

5462 ITC cell  
22/12/16

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYANA  
PANCHKULA**

**Order No. 3/155-2016 HRM-1(2)**

**Dated, Panchkula, 22.12.2016**

**Smt. Anshu, S.S. Mistress, GMS Gadaipur, Distt. Gurugram** is hereby, granted the leave on following conditions:-

<b>Sr. No.</b>	<b>Nature /Name of Leave</b>	<b>From</b>	<b>Rule applicable</b>
1	Child Care Leave	10.01.2017 to 25.05.2018	C.S. Instruction No. 11/102/2009 - 3FR dated 01-02-2016/05-07-2012/05-11-2012

1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.

**VIRENDER KUMAR DAHIYA, HCS  
ADDITIONAL DIRECTOR ADMINISTRATION  
O/o DIRECTOR ELEMENTARY EDUCATION  
HARYANA, PANCHKULA**

**Endst. No. Even:**

**Dated, Panchkula, the 22-12-16**

A copy is forwarded to the following for information and necessary action:-

Regd:

1. Accountant General (A&E) Haryana Chandigarh.
2. District Elementary Education officer, **Gurugram**.
3. Headmaster, Govt. Middle School Gadaipur, Gurugram.
4. **Smt. Anshu, S.S. Mistress, GMS Gadaipur, Distt. Gurugram.**
5. I.T CELL.

*Anshu*  
**SUPERINTENDENT HRM-1  
FOR DIRECTOR ELEMENTARY EDUCATION  
HARYANA, PANCHKULA**

5445IT66  
22/12/16

OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYANA  
PANCHKULA

Order No. 3/151-2016 HRM-I (4)

Dated, Panchkula, the 21.12.2016

Smt. Lata Devi [095698], S.S Mistress, GSSS Raipur Rani Distt. Panchkula [3708] is hereby grant the following leave:-

Sr.No.	Name of Leave	From	Rule applicable
1	Child Care Leave	10.01.2017 to 19.02.2017	C.S. Instruction No. 11/102/2009 -3FR dated 01.02.2016 /05.07.2012/05.11.2012

1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.

VIRENDER KUMAR DAHIYA  
ADDITIONAL DIRECTOR ADMINISTRATION  
O/O DIRECTOR ELEMENTARY EDUCATION  
HARYANA, PANCHKULA

Endst. No. Even:

Dated, Panchkula, the 21-12-16

A copy is forwarded to the following for information and necessary action:-

Regd:

1. Accountant General (A&E) Haryana Chandigarh.
2. District Elementary Education officer, Panchkula w.e.f. his Memo No. E-3/2016/CCL/12331 dated 19.12.2016.
3. Principal/Headmaster, GSSS Raipur Rani Distt. Panchkula [3708].
4. Smt. Lata Devi [095698], S.S Mistress, GSSS Raipur Rani Distt. Panchkula [3708].
5. Technology Officer (I.T.Cell)

*Syees Singh*  
SUPERINTENDENT HRM-1

FOR DIRECTOR ELEMENTARY EDUCATION  
HARYANA, PANCHKULA 5

5446 IT Cell  
22/12/16

OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYANA  
PANCHKULA

Order No. 3/152-2016 HRM-I (4)

Dated, Panchkula, the 21.12.2016

Smt. Surekha [028442], S.S Mistress, GSSS Chiken Distt. Panchkula [3722] is hereby grant the following leave:-

Sr.No.	Name of Leave	From	Rule applicable
1	Child Care Leave	17.01.2017 to 16.05.2017	C.S. Instruction No. 11/102/2009 -3FR dated 01.02.2016 /05.07.2012/05.11.2012

1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.

VIRENDER KUMAR DAHIYA  
ADDITIONAL DIRECTOR ADMINISTRATION  
O/O DIRECTOR ELEMENTARY EDUCATION  
HARYANA, PANCHKULA


Endst. No. Even:

Dated, Panchkula, the 21-12-16

A copy is forwarded to the following for information and necessary action:-

Regd:

1. Accountant General (A&E) Haryana Chandigarh.
2. District Elementary Education officer, Panchkula w.e.f. his Memo No. E-3/2016/CCL/12327 dated 19.12.2016.
3. Principal/Headmaster, GSSS Chiken Distt. Panchkula [3722].
4. Smt. Surekha [028442], S.S Mistress, GSSS Chiken Distt. Panchkula [3722].
5. Technology Officer (I.T.Cell)

  
SUREKHA SINGH  
SUPERINTENDENT HRM-1  
FOR DIRECTOR ELEMENTARY EDUCATION  
HARYANA, PANCHKULA

5447 IT Cell  
22/12/16

OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYAN  
PANCHKULA

Order No. 3/149-2016 HRM-1(3) Dated, Panchkula, the 14.12.2016

Smt. Lila Vati [088441]], S.S. Mistress, GSSS Masani [2534] Distt. Rewari is hereby granted the leave on following conditions:-

Sr.No.	Name of Leave	From	Rule applicable
1	Child Care Leave	15.12.2016 to 13.04.2017	C.S. Instruction No. 11/102/2009-3FR dated 01.02.2016/05.07.2012/05.11.2012

1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix / Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.

VIRENDER KUMAR DAHIYA  
ADDITIONAL DIRECTOR ADMINISTRATION  
O/O DIRECTOR ELEMENTARY EDUCATION  
HARYANA, PANCHKULA.

Endst. No. Even:

Dated, Panchkula, the 22-12-16

A copy is forwarded to the following for information and necessary action:-

Regd:

1. Accountant General (A&E) Haryana Chandigarh.
2. District Elementary Education officer, Rewari w.e.f. his Memo No.E-2/2016/9361 dated 05.12.2016.
3. Principal/Headmaster, GSSS Masani [2534] Distt. Rewari.
4. Smt. Lila Vati [088441]], S.S. Mistress, GSSS Masani [2534] Distt. Rewari.
5. Technology Officer (I.T Cell)

*Anoop Gilly*  
SUPERINTENDENT HRM-1  
FOR DIRECTOR ELEMENTARY EDUCATION  
HARYANA, PANCHKULA

5456 IT Cell

22/12/16

Directorate of School Education / विद्यालय शिक्षा निदेशालय

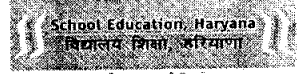


GOVERNMENT OF HARYANA / हरियाणा सरकार

Directorate School Education

विद्यालय शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास  
Education, Culture and Development



तमसो मा ज्योतिर्गमय  
Lead me from Darkness to Light

www.schooleducationharyana.gov.in | edusecondaryhry@gmail.com

आदेश क्रमांक **23/39-2016 PS (E-1)**

दिनांक, पंचकूला -15-12-2016

हरियाणा विद्यालय शिक्षा नियम-2003 के नियम 33 में निहित शक्तियों का प्रयोग करते हुए **Euro International School,**

**Sec-45, Gurgaon** को कक्षा 1 से 8 तक **केन्द्रिय माध्यमिक विद्यालय शिक्षा बोर्ड, नई दिल्ली** से सम्बद्धता हेतु अनापत्ति प्रमाण

पत्र इस शर्त सहित दी जाती है कि यह **सम्बद्धता विद्यालय का स्तर बढ़ाने के लिए मान्य नहीं होगी।** विद्यालय का स्तर बढ़ाने

हेतु मान्यता के लिए अलग से आवेदन किया जायेगा। विद्यालय स्थाई मान्यता आदेश क्रमांक **A-III/2005/802-807** दिनांक

**17-05-2005** में निहित शर्तों तथा समय-समय पर की जाने वाली इस विभाग की हिदायतों का पालन करता रहेगा। मान्यता

वापिस लिए जाने की अवस्था में यह अनापत्ति प्रमाण पत्र भी वापिस लिया समझा जायेगा। विद्यालय का कोड

नं० **A-III/2005/802-807 BOSE/HRY/Board** है।

रितु

अतिरिक्त निदेशक प्रशासन मौलिक शिक्षा,  
हरियाणा, पंचकूला।

दिनांक पंचकूला 22/12/2016

पृष्ठांकन क्रमांक सम

इसकी एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है:-

1. प्रबन्धक समिति, **Satya Educational Society, H.No. 13, Sec-15, Part-1, Gurgaon.**
2. सचिव, **केन्द्रिय माध्यमिक विद्यालय शिक्षा बोर्ड, शिक्षा केन्द्र-2, कम्युनिटी सैन्टर, प्रीत विहार दिल्ली।**
3. सचिव, हरियाणा विद्यालय शिक्षा बोर्ड, **भिवानी।**
4. जिला शिक्षा अधिकारी, **Gurgaon.**
5. जिला मौलिक शिक्षा अधिकारी **Gurgaon.**
6. **Headmaster, Euro International School, Sec-45, Gurgaon.**
7. **टैक्नोलोजी आफिसर (लोकल)।**

अधीक्षक पीओएसओ

कार्यालय निदेशक मौलिक शिक्षा,  
हरियाणा, पंचकूला।

5457 IT Cell  
22/12/16

# Department of School Education Haryana

GOVERNMENT OF HARYANA

## Appropriate Authority

(as prescribed under Rule 34 (1) of Haryana School Education Rules-2003)

शिक्षा, संस्कृति एवं विकास  
Education, Culture and Development



समसो मा ज्योतिर्गमय  
Lead me from Darkness to Light

### PERMISSION

TO ESTABLISH A NEW PROPOSED SCHOOL  
UNDER RULE - 29 OF  
HARYANA SCHOOL EDUCATION RULES, 2003

### ADMISSIONS & FUNCTIONING OF SCHOOL UPTO CLASS-III IS ALLOWED

Memo No. 16/16-2016 PS (E-2)

Dated 19.12.16

In exercise of powers conferred under Rule 29(3) read with Rule 3 of Haryana School Rules-2003 Education Department, Haryana permission is hereby granted to establish a new proposed school on the terms and conditions mentioned below:-

- The Proposed School shall have the required infrastructure regarding land and Building i.e. number & size of class rooms with veranda and other rooms for Head of Institution/Office, Library, Laboratory, Stairs, Ramp and Toilets etc. as per Rule 30.
- The Management of the school shall have to apply for permanent recognition within the stipulated time in the prescribed form-II with documents as per rule 31.
- The Management shall not make admission beyond Class-III before the sanction of its recognition or in its anticipation.
- The letter of permission is based on the undertaking given by the applicant as per details given overleaf. Any violation of the undertaking automatically nullifies the permission. This permission is further subject to 'No Objection certificate' from the 'Competent Authority' regarding the land use of the proposed site.

This is only a formal permission to establish a New School or Start Classes and does not enable your school to get recognition automatically for which physical verification of infrastructure and records in this respect shall be made by District Inspection Committee.

\* The managing committee shall abide by the provisions of Haryana School Education Rules 2003 (amended) & R.T.E. Rules 2011 and amendments if any thereafter. The Managing shall be liable for disciplinary action in case of violation of any provisions of the rules.

### PARTICULARS OF THE SCHOOL

FOR WHICH THIS PERMISSION TO ESTABLISH A NEW PROPOSED SCHOOL IS GRANTED

Regn. N o.	M/KNL/BOSE/ENG December, 2016
Name of the Individual, Association of Individual, Trust or Company establishing the School	Regn. No. 1352, S.B. Mission, Subhash Gate, Karnal
Name of the School	Abhed Shakti Sadan School, Bhagat Mandi, Karnal
Address of the School	Bhagat Mandi, Karnal.
District Name	Karnal
Stage	1st to 8th
Medium	English
Syllabus/Affiliation	BOSE
Details of Land (Khewat/ Khasra/ Kila)	715-719, 429/462, 4577 (8-12)

This Permission is valid upto next two academic sessions.



District Elementary Education Officer, Karnal  
T.O

Appropriate Authority as prescribed under Rule-34(1) of Haryana School Education Rules - 2003

Superintendent P.S.  
For Director General Elementary Education  
Haryana Panchkula

THIS PERMISSION IS ONLY IN PRINCIPLE APPROVAL OF THE INTENTION OF THE APPLICANT TO ESTABLISH A NEW PROPOSED SCHOOL. FUNCTIONING OF SCHOOL BEYOND CLASS-III IS PROHIBITED FOR WHICH RECOGNITION IS REQUIRED WHICH IS GRANTED ON FULFILMENT OF NORMS AS PRESCRIBED UNDER HARYANA SCHOOL EDUCATION RULES -2003.

DEPARTMENT OF SCHOOL EDUCATION  
HARYANA

Shiksha Sadan, Sector-5, Panchkula (Haryana)  
Telefax: +91-172-2560253

In exercise of the powers conferred by sub-section (1) read with sub-section (2) of section 24 of the Haryana School Education Act, 1995 (Act 12 of 1999), and all other powers enabling in this behalf, the Government of Haryana vide No. GSR 7/H.A. 12/99, S.24(1)/2003 notified the Haryana School Education Rules-2003 to regulate education in all non-Government schools, to promote better organization and development of school education, the manner of admission to recognized schools, fee structure, uniform code of service conditions for employees, adequate infrastructural facilities to be provided to pupils and to follow approved course of studies, in the State of Haryana.

\* Please see the back of this document

S.No	Description	Details																									
a	The area in which the new school is proposed to be established	46791 Sq.ft.																									
b	The approximate number of students likely to be enrolled in that school	600																									
c	The stage of education intended to be imparted in the new school	Middle																									
d	The particulars including measurements of the building or other structures in which the school is proposed to be run.																										
e	The Financial resources from which the expenses for the establishment and running of the school shall to be met.																										
f	The proposed procedure until its recognition under these rules, for the selection of the head of the school and other teachers and non-teaching staff and the minimum qualification for the recruitment.	The selection procedure will be adopted to appoint teaching and nonteaching staff as per the provisions under Rule 163 of Haryana School Education Rules, 2003 by constituting a selection committee.																									
g	The proposed salary of the staff to be notified	Selection Procedure would be as provided in Rule 163 of Haryana Education Rules 2003 and other relevant provisions. The minimum qualification would also be as given in Appendix A attached with Haryana School Education Rule-2003.																									
h	Admission, tuition and other fees and funds which would be levied and collected until its recognition under these rules, from the students of the proposed new school	<table border="1"> <thead> <tr> <th>CLASS</th> <th>I-V</th> <th>VI-VIII</th> <th>IX-X</th> <th>XI-XII</th> </tr> </thead> <tbody> <tr> <td>Admission Fee</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Tuition Fee</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Other Fee</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Total Fund</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	CLASS	I-V	VI-VIII	IX-X	XI-XII	Admission Fee					Tuition Fee					Other Fee					Total Fund				
CLASS	I-V	VI-VIII	IX-X	XI-XII																							
Admission Fee																											
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Other Fee																											
Total Fund																											
i	Any other facility which is proposed to be provided for students of the proposed new school																										
j	The composition of managing committee of the proposed new school until the new school is recognized and a new managing committee is constituted in accordance with the scheme of managing committee made under these rules.	<table border="1"> <thead> <tr> <th>Name (Sh./ Smt.)</th> <th>Designation</th> </tr> </thead> <tbody> <tr> <td>Swami Abhedhianand</td> <td>President</td> </tr> <tr> <td>Jyoti Arora</td> <td>Vice President</td> </tr> <tr> <td>Samta Sharma</td> <td>General Secretary</td> </tr> <tr> <td>Anju Arora</td> <td>Joint Secretary</td> </tr> <tr> <td>Payal Sachdeva</td> <td>Treasurer</td> </tr> <tr> <td>Promila Rani</td> <td>Manager</td> </tr> <tr> <td>Indu Sharma</td> <td>Member</td> </tr> <tr> <td>Sanen Lata</td> <td>Member</td> </tr> <tr> <td>Mamta Rani</td> <td>Member</td> </tr> </tbody> </table>	Name (Sh./ Smt.)	Designation	Swami Abhedhianand	President	Jyoti Arora	Vice President	Samta Sharma	General Secretary	Anju Arora	Joint Secretary	Payal Sachdeva	Treasurer	Promila Rani	Manager	Indu Sharma	Member	Sanen Lata	Member	Mamta Rani	Member					
Name (Sh./ Smt.)	Designation																										
Swami Abhedhianand	President																										
Jyoti Arora	Vice President																										
Samta Sharma	General Secretary																										
Anju Arora	Joint Secretary																										
Payal Sachdeva	Treasurer																										
Promila Rani	Manager																										
Indu Sharma	Member																										
Sanen Lata	Member																										
Mamta Rani	Member																										

**Note:-** The Permission is granted that on the subject to the condition that the documents/ Information furnished by the School authorities are factual and not devoid of truth in any way. However, if any information, at any stage, is found contrary to the facts the permission would be revoked forthwith.

# Directorate School Education

## विद्यालय शिक्षा निदेशालय

www.schooleducationharyana.gov.in

e-mail: edusecondary@hry.nic.in

54 5857

22/12/11

ORDER NO. 13/3-2016 PS (E-1)

Dated, Panchkula 24-08-2016

TO BE SUBSTITUTED BEARING SAME NUMBER AND DATE

The Managing Committee of Sunil Middle School, SGM Nagar, Faridabad is hereby approved

with the following members :-

1	Vijay Luxmi	President
2	Surender Mohan Sharma	Vice President
3	Satish Kumari	Secretary
4	Manisha Sharma	Teacher Representative
5	Pappu Kishore Singh	Parents Representative
6	Jyoti Dange	Educationists
7	Sushma Gaur	Female Member
8	Parveen Vashisth	Principal-cum-Ex-officio member
9	Rachna Bhalla	Member
10	Kuldeep Sharma	Member
11	Manoj Kumar	Member
12	Surender Mohan Sharma	Member

**MEENAXEE RAJ**  
**JOINT DIRECTOR (ELEMENTARY)**  
**O/o DIRECTOR ELEMENTARY EDUCATION**  
**HARYANA, PANCHKULA**

Endst. No: Even

Dated, Panchkula the 21-12-2016

Regd.

A copy of the same is send to the following for information &amp; necessary action :-

1. District Elementary Education Officer, Faridabad.
2. District Education Officer, Faridabad.
3. Manager Shashtri Educational & Welfare Trust at 559, Pana Udyan, Narel, Delhi-40.
4. Headmaster Sunil Middle School, SGM Nagar, Faridabad.
5. Technology Officer (I.T.)

*[Signature]*  
**SUPERINTENDENT PS (E)**  
**FOR DIRECTOR ELEMENTARY EDUCATION**  
**HARYANA , PANCHKULA**



5460 ITC 11  
22/12/16

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA  
PANCHKULA**

Order No. 15/295-2016 HRM-II(5)

Dated, Panchkula, the 19.12.2016

Smt. Babita SS Mistress, GMS Jindran, Distt. Rohtak is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	12-12-2016 to 30-05-2018	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

**Virender Kumar Dahiya  
Additional Director Admn.  
O/o Director Elementary Education  
Haryana, Panchkula.**

**Endst. No. Even:**

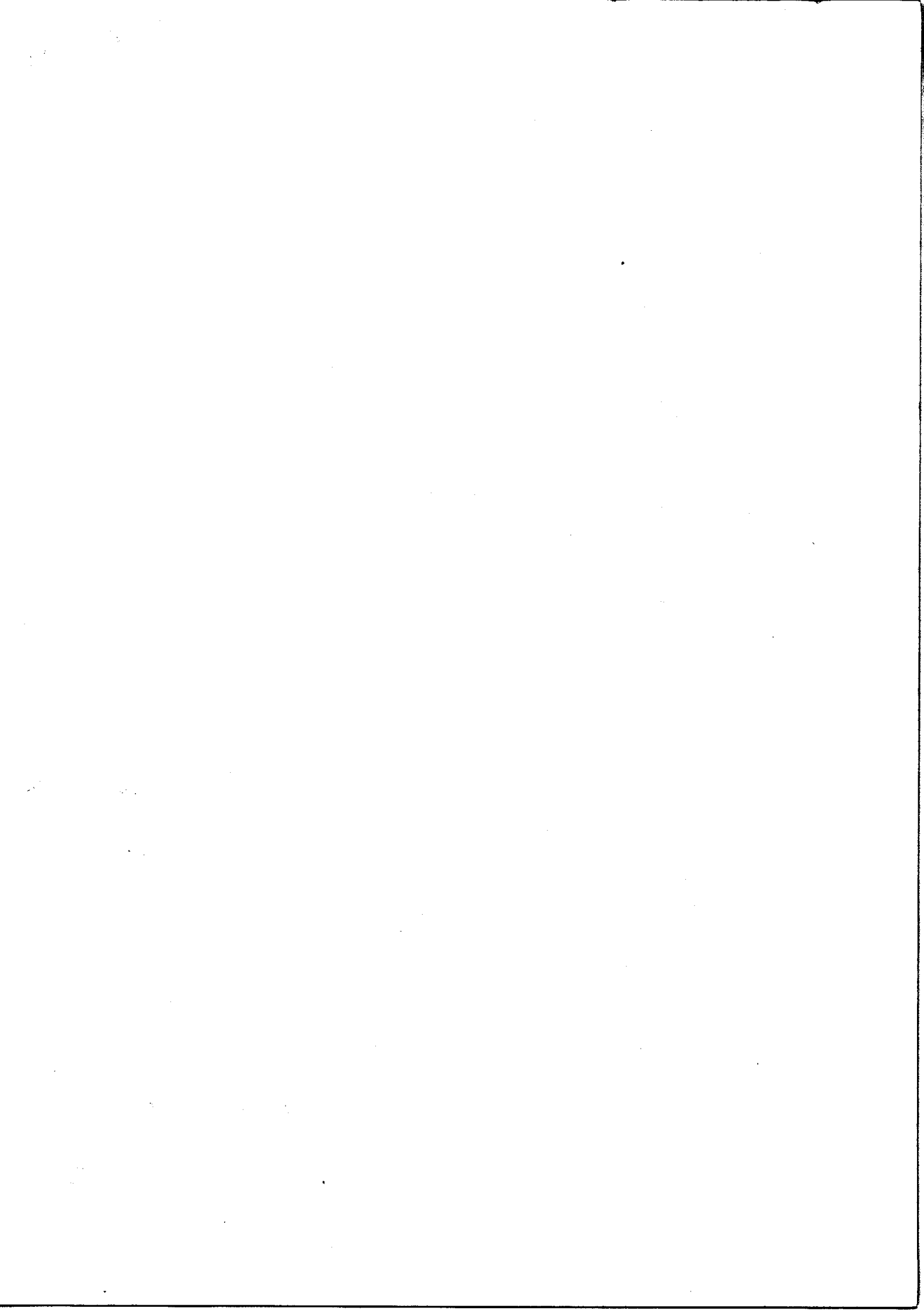
Dated, Panchkula, the 19-12-16

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Rohtak** w.r.t. their Memo No.E-11-2016/1422-23 dated 01.12.2016. With direction to make arrangement of subject teacher/master for CCL period.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GMS Jindran, Distt. Rohtak.
4. Smt. Babita SS Mistress, GMS Jindran, Distt. Rohtak.
- ✓ 5. Technology Officer (I.T Cell).

*22/12/16*  
**Superintendent HRM-II  
for Director Elementary Education  
Haryana, Panchkula**



5461 IT Cell

22/12/16

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA**  
**PANCHKULA**

Order No. 15/292-2016 HRM-II(5)

Dated, Panchkula, the 20.12.2016

Smt. Kamlesh Science Mistress, GSSS Shahpur, Distt. Panipat is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	22-12-2016 to 19-02-2017	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

**Virender Kumar Dahiya**  
**Additional Director Admn.**  
**O/o Director Elementary Education**  
**Haryana, Panchkula.**

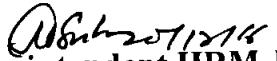
Endst. No. Even:

Dated, Panchkula, the 20-12-16

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Panipat** w.r.t. their Memo No.E-II-2016/2524 dated 18.10.2016.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GSSS Shahpur, Distt. Panipat.
4. Smt. Kamlesh Science Mistress, GSSS Shahpur, Distt. Panipat.
- ✓ 5. Technology Officer (I.T Cell).

  
**Superintendent HRM-II**  
**for Director Elementary Education**  
**Haryana, Panchkula**



5459 JTCe4  
22/12/16

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA,  
PANCHKULA

Order No. 16/136-2016 ET-II (4)

Dated, Panchkula, the 15-12-16

Whereas Smt. Sushma & Others have filed CWP No. 19790 of 2016 titled as Sushma & Others Versus State of Haryana & Ors in the Hon'ble High Court, which was decided by the Hon'ble Court on 23.9.2016 by passing the following orders inter alia:-

*"Mr. Parminder Singh, learned counsel appearing for the petitioners submits that barring the petitioner No.1 who is 100% blind, the rests suffer impairments of vision or are physically handicapped with locomotor disabilities and, therefore, their cases (except Petitioner No 4) are segregated for separate treatment in the first instance by the authorities in the respondent education department. Petitioner No.1 is 100% blind and falls within the ratio of my orders in CWP No.16119 of 2016 titled Pardeep Singh and other v. State of Haryana and others, passed on September 09, 2016 and his case will be governed by the directions issued in the aforesaid case. However, petitioner No.4 claims to have his rights declared by this Court in CWP No.15985 of 2016 titled Kamal Kumar v. State of Haryana and others, decided on August 08, 2016 as he suffers from 100% disablement and the directions issued in Kamal Kumar will apply to his case and his case stands disposed of by granting him parity of treatment.*

3. *Petitioners No.2 & 3 are disabled persons and would remain free to seek administrative remedies before the competent authorities for them to take appropriate decisions without any interference by this court at this stage. Petitioners No.2 & 3 have submitted representations (Annex P-13 & 14) which have not been decided so far. Therefore, a direction is issued to the competent authority to decide the representations within seven days from the date of receipt of certified copy of this order. In case, those*

And whereas para 5(i) provides that transfer/posting to the opted zone/school will not be claimed or treated as a matter of right.

And whereas para 5(iii) provides that the option once availed and confirmed shall be final and can be changed only under the provisions of this Policy.

And whereas para 5(v) provides that unless protected under a provision of this Policy, every teacher completing 5 years continuous stay in a particular school shall be transferred.

And whereas the clarification order dated 21.07.2016 insofar as it concerns with para 5(v) provides that "Unless protected under a provision of this policy, every teacher completing 5 years stay/tenure in a particular school/zone of any district(s), whether independently in a district or cumulatively of more than one district, of the State shall be transferred"

And whereas para 8(iv) provides that all teachers shall be asked to select the zones in order of their preferences, across districts. They shall further opt for a minimum five or available number of schools, whichever is more, in order of preference within each zone, so that their claim could be considered against multiple vacancies within a zone. In case he/she does not get his/her preferred choice then he/she shall be given any available school in the same zone. In case there is no school available in the said zone then he/she will be considered for the next zone of preference and so on.

And whereas para 8(xiii) provides that in administrative exigency, the Department shall be at liberty to post any teacher at any of the choices given by him/her, irrespective of preference given.

And whereas para 9(i) provides that every teacher will be responsible for the accuracy and regular updation of data in the MIS in respect of his/ her credentials. In case he/she notices any discrepancy, he/she will get it rectified by adopting due procedure after producing the relevant evidences before the competent authority. He/she shall be responsible for updating of profile as and when any status is changed.

And whereas the department asked all teachers to update their personal profile and service profile on MIS portal expeditiously so that further action for implementation of the Transfer Policy could be taken in time followed by through letters dated 06.04.2016, through video conference dated 27.04.2016

and through public notice in various newspapers dated 06.05.2016, Email dated 21.05.2016, DEO letters dated 23.05.2016, Email dated 30.05.2016, letter dated 02.06.2016 and letter dated 30.6.2016 respectively.

And whereas most of the employees showed their willingness and alertness in completing their profiles well in time and thereby helping the Department in preparing their case in the application software for the general transfer in the spirit of Transfer Policy. Such employees timely gave their transfer preferences as per the schedule given by the department.

And whereas in spite of a plethora of communications and requests issued to employees through various mode of communications some employees certainly didn't care, thereby faulted, for completing their personal profiles as well as the service profile for which they were specifically enjoined upon in the policy as well as in the communications mentioned here in above. Such employees even didn't give transfer preferences. The list of such employees is enclosed herewith as annexure-I. As the Application Software has to implement the spirit of the policy hence such teachers would necessarily be allocated new stations.

And whereas these few employees who didn't/couldn't complete their profile or didn't give transfer preferences, for one reason or the other, cannot be permitted to hold up the entire process of transfers through digital mode for which almost all other teachers are waiting impatiently.

And whereas to allocate stations to such teachers the department devised a logic whereby these teachers have been given stations in order of merit in the zone as near as possible to the present place of posting of such teachers who didn't express their options even though such teachers were otherwise liable to be transferred from their present place of posting.

And whereas, some of these defaulting teachers couldn't be accommodated in nearby schools.

And whereas to save these teachers from being on road without posting and to let them complete their MIS profiles for future service decisions like transfers, promotions, etc. the department has allocated them postings at stations available vacant and as per their eligibility in terms of the Teacher Transfer Policy 2016.

And whereas the convenience of these teachers cannot be known by the department unless they themselves come forward and express their options and

transfer preferences on the MIS profile whenever opportunity window is made open to them.

However, the transfer order dated 17.9.2016 of Smt. Sushma JBT/PRT, GPS Banso Gate (14202) Karnal and Sh. Rajesh Kumar JBT/PRT petitioners are hereby cancelled in compliance of Hon'ble High Court order dated 23.9.2016.

I order accordingly.

*R.S. KHARB*

(R.S. KHARB)

Director Elementary Education,  
Haryana, Panchkula

Endst No. 16/136-2016 ET-II (2)

Dated, Panchkula, the 21-12-16

A copy is forwarded to following for information and necessary action:-

- ✓ 1. District Elementary Education Officer Karnal.
2. Head of the institutions concerned.
3. Official concerned (list enclosed).
- ✓ 4. Technology Officer (IT Cell).
5. PA/DEE.

*Ashok Kumar*  
19.12.2016

Superintendent ET-II

O/o Director Elementary Education,  
Haryana, Panchkula

*Sh*  
22/12

*Prage RK*



*petitioners have a genuine grievance then they may be transferred to their places of choice/preferences without assigning reasons. However, if orders adverse to their interest are proposed then they would have a right of hearing and therefore the necessity of recording reasons would arise.*

4. *To sum up, the case is bifurcated into three parts because of misjoinder of causes of action and for them to save time and expense in case the Court ordered separate filing of petitions. The cases of petitioners 1 & 4 are allowed in terms of the judgments relied upon, while the cases of the rest of the petitioners are separated and accordingly would stand disposed of with the above observations and directions as contained in paragraph 3 above. It is so, ordered."*

In compliance of order dated 23.9.2016 of the Hon'ble High Court, I have gone through the annexure P-13 & 14 and a representation of Smt. Sushma Rani and Rajesh Kumar dated 19.9.2016. In these annexure as well as the representation which were sent by the petitioner to this Department they were demanded that were transferred from their working place to another place. Whenever they cannot be transferred due to disabled/handicapped person the applicants are not capable to do their job at another new place. So the transfer order dated 17.9.2016 may be cancelled.

It is mentioned here that the State Govt. has made a new transfer policy in June 2016 and it has following provisions:-

Whereas the new Teacher Transfer Policy 2016 has a vision in Para-1 is reproduced below:-

To ensure equitable, demand based distribution of teachers/Heads to protect academic interest of students and optimise job satisfaction amongst its employees in a fair and transparent manner.

And whereas para 2(i) provides that teachers who are members of State Cadre and District Cadre are liable to be transferred anywhere in the State and anywhere in the District respectively, at any point of time.

And whereas para 4(i) inter alia, provides that transfers can be effected by the Government at any time during the year in cases of administrative exigency. The reasons for transfers under these grounds should be recorded on file.

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA,  
PANCHKULA**

**Order No. 16/136-2016 ET-II (4)**

**Dated, Panchkula, the 18-12-16**

Whereas Smt. Sushma & Others have filed CWP No. 19790 of 2016 titled as Sushma & Others Versus State of Haryana & Ors in the Hon'ble High Court, which was decided by the Hon'ble Court on 23.9.2016 by passing the following orders inter alia:-

*“Mr. Parminder Singh, learned counsel appearing for the petitioners submits that barring the petitioner No.1 who is 100% blind, the rests suffer impairments of vision or are physically handicapped with locomotor disabilities and, therefore, their cases (except Petitioner No 4) are segregated for separate treatment in the first instance by the authorities in the respondent education department. Petitioner No.1 is 100% blind and falls within the ratio of my orders in CWP No.16119 of 2016 titled Pardeep Singh and other v. State of Haryana and others, passed on September 09, 2016 and his case will be governed by the directions issued in the aforesaid case. However, petitioner No.4 claims to have his rights declared by this Court in CWP No.15985 of 2016 titled Kamal Kumar v. State of Haryana and others, decided on August 08, 2016 as he suffers from 100% disablement and the directions issued in Kamal Kumar will apply to his case and his case stands disposed of by granting him parity of treatment.*

*3. Petitioners No.2 & 3 are disabled persons and would remain free to seek administrative remedies before the competent authorities for them to take appropriate decisions without any interference by this court at this stage. Petitioners No.2 & 3 have submitted representations (Annex P-13 & 14) which have not been decided so far. Therefore, a direction is issued to the competent authority to decide the representations within seven days from the date of receipt of certified copy of this order. In case, those*

*petitioners have a genuine grievance then they may be transferred to their places of choice/preferences without assigning reasons. However, if orders adverse to their interest are proposed then they would have a right of hearing and therefore the necessity of recording reasons would arise.*

4. *To sum up, the case is bifurcated into three parts because of misjoinder of causes of action and for them to save time and expense in case the Court ordered separate filing of petitions. The cases of petitioners 1 & 4 are allowed in terms of the judgments relied upon, while the cases of the rest of the petitioners are separated and accordingly would stand disposed of with the above observations and directions as contained in paragraph 3 above. It is so, ordered."*

In compliance of order dated 23.9.2016 of the Hon'ble High Court, I have gone through the annexure P-13 & 14 and a representation of Smt. Sushma Rani and Rajesh Kumar dated 19.9.2016. In these annexure as well as the representation which were sent by the petitioner to this Department they were demanded that were transferred from their working place to another place. Whenever they cannot be transferred due to disabled/handicapped person the applicants are not capable to do their job at another new place. So the transfer order dated 17.9.2016 may be cancelled.

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And whereas para 4(i) inter alia, provides that transfers can be effected by the Government at any time during the year in cases of administrative exigency. The reasons for transfers under these grounds should be recorded on file.

And whereas para 5(i) provides that transfer/posting to the opted zone/school will not be claimed or treated as a matter of right.

And whereas para 5(iii) provides that the option once availed and confirmed shall be final and can be changed only under the provisions of this Policy.

And whereas para 5(v) provides that unless protected under a provision of this Policy, every teacher completing 5 years continuous stay in a particular school shall be transferred.

And whereas the clarification order dated 21.07.2016 insofar as it concerns with para 5(v) provides that "Unless protected under a provision of this policy, every teacher completing 5 years stay/tenure in a particular school/zone of any district(s), whether independently in a district or cumulatively of more than one district, of the State shall be transferred"

And whereas para 8(iv) provides that all teachers shall be asked to select the zones in order of their preferences, across districts. They shall further opt for a minimum five or available number of schools, whichever is more, in order of preference within each zone, so that their claim could be considered against multiple vacancies within a zone. In case he/she does not get his/her preferred choice then he/she shall be given any available school in the same zone. In case there is no school available in the said zone then he/she will be considered for the next zone of preference and so on.

And whereas para 8(xiii) provides that in administrative exigency, the Department shall be at liberty to post any teacher at any of the choices given by him/her, irrespective of preference given.

And whereas para 9(i) provides that every teacher will be responsible for the accuracy and regular updation of data in the MIS in respect of his/ her credentials. In case he/she notices any discrepancy, he/she will get it rectified by adopting due procedure after producing the relevant evidences before the competent authority. He/she shall be responsible for updating of profile as and when any status is changed.

And whereas the department asked all teachers to update their personal profile and service profile on MIS portal expeditiously so that further action for implementation of the Transfer Policy could be taken in time followed by through letters dated 06.04.2016, through video conference dated 27.04.2016

and through public notice in various newspapers dated 06.05.2016, Email dated 21.05.2016, DEO letters dated 23.05.2016, Email dated 30.05.2016, letter dated 02.06.2016 and letter dated 30.6.2016 respectively.

And whereas most of the employees showed their willingness and alertness in completing their profiles well in time and thereby helping the Department in preparing their case in the application software for the general transfer in the spirit of Transfer Policy. Such employees timely gave their transfer preferences as per the schedule given by the department.

And whereas in spite of a plethora of communications and requests issued to employees through various mode of communications some employees certainly didn't care, thereby faulted, for completing their personal profiles as well as the service profile for which they were specifically enjoined upon in the policy as well as in the communications mentioned here in above. Such employees even didn't give transfer preferences. The list of such employees is enclosed herewith as annexure-I. As the Application Software has to implement the spirit of the policy hence such teachers would necessarily be allocated new stations.

And whereas these few employees who didn't/couldn't complete their profile or didn't give transfer preferences, for one reason or the other, cannot be permitted to hold up the entire process of transfers through digital mode for which almost all other teachers are waiting impatiently.

And whereas to allocate stations to such teachers the department devised a logic whereby these teachers have been given stations in order of merit in the zone as near as possible to the present place of posting of such teachers who didn't express their options even though such teachers were otherwise liable to be transferred from their present place of posting.

And whereas, some of these defaulting teachers couldn't be accommodated in nearby schools.

And whereas to save these teachers from being on road without posting and to let them complete their MIS profiles for future service decisions like transfers, promotions, etc. the department has allocated them postings at stations available vacant and as per their eligibility in terms of the Teacher Transfer Policy 2016.

And whereas the convenience of these teachers cannot be known by the department unless they themselves come forward and express their options and

transfer preferences on the MIS profile whenever opportunity window is made open to them.

Therefore, the department has decided that such teachers whose list is enclosed as annexure-13 & 14 i.e. the petitioners No. 2 & 3 namely Preeti JBT/PRT GPS Banso Gate, Karnal to GPS Pingli, Block Nissing at Chirao (14340) Karnal and Madhubala JBT/PRT GPS Railway Road, Karnal to GPS Kulwehri (14182) Karnal shall be provided another opportunity in the near future in the next phase of transfer so that they can get the convenient station as per their "willingness, weightage and eligibility".

I order accordingly.



(R.S. KHARB)

Director Elementary Education,  
Haryana, Panchkula

Endst No. 16/136-2016 ET-II (2)

Dated, Panchkula, the 21-12-16

A copy is forwarded to following for information and necessary action:-

1. District Elementary Education Officer Karnal.
2. Head of the institutions concerned.
3. Official concerned (list enclosed).
- ✓ 4. Technology Officer (IT Cell).
5. PA/DEE.



19.12.2016

Superintendent ET-II

O/o Director Elementary Education,  
Haryana, Panchkula



22/12

Prag (PK)

5463 IT Cell  
22/12/16

**From**  
**Director Elementary Education, Haryana,  
Panchkula.**

**To**  
**District Elementary Education Officer,  
Hisar & Karnal.**

**Memo No. 12/138-2016 HRM-II (3)  
Dated, Panchkula, the 21.12.2016**

**Subject:- Adjustment of displaced guest faculty Master/Mistress.**  
-----

Kindly refer to the subject cited above.

The following guest faculty Master/Mistresses are hereby adjusted in the School mentioned against his/her name as per workload and demand:-

Sr. No.	Name & Present place of posting of guest faculty	Last Place of Posting	Place where guest faculty adjusted.
1.	Sh. Kewal Singh, Science Master	GSSS Badhawar [1272], Hisar	GHS Hassangarh [1217], Hisar
2.	Smt. Suman Rani, Math Mistress	GHS Saunkra [1914], Karnal	GHS Shahpur [1907], Karnal

Note : - TA/DA will not be admissible.

*sc*  
**Superintendent HRM-II  
for Director Elementary Education  
Haryana, Panchkula**

**Endst. No. Even**

**Dated, Panchkula.the 21.12.2016**

A copy is forwarded to the following for information and necessary action:-

1. The Technology Officer (I.T. Cell).

*21/12/16*  
**Superintendent HRM-II  
for Director Elementary Education,  
Haryana, Panchkula**

5464ITCep  
22/12/16

**From** Director Elementary Education, Haryana,  
Panchkula.

**To** District Elementary Education Officer,  
Ambala/Kaithal/Panchkula.

**Memo No. 12/39-2016 HRM-II (3)**  
**Dated, Panchkula, the 21.12.2016**

**Subject:- Adjustment of displaced guest faculty Master/Mistress.**  
-----

Kindly refer to the subject cited above.

The following guest faculty Master/Mistresses are hereby adjusted in the School mentioned against his/her name as per workload and demand:-

Sr. No.	Name & Present place of posting of guest faculty	Last Place of Posting	Place where guest faculty adjusted.
1.	Sh. Sanjay Sharma, Science Master	GSSS Agondh [2192], Kaithal.	GMS Kakru [5992], Ambala Cantt. Distt. Ambala
2.	Smt. Kavita Rani, Science Mistress	GMS Salaula [5332], Ambala.	GSSS Panchkula, Sec-7, Block Pinjore [370], Panchkula.

Note : - TA/DA will not be admissible.

*-scd*  
**Superintendent HRM-II**  
**for Director Elementary Education**  
**Haryana, Panchkula**  
**Dated, Panchkula.the 21.12.2016**

**Endst. No. Even**

A copy is forwarded to the following for information and necessary

action:-

1. The Technology Officer (I.T. Cell).

*22/12/16*  
**Superintendent HRM-II**  
**for Director Elementary Education,**  
**Haryana, Panchkula**