teacher completing 5 years stay/tenure in a particular school/zone of any district(s), whether independently in a district or cumulatively of more than one district, of the State shall be transferred"

And whereas para 8(iv) provides that all teachers shall be asked to select the zones in order of their preferences, across districts. They shall further opt for a minimum five or available number of schools, whichever is more, in order of preference within each zone, so that their claim could be considered against multiple vacancies within a zone. In case he/she does not get his/her preferred choice then he/she shall be given any available school in the same zone. In case there is no school available in the said zone then he/she will be considered for the next zone of preference and so on.

And whereas para 8(xiii) provides that in administrative exigency, the Department shall be at liberty to post any teacher at any of the choices given by him/her, irrespective of preference given.

And whereas para 9(i) provides that every teacher will be responsible for the accuracy and regular updation of data in the MIS in respect of his/ her credentials. In case he/she notices any discrepancy, he/she will get it rectified by adopting due procedure after producing the relevant evidences before the competent authority. He/she shall be responsible for updating of profile as and when any status is changed.

And whereas the department asked all teachers to update their personal profile and service profile on MIS portal expeditiously so that further action for implementation of the Transfer Policy could be taken in time followed by through letters dated 06.04.2016, through video conference dated 27.04.2016 and through public notice in various newspapers dated 06.05.2016, Email dated 21.05.2016, DEO letters dated 23.05.2016, Email dated 30.05.2016, letter dated 02.06.2016 and letter dated 30.6.2016 respectively.

And whereas most of the employees showed their willingness and alertness in completing their profiles well in time and thereby helping the

Department in preparing their case in the application software for the general transfer in the spirit of Transfer Policy. Such employees timely gave their transfer preferences as per the schedule given by the department.

And whereas in spite of a plethora of communications and requests issued to employees through various mode of communications some employees certainly didn't care, thereby faulted, for completing their personal profiles as well as the service profile for which they were specifically enjoined upon in the policy as well as in the communications mentioned here in above. Such employees even didn't give transfer preferences. The list of such employees is enclosed herewith as annexure-I. As the Application Software has to implement the spirit of the policy hence such teachers would necessarily be allocated new stations.

And whereas these few employees who didn't/couldn't complete their profile or didn't give transfer preferences, for one reason or the other, cannot be permitted to hold up the entire process of transfers through digital mode for which almost all other teachers are waiting impatiently.

And whereas to allocate stations to such teachers the department devised a logic whereby these teachers have been given stations in order of merit in the zone as near as possible to the present place of posting of such teachers who didn't express their options even though such teachers were otherwise liable to be transferred from their present place of posting.

And whereas, some of these defaulting teachers couldn't be accommodated in nearby schools.

And whereas to save these teachers from being on road without posting and to let them complete their MIS profiles for future service decisions like transfers, promotions, etc. the department has allocated them postings at stations available vacant and as per their eligibility in terms of the Teacher Transfer Policy 2016.

And whereas the convenience of these teachers cannot be known by the department unless they themselves come forward and express their options and transfer preferences on the MIS profile whenever opportunity window is made open to them.

Therefore, the department has decided that such teachers whose list is enclosed as annexure-1 shall be provided another opportunity in the near future in

the next phase of transfer so that they can get the convenient station as per their “willingness, weightage and eligibility”

However, the transfer order dated 17.9.2016 of Smt, Yadvinder (1004284) W/o Sh. Jai Parkash PRT/JBT(HT) at Govt. Primary School, Jui Kalan (11131), Tehsil Charkhi Dadri, District Bhiwani under transferred GPS Singhani (10894) Bhiwani on HT post is hereby cancelled due to compliance of Hon’ble High Court order dated 19.9.2016 with above circumstances of transfer policy. She is directed to complete her MIS Portal on correct post and she will participate in the transfer drive which will be in operation very shortly.

I order accordingly.

Sd/-

(R.S. KHARB)

Director Elementary Education,
Haryana, Panchkula

Endst No. 16/127-2016 ET-II (2)

Dated, Panchkula, the 16.12.2016

A copy is forwarded to following for information and necessary action:-

1. District Elementary Education Officer Bhiwani
2. Head of the institutions concerned.
3. Official concerned (list enclosed).
4. Technology Officer (IT Cell).
5. PA/DEE.

Ashok Kumar

16.12.2016
Superintendent ET-II

O/o Director Elementary Education,
Haryana, Panchkula