

966/DT/CM
02/04/18

**DIRECTORATE OF ELEMENTARY EDUCATION HARYANA,
PANCHKULA**

Order No. 14/77-2008 HRM-1(2)

Dated, Panchkula, the 07.03.2018

Whereas on the grievance against Ish Kumar, Science Master, GSSS Baghanki, Gurugram (now posted at GGSSS Bhim Nagar, Gurugram) who generally came late and ignored the studies of students of class 8th and 10th, the villagers locked the school. On getting information the Block Education Officer, Pataudi, Gurugram approached the school and talked with the villagers and got them satisfied, thereafter, the school was unlocked. A detailed report of the episode was submitted to this Directorate and the Directorate written down various letters to District Education Officer as well as District Elementary Education Officer to produce all relevant facts of the case at the earliest to this Directorate. On getting all facts and circumstances of the case, the delinquent i.e. Ish Kumar was served upon a charge sheet dated 12.06.2015 and Sh. Balwan Singh, IAS (Retd.) was entrusted departmental enquiry against the delinquent vide order dated 22.09.2016.

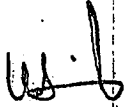
The Inquiry Officer submitted its report on 17.02.2017 in which he has specifically defined that the delinquent has violated the statutory provisions, instructions and guidelines issued time to time e.g. he engaged a guest teacher despite of fact that there was a complete ban on engaging guest faculty teachers. The delinquent failed to give any satisfactory explanation, evidence, documentary proof etc. to refute the submissions of the prosecution. Hence, the charges leveled against him stand proved.

Thereafter, the enquiry report was duly served to delinquent vide letter dated 08.03.2017 and asked to submit its defense within 30 days. He submitted its defense dated 25.07.2017 which received in this Directorate on 13.05.2017. Thereafter under the principles of natural justice he has been granted opportunity of personal hearing on 29.06.2017, 12.07.2017 and 07.03.2018. He appeared in person and heard.

The delinquent submitted his defense and it has duly been considered but having powers of disciplinary authority, I found the delinquent habitual of remaining away from school without getting sanctioned leave, misuse of Govt. funds, cutting/ overwriting in school record, not constituting village education committee/ school management committee during his tenure, expending Govt. grants without passing of regulations by

V.E.C./S.M.C. and finally found guilty of engaging guest faculty teacher during bah period. The delinquent miserably failed to refute the charges. Despite the facts of misusing Govt. money, considerable length of service and family circumstances of the delinquent has been considered and a lenient view has been taken against the delinquent. Finally I am of the considered view that a punishment of stoppage of two increments with cumulative effect would be a justifiable punishment against the delinquent. Accordingly, I awarded this punishment on him i.e. Ish Kumar, the TGT Science.

Ordered accordingly:

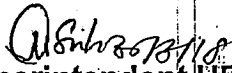

VIRENDER LATHER,
ADDITIONAL DIRECTOR ADMN.
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

Endst. No. EVEN

Dated, Panchkula the 02.04.2018

A copy of this order is forwarded to the following for necessary compliance and action:-

1. Principal, Accountant General (A&E), Haryana, Chandigarh.
2. District Elementary Education Officer, Gurugram.
3. Principal, Govt. Girls Senior Secondary School Bhim Nagar, Gurugram.
4. Ish Kumar, Science Master, GGSSS Bhim Nagar, Gurugram.
5. I.T. Cell.


Superintendent HRM-1
for Director Elementary Education
Haryana Panchkula

964/DT/CEM
02/04/18

OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYANA PANCHKULA

Order No. 3/50-2018 HRM-1(4)

Dated, Panchkula, the 27.03.2018

Smt. Anita Sharma, S.S. Mistress, GHS Kami (Panchkula) is hereby granted the leave on following conditions:-

Sr. No.	Name of Leave	From	Rule applicable
1	Child Care Leave	21.03.2018 to 25.05.2018	C.S. Instruction No. 11/102/2009-3FR dated 01.02.2016/05.07.2012/05.11.2012

1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix / Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.

VIRENDER LATHER -
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA.

Endst. No. Even:

Dated, Panchkula, the 28-03-18

A copy is forwarded to the following for information and necessary action:-

Regd:

1. Accountant General (A&E) Haryana Chandigarh.
2. Block Education officer Barwala, Panchkula his memo No.10472 dated 09.03.2018.
3. Principal/Headmaster, GHS Kami (Panchkula).
4. Smt. Anita Sharma, S.S. Mistress, GHS Kami (Panchkula).
5. I.T Cell.

①R 28/3/18
SUPERINTENDENT HRM-1
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA ✓

968/9TCM
02/04/18

OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYANA PANCHKULA

Order No. 3/30-2018 HRM-1(3)

Dated, Panchkula, the 27.03.2018

Smt. Nishi Gupta (049100), S.S. Mistress, GSSS, B.C. Bazar, Ambala Cantt.
(4) Distt. Ambala is hereby granted the leave on following conditions:-

Sr. No.	Name of Leave	From	Rule applicable
1	Child Care Leave	01.04.2018 to 20.05.2018	C.S. Instruction No. 11/102/2009-3FR dated 01.02.2016/05.07.2012/05.11.2012

1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix / Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.

VIRENDER LATHER
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA.

Endst. No. Even:

Dated, Panchkula, the 27-3-18

A copy is forwarded to the following for information and necessary action:-

Regd:

1. Accountant General (A&E) Haryana Chandigarh.
2. District Elementary Education officer, Ambala w.r.t. his Memo No.E-1/ 18/4327 dated 21.02.2018.
3. Principal/Headmaster, GSSS, B.C. Bazar, Ambala Cantt. (4) Distt. Ambala.
4. Smt. Nishi Gupta (049100), S.S. Mistress, GSSS, B.C. Bazar, Ambala Cantt. (4) Distt. Ambala
5. I.T Cell.

(Signature) 27/3/18
SUPERINTENDENT HRM-1
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA