

20 IT Cell
03/01/17

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 14/109-2016ET-II (2)

Dated Panchkula, the 29-12-2016

Smt. Monika (1011065), JBT/PRT, GPS Untla (16368), Panipat is hereby deputed in GPS Canal Camp (16386), Panipat against vacancy of Smt. Krishana Devi JBT retired on 31-12-2016 only 4 months(120 Days only) with immediate effect.

Note:- If DDO allows the teacher to join without workload and sanction post, he/she will be responsible for the payment of salary to be given to the teacher.

R.S.KHARB
Director Elementary Education,
Haryana, Panchkula

Endst. No. Even

Dated Panchkula, the 29-12-16

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer, Panipat.
2. Head of the institution concerned. It is directed that the official may be immediate relieved/joined.
3. Technology officer (I.T. Cell).
4. Smt. Monika (1011065), JBT/PRT, GPS Untla (16368), Panipat. She may be directed to join his duty to immediate effect.

Ashok Kumar
29.12.2015
Superintendent ET-II
for Director Elementary Education,
Haryana, Panchkula
J

21 ITC cell
03/01/17

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 14/100-2016ET-II (2)

Dated Panchkula, the 29-12-2016

Smt. Sonia (1020821), JBT/PRT, GPS Kotana (14033), Karnal is hereby deputed in GPS Double Storey (18860), Sonipat against vacancy only 4 months with immediate effect.

Note:- If DDO allows the teacher to join without workload and sanction post, he/she will be responsible for the payment of salary to be given to the teacher.

R.S.KHARB
Director Elementary Education,
Haryana, Panchkula

Endst. No. Even

Dated Panchkula, the 29-12-16

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer **Karnal&Sonipat**.
2. Head of the institution concerned. It is directed that the official may be immediate relieved/joined.
3. Technology officer (I.T. Cell).
4. Smt. Sonia (1020821), JBT/PRT, GPS Kotana (14033), Karnal. She may be directed to join his duty to immediate effect.

Ashok Kumar
29.12.2016
Superintendent ET-II
for Director Elementary Education,
Haryana, Panchkula

22 IT Cell
03/01/17

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 14/80-2016ET-II (2)

Dated Panchkula, the 2-1-2017.

Smt. Parmjit (1016428) JBT, GGPS Purkhas, Sonipat is hereby deputed in GPS Mandi-II, Ganour, Distt. Sonipat against vacancy for 4 months with immediate effect.

Note:- If the DDO allows the teacher to join without workload and sanction post, he will be responsible for the payment of salary to be given to the teacher.

**R.S.KHARB
Director Elementary Education,
Haryana, Panchkula**

Dated Panchkula, the 2-1-2017

Endst. No. Even

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer **Sonipat**.
2. Head of the institution concerned. It is directed that the official may be immediate relieved/joined.
3. Technology officer (I.T. Cell).
4. Smt. Parmjit (1016428) JBT, GGPS Purkhas, Sonipat. She may be directed to join her duty to immediate effect.

Ashok Kumar
Superintendent ET-II
for Director Elementary Education,
Haryana, Panchkula

18 IT Cell
03/01/17

OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYAN
PANCHKULA

Order No. 3/148-2016 HRM-1(3) Dated, Panchkula, the 23.12.2016

Smt. Rajni [090228], S.S Mistress, GGHS Fatehpur [2256] Distt. Kaithal is hereby granted the leave on following conditions:-

Sr.No.	Name of Leave	From	Rule applicable
1	Child Care Leave	15.09.2016 to 14.05.2017	C.S. Instruction No. 11/102/2009-3FR dated 01.02.2016/05.07.2012/05.11.2012

1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix / Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.

VIRENDER KUMAR DAHIYA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA.

Endst. No. Even:

Dated, Panchkula, the 31-12-16

A copy is forwarded to the following for information and necessary action:-

Regd:

1. Accountant General (A&E) Haryana Chandigarh.
2. District Elementary Education officer, Kaithal w.e.f. his Memo No.E-4/2016/1201 dated 03.10.2016.
3. Principal/Headmaster, GGHS Fatehpur [2256] Distt. Kaithal.
4. Smt. Rajni [090228], S.S Mistress, GGHS Fatehpur [2256] Distt. Kaithal.
5. Technology Officer (I.T Cell)

Anoop Singh
SUPERINTENDENT HRM-1
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

19 IT Cell
03/0/17

OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYAN
PANCHKULA

Order No. 3/140-2016 HRM-1(3) Dated, Panchkula, the 23.12.2016

Smt. Veena Gupta [001686], Math Mistress, GHS Tepla Distt. Ambala [107] is hereby granted the leave on following conditions:-

Sr.No.	Name of Leave	From	Rule applicable
1	Child Care Leave	05.10.2016 to 23.05.2017	C.S. Instruction No. 11/102/2009-3FR dated 01.02.2016/05.07.2012/05.11.2012

1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix / Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.

VIRENDER KUMAR DAHIYA
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA.

Endst. No. Even:

Dated, Panchkula, the 31-12-16

A copy is forwarded to the following for information and necessary action:-

Regd:

1. Accountant General (A&E) Haryana Chandigarh.
2. District Elementary Education officer, Ambala w.e.f. his Memo No.E-1/2016/2278 dated 06.10.2016.
3. Principal/Headmaster, GHS Tepla Distt. Ambala [107].
4. Smt. Veena Gupta [001686], Math Mistress, GHS Tepla Distt. Ambala [107].
5. Technology Officer (I.T Cell)

Sh. S. Singh
SUPERINTENDENT HRM-1
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

411764
03/1/17

From Director Elementary Education, Haryana
Panchkula.

To The District Elementary Education Officer,
Bhiwani.

Memo No. 12/37-2016 HRM-II (3)
Dated, Panchkula. the

Subject:- Adjustment of displaced guest faculty Master/Mistress.

Kindly refer to the subject cited above.

The following guest faculty Master/Mistress are hereby engaged their names under rule work load and demand:-

Sr. No.	Name & Present place of posting of guest faculty	Place from where guest teacher displaced	Place where guest faculty engaged
1.	Sh. Rajbir (Guest) SS Master	GHS Matani (0672), Bhiwani	GMS Gandawas (0639), Bhiwani

R.S. Kharb
Director Elementary Education, Haryana
Panchkula.

Dated, Panchkula.the

2/1/17

Endst. No. Even

A copy is forwarded to the following for information and necessary action:-

✓ 1. Technology Officer (I.T. Cell).

Supperindent HRM-II
for Director Elementary Education, Haryana
Panchkula

From

**Director Elementary Education, Haryana,
Panchkula.**

To

**District Elementary Education Officer,
Hisar.**

**Memo No. 12/8-2016 HRM-II (3)
Dated, Panchkula, the 20.12.2016**

Subject:- Adjustment of displaced guest faculty Master/Mistress.

Kindly refer to the subject cited above.

The following guest faculty Master/Mistresses are hereby adjusted in the School mentioned against his/her name as per workload and demand:-

Sr. No.	Name & Present place of posting of guest faculty	Last Place of Posting	Place where guest faculty adjusted.
1.	Smt. Mukesh Devi, Science Mistress	GGSSS Mirchpur [1464], Hisar	GHS Kheri Jalab [1291], Distt. Hisar

Note : - TA/DA will not be admissible.

scd
**Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula**

Endst. No. Even

Dated, Panchkula.the 20.12.2016

A copy is forwarded to the following for information and necessary action:-

1. The Technology Officer (I.T. Cell).

20/12/16
**Superintendent HRM-II
for Director Elementary Education,
Haryana, Panchkula**

34 IT Cell
03/01/17

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA PANCHKULA

ORDER NO. 14/103-2016 HRM-II (3)

DATED PANCHKULA THE, 02.01.2017

Sh. Kailash Chander (092229) DPE, GSSS Chamar Kheda Distt. Hisar [1434] is hereby placed under suspension with immediate effect. During the period of suspension he will be titled to subsistence allowance under Rule 7.2 of Punjab C.S.R. Vol-I, Part-I as applicable to State of Haryana.

During the period of suspension, his Headquarter will be the O/o District Education Officer O/o District Elementary Education Office Hisar and he will be not leave his Head Quarter without prior permission of the competent authority.

R. S. Kharb.
Director Elementary Education
Haryana, Panchkula

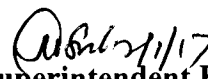
ENDST NO. EVEN

DATED PANCHKULA THE, 02.01.2017

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Education Officer/District Elementary Education Officer, concerned. It is requested to send draft charge sheeted within seven days positively.
2. Head of the institution, Concerned.
3. Official, Concerned
4. The Accountant General (A&E) Haryana, Chandigarh.
5. Sr.PS/EM.
6. Sr.PS/PSSE.
7. PS/DSE
8. Technology Officer.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

35 IT Cell
03/01/17

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. **15/316-2016 HRM-II(5)**

Dated, Panchkula, the 02.01.2017

Smt. Rita Malik, Math Mistress, GGSSS Bhalaut, Distt. Rohtak is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	10.12.2016 to 14.05.2018	C.S. Instruction No. 11/102/2009-3 FR dated 1.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

**Virender Kumar Dahiya
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula.**


Endst. No. Even:

Dated, Panchkula, the 21/1/17

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Rohtak** w.r.t. their Memo No. **E-I-2016/1518 dated 128.12.2016.**
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GGSSS Bhalaut, Distt. Rohtak.
4. Smt. Rita Malik, Math Mistress, GGSSS Bhalaut, Distt. Rohtak.
5. Technology Officer (I.T Cell).


**Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula**



GOVERNMENT OF HARYANA/हरियाणा सरकार

Directorate Elementary Education

मौलिक शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास
Education, Culture and DevelopmentEDUCATION DEPARTMENT
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www.secondaryeducation.com / e-mail: edusecondary@hry.nic.in

ORDER NO. 12/46-2016 HRM-II(3)

DATED, PANCHKULA THE 30.12.2016

Smt. Meenakshi (ID 95668), Social Studies Mistress, GSSS Mandauthi [3094], Distt. Jhajjar is hereby deputed in GHS Balour[3111], Distt. Jhajjar for a period of four months.

Note: Salary will be drawn from GSSS Mandauthi [3094], Distt. Jhajjar.

R. S. KHARB
DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

ENDST. NO. EVEN:

DATED PANCHKULA, THE 30/12/16

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer, Jhajjar.
2. Principal, GSSS Mandauthi [3094], Distt. Jhajjar.
3. Headmaster, GHS Balour[3111], Distt. Jhajjar
4. Smt. Meenakshi (ID 95668), Social Studies Mistress, GSSS Mandauthi [3094]. Distt. Jhajjar is hereby deputed in GHS Balour[3111], Distt. Jhajjar. It is directed that he/she will join his/her previous place of posting immediately after the expiry of deputation period and he/she will be treated absent from duty in case of non-joining his/her previous place of posting.
5. Technology Officer (IT CELL).

R. S. KHARB
SUPERINTENDENT HRM-II
for DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

38 JTC 44
03/11/17

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA, PANCHKULA
(TO BE SUBSTITUTED BEARING THE SAME NO. AND DATE)**

Order No. 5/123-2016 HRM-II (6)

Dated Panchkula the, 24.11.2016

As per provision contained in Haryana Govt. Finance Department's letter No. 1/83/2008/1 PR (FD), dated 07.01.2009 forwarding therewith notification dated 31.12.2008 and modify dated 04-03-2014 for implementation of Haryana Civil Services (Revised Pay) Rules, 2008 and 7(1) Haryana Civil Services (ACP) Rules, 2008 the following employees are hereby granted ACP in the grade as mentioned against their names, 'Subject to verification of entries made in the service book, grading of ACRs & certification of No pending enquiry/ Proceedings against the official and on completion of their satisfactory service.'

Sr. No.	Name Desig and Place of posting	ACP Granted	Functional pay revised as per HCS Rules 2008	Due Date	Completion.8/10/16/ 20 /24/ 30
1.	Jagdish Singh, SSM/ESHM, GHS Kabarcha (Jind)	3 rd	9300-34800+GP 6000	01.12.15	24 yrs As Master

**Virender Kumar Dahiya
Additional Director Admn.
O/o Director Elementary Education
Haryana Panchkula**

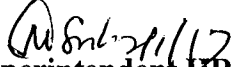
Endst No. Even

Dated, Panchkula, the, 02. 01. 2017

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Jind** w.r.t. his memo No. Nil dated Nil. It is requested that enclosed service books and personal files may be sent to concerned schools and all copies send to concerned at your own level. Please ensure that all facts and figures are checked up at the time of Pay fixation of the official concerned.
2. The Accountant General (A&E) Haryana, Chandigarh.
3. Treasury Officer, **Jind**.
4. Principal/Headmaster, GHS Kabarcha (Jind)
5. Official, Jagdish Singh, SSM/ESHM, GHS Kabarcha (Jind)
6. I.T. Cell.


**Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula**

38 IT Cell
03/1/17

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. **15/291-2016 HRM-II(4)**

Dated, Panchkula, the **23.12.2016**

Smt. Rajinder Kaur S.S. Mistress, GGSSS Railway Road, Distt. Karnal is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	15-11-2016 to 29-02-2017	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-II₁ but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

**Virender Kumar Dahiya
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula.**

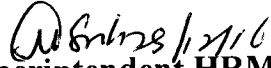
Endst. No. Even:

Dated, Panchkula, the **29-12-16**

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Karnal** w.r.t. their Memo No.E-1-2016/2092 dated 16.11.2016.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GGSSS Railway Road, Distt. Karnal.
4. Smt. Rajinder Kaur S.S. Mistress, GGSSS Railway Road, Distt. Karnal.
5. Technology Officer (I.T Cell).


**Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula**

39 IT Cell
03/11/17

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 15/289-2016 HRM-II(4)

Dated, Panchkula, the 23.12.2016

Smt. Pushpa Bai S.S. Mistress, GGSSS Imlota, Distt. Bhiwani is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	31-11-2016 to 02-03-2017	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

**Virender Kumar Dahiya
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula.**

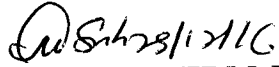
Endst. No. Even:

Dated, Panchkula, the 29-12-16

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Bhiwani** w.r.t. their Memo No.E-2-2016/5931 dated 14.10.2016.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GGSSS Imlota, Distt. Bhiwani.
4. Smt. Pushpa Bai S.S. Mistress, GGSSS Imlota, Distt. Bhiwani.
5. Technology Officer (I.T Cell).


**Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula**

40 ITC 4
03/01/17

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. **15/11-2014 HRM-II(5)**

Dated, Panchkula, the **28.12.2016**

Smt. Suman Rani S.S. Mistress, GGHS Jahangirpur, Distt. Jhajjar is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	01-01-2017 to 31-07-2017	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

R.S. KHARB
DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA


Endst. No. Even:

Dated, Panchkula, the 28/12/2016

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Jhajjar** w.r.t. their Memo No.E-I-**2016/1806 dated 14.10.2016.**
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GGHS Jahangirpur, Distt. Jhajjar.
4. Smt. Suman Rani S.S. Mistress, GGHS Jahangirpur, Distt. Jhajjar.
5. Technology Officer (I.T Cell).


**Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula**

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23 IT all
03/01/17

**OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA,
PANCHKULA**

Order No. 16/161-2016 ET-II (5)

Dated, Panchkula, the

Whereas Sh. Parmod Kumar has filed CWP No. 23486 of 2016 titled as Parmod Kumar Versus State of Haryana & Ors in the Hon'ble High Court, which was decided by the Hon'ble Court on 15.11.2016 by passing the following orders inter alia:-

"In view of the above, this petition is disposed of with a direction to the competent authority amongst the respondents to look into the grievance of the petitioner as set out in the representations (Annex. P-9 to P-12) and take a decision on the same within a week from the date of receipt of a certified copy of this order."

In compliance of order dated 15.11.2016 of the Hon'ble High Court, I have gone through the annexure P-9 to P-12 dated 20.9.2016. In this annexure, the petitioner has demanded to allot him the choice station which he opted in MIS portal. The petitioner has been allotted GGPS Bheri Akbarpur station (19134) in Zone 3 Hisar. Since he is less than 50 year age and in that school there is no workload so it is requested that kindly adjust him or the transfer order from GPS Surya Nagar, Hisar 2 to GGPS Bheri Akbarpur, Hisar may be cancelled.

It is mentioned here that the Department has allocated the station to the some PRT teachers (1650) manually on 16-9-2016 and they were involved in transfer list which was issued on 17-9-2016.

However, it is further mentioned here that the State Govt. has made a new transfer policy in June 2016 and it has following provisions:-

Whereas the new Teacher Transfer Policy 2016 has a vision in Para-1 is reproduced below:-

To ensure equitable, demand based distribution of teachers/Heads to protect academic interest of students and optimise job satisfaction amongst its employees in a fair and transparent manner.

And whereas para 2(i) provides that teachers who are members of State Cadre and District Cadre are liable to be transferred anywhere in the State and anywhere in the District respectively, at any point of time.

And whereas para 4(i) inter alia, provides that transfers can be effected by the Government at any time during the year in cases of administrative

exigency. The reasons for transfers under these grounds should be recorded on file.

And whereas para 5(i) provides that transfer/posting to the opted zone/school will not be claimed or treated as a matter of right.

And whereas para 5(iii) provides that the option once availed and confirmed shall be final and can be changed only under the provisions of this Policy.

And whereas para 5(v) provides that unless protected under a provision of this Policy, every teacher completing 5 years continuous stay in a particular school shall be transferred.

And whereas the clarification order dated 21.07.2016 insofar as it concerns with para 5(v) provides that "Unless protected under a provision of this policy, every teacher completing 5 years stay/tenure in a particular school/zone of any district(s), whether independently in a district or cumulatively of more than one district, of the State shall be transferred"

And whereas para 8(iv) provides that all teachers shall be asked to select the zones in order of their preferences, across districts. They shall further opt for a minimum five or available number of schools, whichever is more, in order of preference within each zone, so that their claim could be considered against multiple vacancies within a zone. In case he/she does not get his/her preferred choice then he/she shall be given any available school in the same zone. In case there is no school available in the said zone then he/she will be considered for the next zone of preference and so on.

And whereas para 8(xiii) provides that in administrative exigency, the Department shall be at liberty to post any teacher at any of the choices given by him/her, irrespective of preference given.

And whereas para 9(i) provides that every teacher will be responsible for the accuracy and regular updation of data in the MIS in respect of his/ her credentials. In case he/she notices any discrepancy, he/she will get it rectified by adopting due procedure after producing the relevant evidences before the competent authority. He/she shall be responsible for updating of profile as and when any status is changed.

And whereas the department asked all teachers to update their personal profile and service profile on MIS portal expeditiously so that further

action for implementation of the Transfer Policy could be taken in time followed by through letters dated 06.04.2016, through video conference dated 27.04.2016 and through public notice in various newspapers dated 06.05.2016, Email dated 21.05.2016, DEO letters dated 23.05.2016, Email dated 30.05.2016, letter dated 02.06.2016 and letter dated 30.6.2016 respectively.

And whereas most of the employees showed their willingness and alertness in completing their profiles well in time and thereby helping the Department in preparing their case in the application software for the general transfer in the spirit of Transfer Policy. Such employees timely gave their transfer preferences as per the schedule given by the department.

And whereas in spite of a plethora of communications and requests issued to employees through various mode of communications some employees certainly didn't care, thereby faulted, for completing their personal profiles as well as the service profile for which they were specifically enjoined upon in the policy as well as in the communications mentioned here in above. Such employees even didn't give transfer preferences. The list of such employees is enclosed herewith as annexure-I. As the Application Software has to implement the spirit of the policy hence such teachers would necessarily be allocated new stations.

And whereas these few employees who didn't/couldn't complete their profile or didn't give transfer preferences, for one reason or the other, cannot be permitted to hold up the entire process of transfers through digital mode for which almost all other teachers are waiting impatiently.

And whereas to allocate stations to such teachers the department devised a logic whereby these teachers have been given stations in order of merit in the zone as near as possible to the present place of posting of such teachers who didn't express their options even though such teachers were otherwise liable to be transferred from their present place of posting.

And whereas, some of these defaulting teachers couldn't be accommodated in nearby schools.

And whereas to save these teachers from being on road without posting and to let them complete their MIS profiles for future service decisions like transfers, promotions, etc. the department has allocated them postings at stations available vacant and as per their eligibility in terms of the Teacher Transfer Policy 2016.

And whereas the convenience of these teachers cannot be known by the department unless they themselves come forward and express their options and transfer preferences on the MIS profile whenever opportunity window is made open to them.

Therefore, the department has decided that such teachers like petitioners shall be provided another opportunity in the near future in the next phase of transfer so that they can get the convenient station as per their "willingness, weightage and eligibility"

I order accordingly.

R.S. Kharb

(R.S. KHARB)
Director Elementary Education,
Haryana, Panchkula

Endst No. 16/161-2016 ET-II (2)

Dated, Panchkula, the

A copy is forwarded to following for information and necessary action:-

1. District Elementary Education Officer Hisar.
2. Head of the institutions concerned.
3. Official concerned (list enclosed).
4. Technology Officer (IT Cell).
5. PA/DEE.

Ashok Kumar

27.12.2016
Superintendent ET-II
O/o Director Elementary Education,
Haryana, Panchkula

24 IT Cell
03/01/17

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA,
PANCHKULA

Order No. 16/135-2016 ET-II (4)

Dated, Panchkula, the

Whereas Sh. Ajit Singh & Others have filed CWP No. 19708 of 2016 titled as Ajit Singh & Others Versus State of Haryana & Ors in the Hon'ble High Court, which was decided by the Hon'ble Court on 22.09.2016 by passing the following orders inter alia:-

"The petitioner is physically challenged. The petitioner is already stated to have filed numerous representations to the respondent/ authorities but the same have not evoked any response. Suffice it to observe that the respondent-authorities/Competent Authority would certainly be obligated to keep in mind the Transfer Policy formulated by the State Government itself while issuing orders of transfer.

As such, while declining to interfere in the matter, the instant writ petition is disposed of in terms of granting liberty to the petitioner to approach the Director, Elementary Education, Haryana/respondent No.4 directly as regards his grievance against the impugned transfer. In the eventuality of any such representation being preferred, respondent No.4 would be obligated to consider the same and to take a final view thereupon in accordance with law and against the backdrop of the Transfer Policy formulated by the State Government.

Disposed of."

In compliance of order dated 22.09.2016 of the Hon'ble High Court, I have gone through the representation dated 3.10.2016. In this representation he said that he joined in Education Department in the year 2010 as JBT teacher. He is 80% handicapped and his wife is also 80% handicapped. He has transferred from GPS Jamni (19158) Pillu Khera, Jind to GPS Garhi Narwana (19103), Jind. The Department cannot transfer of disabled person as per direction of Hon'ble Supreme Court as well as instructions of Govt. of India in PWD Act 1995. The Department had made a unjust with him which is against the principle of nature justice and violation of instructions of Govt. of India as well as Supreme Court of India.

It is mentioned here that the State Govt. has made a new transfer policy in June 2016 and it has following provisions:-

Whereas the new Teacher Transfer Policy 2016 has a vision in Para-1 is reproduced below:-

To ensure equitable, demand based distribution of teachers/Heads to protect academic interest of students and optimise job satisfaction amongst its employees in a fair and transparent manner.

And whereas para 2(i) provides that teachers who are members of State Cadre and District Cadre are liable to be transferred anywhere in the State and anywhere in the District respectively, at any point of time.

And whereas para 4(i) inter alia, provides that transfers can be effected by the Government at any time during the year in cases of administrative exigency. The reasons for transfers under these grounds should be recorded on file.

And whereas para 5(i) provides that transfer/posting to the opted zone/school will not be claimed or treated as a matter of right.

And whereas para 5(iii) provides that the option once availed and confirmed shall be final and can be changed only under the provisions of this Policy.

And whereas para 5(v) provides that unless protected under a provision of this Policy, every teacher completing 5 years continuous stay in a particular school shall be transferred.

And whereas the clarification order dated 21.07.2016 insofar as it concerns with para 5(v) provides that "Unless protected under a provision of this policy, every teacher completing 5 years stay/tenure in a particular school/zone of any district(s), whether independently in a district or cumulatively of more than one district, of the State shall be transferred"

And whereas para 8(iv) provides that all teachers shall be asked to select the zones in order of their preferences, across districts. They shall further opt for a minimum five or available number of schools, whichever is more, in order of preference within each zone, so that their claim could be considered against multiple vacancies within a zone. In case he/she does not get his/her preferred choice then he/she shall be given any available school in the same zone. In case there is no school available in the said zone then he/she will be considered for the next zone of preference and so on.

And whereas para 8(xiii) provides that in administrative exigency, the Department shall be at liberty to post any teacher at any of the choices given by him/her, irrespective of preference given.

And whereas para 9(i) provides that every teacher will be responsible for the accuracy and regular updation of data in the MIS in respect of his/ her credentials. In case he/she notices any discrepancy, he/she will get it rectified by adopting due procedure after producing the relevant evidences before the competent authority. He/she shall be responsible for updating of profile as and when any status is changed.

And whereas the department asked all teachers to update their personal profile and service profile on MIS portal expeditiously so that further action for implementation of the Transfer Policy could be taken in time followed by through letters dated 06.04.2016, through video conference dated 27.04.2016 and through public notice in various newspapers dated 06.05.2016, Email dated 21.05.2016, DEO letters dated 23.05.2016, Email dated 30.05.2016, letter dated 02.06.2016 and letter dated 30.6.2016 respectively.

And whereas most of the employees showed their willingness and alertness in completing their profiles well in time and thereby helping the Department in preparing their case in the application software for the general transfer in the spirit of Transfer Policy. Such employees timely gave their transfer preferences as per the schedule given by the department.

And whereas in spite of a plethora of communications and requests issued to employees through various mode of communications some employees certainly didn't care, thereby faulted, for completing their personal profiles as well as the service profile for which they were specifically enjoined upon in the policy as well as in the communications mentioned here in above. Such employees even didn't give transfer preferences. The list of such employees is enclosed herewith as

annexure-I. As the Application Software has to implement the spirit of the policy hence such teachers would necessarily be allocated new stations.

And whereas these few employees who didn't/couldn't complete their profile or didn't give transfer preferences, for one reason or the other, cannot be permitted to hold up the entire process of transfers through digital mode for which almost all other teachers are waiting impatiently.

And whereas to allocate stations to such teachers the department devised a logic whereby these teachers have been given stations in order of merit in the zone as near as possible to the present place of posting of such teachers who didn't express their options even though such teachers were otherwise liable to be transferred from their present place of posting.

And whereas, some of these defaulting teachers couldn't be accommodated in nearby schools.

And whereas to save these teachers from being on road without posting and to let them complete their MIS profiles for future service decisions like transfers, promotions, etc. the department has allocated them postings at stations available vacant and as per their eligibility in terms of the Teacher Transfer Policy 2016.


And whereas the convenience of these teachers cannot be known by the department unless they themselves come forward and express their options and transfer preferences on the MIS profile whenever opportunity window is made open to them.

It is mentioned here that every teacher who has completed 5 years continuous stay in a particular zone/school shall be transferred compulsorily under the policy. It is also pertinent to mentioned here that under the policy the disabled

teachers have been allowed a weightage of 10 additional marks for their disabilities so that they may get a suitable station.

Therefore, the department has decided that such teachers like petitioners shall be provided another opportunity in the near future in the next phase of transfer so that they can get the convenient station as per their "willingness, weightage and eligibility"

I order accordingly.

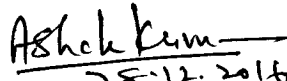

(R.S. KHARB)
Director Elementary Education,
Haryana, Panchkula

Endst No. 16/135-2016 ET-II (4)

Dated, Panchkula, the 21, 2017

A copy is forwarded to following for information and necessary action:-

1. District Elementary Education Officer Jind.
2. Head of the institutions concerned.
3. Official concerned (list enclosed).
- ✓ 4. Technology Officer (IT Cell).
5. PA/DEE.


28.12.2016
Superintendent ET-II
O/o Director Elementary Education,
Haryana, Panchkula 