

Regd.

From

Director Elementary Education, Haryana,
Shiksha Sadan, Sector-5, Panchkula.

To

District Elementary Education Officer,
Karnal.

Memo No. **32/68-2018 HRM-II (4)**

Dated, Panchkula, the

Subject: Medical Reimbursement Bill of Smt. Kanta Rani, ESHM, GGSSS Jundla, Distt. Karnal.

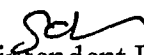
Kindly refer to your memo No. **E-5-2018/125** dated **10.04.2018** on the subject cited above.

The Medical Reimbursement Case of **Smt. Kanta Rani, ESHM, GGSSS Jundla, Distt. Karnal** for the treatment of **Self** from **09.10.2017** to **12.10.2017** at **Arvind Hospital, Karnal** is sent to you in original to do the needful as per the directorate letter No. **10/30-2011 Admn. (4)** Dated: **25.10.2012** that confers the power to sanction the bills for medical reimbursement to the Head of Office up to Rs. **50,000 & Rs.100,000** that has been further extended upto **3,00,000/-** as per Health Department, Haryana letter No. **2/24/13-IHB-III** dated **19.09.2016**.

The Administrative Department has granted relaxation in the policy for the treatment taken in an unapproved hospital as per guidelines issued by Finance Department, Haryana and Health Department, Haryana time to time.

Now the sanction is to be issued on PGI, Chandigarh/AIIMS, Delhi rates for the amount **Rs.7,078/- (Rupees Seven Thousand and Seventy Eight Only)** worked out by section officer on Annexure-A (exclude Non-admissible amount, if any).

Encl. Original M.R. Bill & Vouchers.



Superintendent HRM-II
for Director Elementary Education,
Haryana, Panchkula.

Endst. No. Even:

Dated, Panchkula, the **4-6-18**

A copy is forwarded to the following for information and necessary action.

1. Principal/Headmaster, **GGSSS Jundla, Distt. Karnal.**
2. **Smt. Kanta Rani, ESHM, GGSSS Jundla, Distt. Karnal.**
3. IT Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula.

Regd.

From

Director Elementary Education, Haryana,
Shiksha Sadan, Sector-5, Panchkula.

To

District Elementary Education Officer,
Hisar.

Memo No. **36/67-2018 M-II (3)**

Dated, Panchkula, the

Subject: Medical Reimbursement Bill of Sh. Prabhu Ram, SS Master, GSSS Nalwa Distt. Hisar.


Kindly refer to your memo No. **A-II-2018/4641** dated **11.04.2018** on the subject cited above.

The Medical Reimbursement Case of **Sh. Prabhu Ram, SS Master, GSSS Nalwa Distt. Hisar** for the treatment of his son from **01.10.17 to 04.10.17** at **Aadhaar Health Institute Hisar** is sent to you in original to do the needful as per the directorate letter No. 10/30-2011 Admn. (4) Dated: 25.10.2012 that confers the power to sanction the bills for medical reimbursement to the Head of Office up to Rs. 50,000 & Rs.100,000 that has been further extended upto 3,00,000/- as per Health Department, Haryana letter No. **2/24/13-IHB-III** dated **19.09.2016**.

The Administrative Department has granted relaxation in the policy for the treatment taken in an unapproved hospital as per guidelines issued by Finance Department, Haryana and Health Department, Haryana time to time.

Now the sanction is to be issued on PGI, Chandigarh/AIIMS, Delhi rates for the amount **Rs. 21,318/- (Rs. Twenty One Thousand Three Hundred and Eighteen Only)** worked out by section officer on Annexure-A (exclude Non-admissible amount, if any).

Encl. Original M.R. Bill & Vouchers.



Superintendent HRM-II
for Director Elementary Education,
Haryana, Panchkula.

Endst. No. Even:

Dated, Panchkula, the **5/6/18**

A copy is forwarded to the following for information and necessary action.

1. Principal/Headmaster, **GSSS Nalwa Distt. Hisar.**
2. **Sh. Prabhu Ram, SS Master, GSSS Nalwa Distt. Hisar.**
3. I.T. Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

Regd.

From

Director Elementary Education, Haryana,
Shiksha Sadan, Sector-5, Panchkula.

To

District Elementary Education Officer,
Hisar.

Memo No. **36/65-2018 M-II (3)**

Dated, Panchkula, the

Subject: Medical Reimbursement Bill of Sh. Joginder Singh, DPE, GGSSS Umra Distt. Hisar.

Kindly refer to your memo No. A-II-2018/4640 dated 11.04.2018 on the subject cited above.

The Medical Reimbursement Case of **Sh. Joginder Singh, DPE, GGSSS Umra Distt. Hisar** for the treatment of self from 21.11.17 to 23.11.17 at Navjeevan **Multispecialty Hospital** is sent to you in original to do the needful as per the directorate letter No. 10/30-2011 Admn. (4) Dated: 25.10.2012 that confers the power to sanction the bills for medical reimbursement to the Head of Office up to Rs. 50,000 & Rs.100,000 that has been further extended upto 3,00,000/- as per Health Department, Haryana letter No. 2/24/13-IHB-III dated 19.09.2016.

The Administrative Department has granted relaxation in the policy for the treatment taken in an unapproved hospital as per guidelines issued by Finance Department, Haryana and Health Department, Haryana time to time.

Now the sanction is to be issued on PGI, Chandigarh/AIIMS, Delhi rates for the amount **Rs. 9305/- (Rs. Nine Thousand Three Hundred Five Only)** worked out by section officer on Annexure-A (exclude Non-admissible amount, if any).

Encl. Original M.R. Bill & Vouchers.

- 89
Superintendent HRM-II
for Director Elementary Education,
Haryana, Panchkula.

Endst. No. Even:

Dated, Panchkula, the 5/6/18

A copy is forwarded to the following for information and necessary action.

1. Principal/Headmaster, **GGSSS Umra Distt. Hisar.**
2. **Sh. Joginder Singh, DPE, GGSSS Umra Distt. Hisar.**
3. I.T. Cell.

Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

Regd.

From

Director Elementary Education, Haryana
Shiksha Sadan, Sector-5, Panchkula.

To

District Elementary Education Officer,
Rohtak.

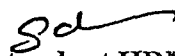
Memo No. 34/8-2018 HRM-II (5)
Dated, Panchkula the,

**Subject:- Permission to go abroad – Smt. Dayawati, Math Mistress, GGSSS
Rohtak, Distt. Rohtak.**

Reference your letter No. E-1-18/1042 dated 07.05.2018 on the
subject cited above.

Permission is hereby granted to visit to **Newyork (USA)** from **01.06.2018** to
10.07.2018 on following terms and conditions:-

1. He/She will proceed on his/her visit to **Newyork (USA)** after getting the leave sanctioned from the competent authority and will not get the leave extended while being abroad.
2. He/She will hand over his/her charge to the senior most teacher as the case may be before proceeding on leave.
3. He/She will bear all the expenses on the said tour from his/her own pocket and the State would not bear any expense incurred by him/her.
4. He/She will not accept any assignment by any Govt. or the NGO or anybody while on foreign visit.
5. He/She will not be doing any such activity which may be detrimental to the bilateral relations of India with the said country (s) being visited by him/her.
6. He/She will not be doing anything, which may be termed as detrimental to the sovereignty of India.
7. He/She will not be inviting any liability during his/her stay at abroad which may result into losses to Govt. in any manner.

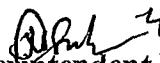

Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula.

Endst. No. Even

Dated, Panchkula, the 4-6-18

A copy is forwarded to the following for information and necessary action:-

1. Principal/Headmaster, GGSSS Rohtak, Distt. Rohtak.
2. Smt. Dayawati, Math Mistress, GGSSS Rohtak, Distt. Rohtak.
3. IT Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula.

Regd.

From

Director Elementary Education, Haryana
Shiksha Sadan, Sector-5, Panchkula.

To

District Elementary Education Officer,
Rohtak.


Memo No. 34/30-2018 HRM-II(3)
Dated, Panchkula

Subject:- Permission to go abroad – Smt. Sumitra, Science Mistress, GGSSS Rohtak Distt. Rohtak.

Reference your letter No. E-1-2018/1198-99 dated 30.05.2018 on the subject cited above.

Permission is hereby granted to visit **Indonesia (Bali), Bankok Hotel - Ramada** from **08.06.2018 to 21.06.2018** on following terms and conditions:-

1. He/She will proceed on his/her visit to **Indonesia (Bali), Bankok Hotel - Ramada** after getting the leave sanctioned from the competent authority and will not get the leave extended while being abroad.
2. He/She will hand over his/her charge to the senior most teacher as the case may be before proceeding on leave.
3. He/She will bear all the expenses on the said tour from his/her own pocket and the State would not bear any expense incurred by him/her.
4. He/She will not accept any assignment by any Govt. or the NGO or anybody while on foreign visit.
5. He/She will not be doing any such activity which may be detrimental to the bilateral relations of India with the said country (s) being visited by him/her.
6. He/She will not be doing anything, which may be termed as detrimental to the sovereignty of India.
7. He/She will not be inviting any liability during his/her stay at abroad which may result into losses to Govt. in any manner.

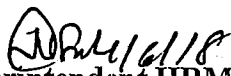

Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula.

Endst. No. Even

Dated, Panchkula, the 4-6-18

A copy is forwarded to the following for information and necessary action:-

1. Principal/Headmaster, GGSSS Rohtak Distt. Rohtak.
2. Smt. Sumitra, Science Mistress, GGSSS Rohtak Distt. Rohtak.
3. IT Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula.

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/74-2018 HRM-II(5)

Dated, Panchkula, the 31.05.2018

Smt. Maya Devi, SSM, GSSS Nilaheri Distt. Jhajjar is hereby granted the following leaves:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	02.07.2018 to 29.10.2018	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Virender Lather
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula.


Endst. No. Even:

Dated, Panchkula, the 4-6-18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Jhajjar w.r.t. their Memo No. E-1-18/3180 dated 24.04.18.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GSSS Nilaheri Distt. Jhajjar.
4. Smt. Maya Devi, SSM, GSSS Nilaheri Distt. Jhajjar.
- ✓ 5. I.T. Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/75-2018 HRM-II(5)

Dated, Panchkula, the 30.05.2018

Smt. Sangita Rani, S.S Mistress, GGSSS Dhighal Distt. Jhajjar is hereby granted the following leaves:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	04.07.2018 to 30.09.2018	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Virender Lather
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula.


Endst. No. Even:

Dated, Panchkula, the 1/6/18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Jhajjar** w.r.t. their Memo No. E-1-18/3176 dated 23.04.18.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GGSSS Dhighal Distt. Jhajjar.
4. Smt. Sangita Rani, S.S Mistress, GGSSS Dhighal Distt. Jhajjar.
- ✓ 5. I.T. Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA,
PANCHKULA**

Order No. 32/88-2018 HRM-II (4)

Date, Panchkula, the 31.05.2018

Permission is hereby **granted** to **Smt. Manjeet, SS Mistress, GGMS Shahpur Distt. Jind** to change the option for the medical reimbursement from fixed medical allowance to open medical allowance facility w.e.f. **02.05.2018** in terms of Haryana Government instructions issued from time to time on the following conditions:-

1. That he/she shall not be entitled for fixed medical allowance w.e.f. **02.05.2018** the date of option change and the fixed allowance, if any amount paid to him/her after date of change of option will have to be deposited in Government Treasury.
2. The reimbursement will be made only for chronic diseases declared by Haryana Govt. from time to time.
3. That he/she shall not be entitled for fixed medical allowance as long as he avails open medical allowance facility.
4. That the medical option has been changed since the employ/employee's dependent family member is suffering from chronic disease. The certificate in this regard should be issued by the competent authority defined in the Rules.
5. The Medical Certificate is to be reviewed/renewed after a period of two years or before date of its expiry whichever is earlier otherwise his/her medical option will be changed from open to fixed automatically

**Rajnarayan Kaushik
Director Elementary Education,
Haryana, Panchkula**


Endst. No. Even

Dated, Panchkula, the 4-6-18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Jind** w.r.t. his/her No. **A-2-2018/4211 dated 09.05.2018. Returned herewith original Medical Certificate.**
2. The Accountant General (A&E) Haryana, Chandigarh.
3. **Principal/Headmaster, GGMS Shahpur Distt. Jind.**
4. **Smt. Manjeet, SS Mistress, GGMS Shahpur Distt. Jind.**
5. IT Cell.


**Superintendent HRM-II
For Director Elementary Education
Haryana, Panchkula**

DIRECTORATE OF ELEMENTARY EDUCATION, HARYANA, PANCHKULA

Memo No.14/19-2017 HRM-II (4)

Dated Panchkula, the 25.05.2018

Sh. Narender Kumar, Social Study Master, GMS Sewali Distt. Sonapat, now TGT (SS) at GSSS Ballabgarh Distt. Faridabad was served charge sheet under Rule-7 of Haryana Civil Services (Punishment & Appeal) Rules 2016 on 13.02.2017. He replied the same and on getting the reply unsatisfactory due process of enquiry has been preceded. After granting opportunity to defend himself, the Enquiry Officer held that the charge No.2 & 3 stand proved and charge No.1 partly proved. Inquiry Report was duly served upon him and he replied the same.

Considering the contents on file, enquiry report and submissions made by delinquent on enquiry report, a Show Cause Notice was served upon delinquent defining therein why punishment of stoppage of one annual increment with cumulative effect be not inflicted upon him. The delinquent i.e. Narender Kumar demanded opportunity of personal hearing and same is granted.

He appeared in person and heard. He successfully submitted his version/defense. Keeping in view all the facts and circumstances, a lenient view has been taken and punishment defined in the Show Cause Notice dated 19.02.2018 is reduced to a punishment of warning to be careful in future.

Ordered accordingly.



(Virender Lather)
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula.

Regd.

To

Sh. Narender Kumar, TGT (SS),
GSSS Ballabgarh Distt. Faridabad


Endst. No. Even:

Dated, Panchkula, the 4-6-18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. Principal Accountant General (A&E) Haryana, Chandigarh.
2. District Elementary Education Officer, Faridabad.
3. Principal, GSSS Ballabgarh Distt. Faridabad.
4. I.T Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

DIRECTORATE OF ELEMENTARY EDUCATION, HARYANA, PANCHKULA

Memo No.14/46-2017 HRM-II (4)

Dated Panchkula, the 31.05.2018

Whereas Sh. Sukhbir Singh (ID No.080362), TGT Science, GMS Jeetpura now posted at GSSS Kakrauli Sardara Distt. Bhiwani was served charge sheet under Rule-7 of Haryana Civil Services (Punishment & Appeal) Rules 2016 on 16.05.2017. He replied the same and on getting the reply unsatisfactory due process of enquiry has been preceded. After granting opportunity to defend himself, the Enquiry Officer submitted its report on 22.11.2017 holding therein that the charges leveled upon the delinquent (i.e. Sukhbir Singh) stand proved. The inquiry report was duly served to delinquent on 11.12.2017. He submitted the reply to inquiry report on 01.02.2018. The enquiry report was duly served to delinquent.

Considering the contents of reply with facts on file and inquiry report, I being competent authority of considered view that the reply of the delinquent does not seem to be satisfactory, hence it has been decided that a Show Cause Notice be served upon delinquent defining therein why punishment of stoppage of two annual increment with cumulative effect be not awarded upon him. The delinquent i.e. Sukhbir Singh has been granted opportunity to appear in person and submit his defense on 31.05.2018.

The delinquent employee appeared in person and heard. He submitted his defense and refuted the charges leveled upon him. After hearing him in person, I, being competent Disciplinary Authority, am of considered view that a lenient view should be taken while awarding punishment upon delinquent. Keeping in view all the facts and circumstances, a lenient view has been taken and punishment defined in the Show Cause Notice dated 19.02.2018 is reduced into a punishment of stoppage of one increment without cumulative effect and the same is herewith inflicted.

Ordered accordingly.



(Virender Lather)
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula.

Regd.

To

Sh. Sukhbir Singh, TGT Science,
GSSS Kakrauli Sardara Distt. Bhiwani

Endst. No. Even:


Dated, Panchkula, the

4-6-18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. Principal Accountant General (A&E) Haryana, Chandigarh.
2. District Elementary Education Officer, Bhiwani.
3. Principal, GSSS Kakrauli Sardara Distt. Bhiwani.
4. IT Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

From

Director Elementary Education,
Haryana, Panchkula.

To


District Elementary Education Officer,
Yamuna Nagar/Mewat.

Memo No. 13/270-2018 ET-I (1)
Dated, Panchkula

Subject:- Regarding deputation of Sh. Suresh Chand, JBT (2009251) GPS Chhota Bans (18629) District Yamuna Nagar to GPS Luhinga Kalan (15843) District Mewat.

Reference to the subject cited above.


It is intimated that deputation of **Sh. Suresh Chand, JBT (2009251) GPS Chhota Bans (18629) District Yamuna Nagar** is hereby made to **GPS Luhinga Kalan (15843) District Mewat** against vacant JBT post for 4 months (120 days).


Superintendent ET-I
for Director Elementary Education,
Haryana, Panchkula.

Endst. No.

Dated Panchkula the 04/6/18

✓ A copy is hereby forwarded to Joint Director, IT Cell for order uploading on website.


Superintendent ET-I
for Director Elementary Education,
Haryana, Panchkula.

From

Director Elementary Education,
Haryana, Panchkula.

To

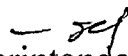
District Elementary Education Officer,
Nuh/Jhajjar.

Memo No.13/32-2018 ET-I (1)
Dated, Panchkula

Subject:- Extension of deputation of Sh. Manoj Kumar, JBT (1027430) GPS Chhapera, (15775) District Nuh to GPS Rohad (12984) District Jhajjar.

Reference to this office Memo No. 13/32-2018 ET-I (1) dated 06.02.2018 on the subject cited above.

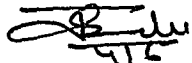
In continuation of this directorate above referred Memo No. the deputation of **Sh. Manoj Kumar, JBT (1027430) GPS Chhapera, (15775) District Nuh** is hereby extended for 4 months (120 days) against vacant post in **GPS Rohad (12984) District Jhajjar.**


Superintendent ET-I
for Director Elementary Education,
Haryana, Panchkula.

Endst. No.

Dated Panchkula the 04/06/18

✓ A copy is hereby forwarded to Joint Director, IT Cell for order uploading on website.


Superintendent ET-I
for Director Elementary Education,
Haryana, Panchkula.

2

From

Director Elementary Education,
Haryana, Panchkula.

To

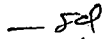
District Elementary Education Officer,
Mewat/ Rohtak.

Memo No.13/26-2018 ET-I (1)
Dated, Panchkula

Subject:- Extension of deputation of Sh. Surender Singh, JBT (1026086) GPS Rajoli (15495) Firozpur Jhirka, District Mewat to GPS Kalanaur Kalan (17038) District Rohtak.

Reference to this office Memo No. 13/26-2018 ET-I (1) dated 02.02.2018 on the subject cited above.

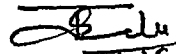
In continuation of this directorate above referred Memo No. the deputation of **Sh. Surender Singh, JBT (1026086) GPS Rajoli (15495) Firozpur Jhirka, District Mewat** is hereby extended for 4 months (120 days) against vacant post in **GPS Kalanaur Kalan (17038) District Rohtak.**


Superintendent ET-I
for Director Elementary Education,
Haryana, Panchkula.

Endst. No.

Dated Panchkula the 04/6/18

✓ A copy is hereby forwarded to Joint Director, IT Cell for order uploading on website.


Superintendent ET-I
for Director Elementary Education,
Haryana, Panchkula.

gr

From

Director Elementary Education,
Haryana, Panchkula.

To

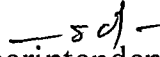
District Elementary Education Officer,
Yamuna Nagar/Jhajjar.

Memo No. 13/178-2018 ET-I (1)
Dated, Panchkula

**Subject:- Regarding deputation of Ruchi Dabas, JBT (2000384) GPS
Garimundo, (18519) District Yamuna Nagar to District Jhajjar.**

Reference to the subject cited above.

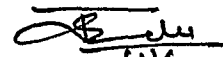
It is intimated that deputation of Ruchi Dabas, JBT (2000384) GPS
Garimundo, (18519) District Yamuna Nagar is hereby made to District Jhajjar
against vacant JBT post for 4 months (120 days).


Superintendent ET-I
for Director Elementary Education,
Haryana, Panchkula.

Endst. No.

Dated Panchkula the 04/06/18

✓ A copy is hereby forwarded to Joint Director, IT Cell for order
uploading on website.


Superintendent ET-I
for Director Elementary Education,
Haryana, Panchkula.

2

प्रेषक

निदेशक मौलिक शिक्षा हरियाणा,
पंचकूला।

सेवा में,

जिला मौलिक शिक्षा अधिकारी,
पलवल।

यादि क्रमांक 13/269-2018 अस्था-1 (1)
दिनांक, पंचकूला

विषय: समायोजन/स्थानान्तरण करवाने बारे— श्रीमती शोभा रानी, जे0बी0टी0 अतिथि अध्यापिका (5007381) रा0क0प्रा0पा0 रूपडाका, हथीन जिला पलवल से रा0प्रा0पा0 सैक्टर-4 जिला पलवल।

उपरोक्त विषय के संदर्भ में।

इस सम्बन्ध में आपको निर्देश दिए जाते हैं कि श्रीमती शोभा रानी, जे0बी0टी0 अतिथि अध्यापिका (5007381) रा0क0प्रा0पा0 रूपडाका, हथीन जिला पलवल का समायोजन/स्थानान्तरण रा0प्रा0पा0 सैक्टर-4 जिला पलवल में जे0बी0टी0 के रिक्त पद के विरुद्ध किया जाता है तथा अध्यापक को कार्यग्रहण करवाते हुए अनुपालना रिपोर्ट निदेशालय में भेजे।

श-ए/

अधीक्षक अध्यापक स्था-1
कृते: निदेशक मौलिक शिक्षा हरियाणा,
पंचकूला।

पृष्ठाकन क्रमांक

दिनांक पंचकूला

इसकी एक निम्नलिखित को सूचनार्थ एवं आगामी आवश्यक कार्यवाही हेतु प्रेषित है:-

1. मुख्य शिक्षक रा0क0प्रा0पा0 रूपडाका, हथीन जिला पलवल।
2. मुख्य शिक्षक रा0प्रा0पा0 सैक्टर-4 जिला पलवल।
3. श्रीमती शोभा रानी, जे0बी0टी0 अतिथि अध्यापिका (5007381) रा0क0प्रा0पा0 रूपडाका, हथीन जिला पलवल
- ✓ 4. सयुक्त निदेशक, आई0टी0सैल को सूचनार्थ/आवश्यक कार्यवाही हेतु प्रेषित है।

Dasgupta W 1/6/18

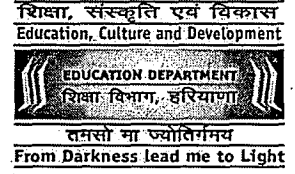
अधीक्षक अध्यापक स्था-1
कृते: निदेशक मौलिक शिक्षा हरियाणा,
पंचकूला।



GOVERNMENT OF HARYANA / हरियाणा सरकार

Directorate Elementary Education
मौलिक शिक्षा निदेशालय

www.secondaryeducation.com / e-mail: edusecondary@hry.nic.in

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION**
HARYANA, PANCHKULA**ORDER NO. 6 /7-2018-HRM-1 (4)****DATED 31-05-2018**

In continuation of the office order No. 6/7-2018 HRM-1 (4) dated 02.02.2018 the period of deputation of Smt. Suman Lata (088850), SS Mistress, GSSS Majri [159], Ambala to GMS Sector-25 [6609], Panchkula is hereby extended for four months i.e. from 02.06.2018 to 02.10.2018.

Note- other terms and conditions shall remain the same.

RAJNARAYAN KAUSHIK,
DIRECTOR ELEMENTARY EDUCATION,
HARYANA, PANCHKULA

ENDST. NO. EVEN**DATED, 31-05-18**

A copy is forwarded to the following for Information and necessary action:-

1. District Elementary Education Officers, Ambala and Panchkula.
2. Head of the institution, Concerned.
3. Official Concerned.
4. I.T. (HQ).

(Signature)
SUPERINTENDENT HRM-1
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

Regd.


DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Memo No. 17/34-2018 HRM-I (3)

Dated, Panchkula the 29/5/18

A Copy of speaking order dated 23.05.2018 passed by Director Elementary Education Haryana Panchkula in compliance of decision dated 30.10.2017 of CWP No. 15359 of 2017 titled as Akshay Kumar & others Vs State of Haryana & others is forwarded to following for information and necessary action.

1. District Elementary Education Officer, Rewari.
2. Petitioner Concerned (list enclosed).
3. Technology Officer, I.T Cell.


**Superintendent HRM-1
For Director Elementary Education,
Haryana, Panchkula**

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 17/34-2018 HRM-I(3)

Dated, Panchkula, the 23.5.18

Whereas, Hon'ble Punjab & Haryana High Court vide order dated 30.10.2017 disposed of the present CWP No. 15359 of 2017 titled as Akshay Kumar & others Vs State of Haryana & others with a bunch of writ petitions mainly CWP No. 15280 of 2017 and directed as under:-

"Consequently, these petitions are allowed in the same terms as Neelam Rani's case (Supra), with the competent authority amongst the respondents directed to consider the case of each of the petitioners for stepping up their pay scales to the level of their juniors, as per the ratio of the aforesaid judgment, and pass a speaking order thereafter. The speaking order shall be passed in the case of each petitioner/identical set of petitioners within a period of 4 months from the date of receipt of a certified copy of this order.

If the case of each/any petitioner(s) is found to be covered by the decision in that case, the arrears of difference of pay be released to them within another period of 3 months thereafter, but with such arrears restricted to a period of 3 months and 2 months prior to the date of filing of the petition before this Court, by each particular petitioners. On such arrears, the petitioners would also be entitled to interest @ 6% per annum, as was granted in Neelam Rani's case.

In pursuance of this order dated 30.10.2017, the claim of the petitioners has been examined. However, earlier in main matter i.e. in CWP 11254 of 2010 titled as Neelam Rani Vs State of Haryana, vide its order dated 15.05.2013, Hon'ble Punjab and Haryana High Court observed as under:-

1. ***The petitioner's grievance in the writ petition is that she is being paid less than her juniors in State School Services. The petitioner's claim is fully vindicated by what is tabulated in the written statement at para 4 in the preliminary objections. It is clear from the tabulation that there had been a anomaly in pay structure caused in the scales of pay drawn as per the 6th pay Commission. The petitioner was drawing salary which was less than her juniors in the JBT teachers cadre. The tabulation shows from 1.7.2009 up to 3.6.2012 her salary was less than her juniors namely Vipin Bajaj, Anu Sardana and Jeena Devi. The written statement makes an admission that the additional pay which the juniors were receiving shall be treated as personal to them and that efforts will be taken for adjusting the additional amount subsequent to 2015.***
2. ***It could be no consolation for petitioner to be informed that the Government has proposed to take same action for adjusting all the additional pay which were being given to the juniors some time in future. The petitioner is entitled to be stepped up in pay, an amount which the juniors were drawing so that her salary does not fall short of the salary which is earned by her juniors. The amount to be paid in excess over what is being received by the petitioner shall be calculated from 1.7.2009 to 30.6.2013. The exercise shall be undertaken within a period of 8 weeks from the date of receipt of copy of this order and amount shall be paid to the petitioner with interest of 6%.***



Further, Hon'ble Punjab & Haryana High Court vide its order dated 20.12.2017 in CWP No. 14830 of 2017 titled as Ram Parsad & others Vs State of Haryana & others directed as under:-

"Accordingly, the present writ petitions are disposed of, with a direction to the competent authorities, to take into consideration the above-said decision of the State Government dated 21.11.2017 and process the case of the petitioners on individual basis and pass orders, accordingly, within a period of 4 months from the receipt of a certified copy of this order. It will be open to respondent No.1 to nominate a designated competent authority so that no contradictory orders are passed. Wherever the relief is to be granted, the benefits be paid forthwith, as per the decision of the State Government. In case the necessary relief is to be denied, speaking order be passed and communicated to the concerned petitioner(s)."

That the Finance Department vide order dated 21.11.2017, has extended the benefit of stepping up of pay to all eligible teachers/masters in terms of judgment dated 15.05.2013 passed in CWP No. 11254 of 2010- Neelam Rani Vs State of Haryana. In the judgment dated 20.12.2017, the Hon'ble High Court has considered the aforesaid F.D order dated 21.11.2017 and has issued directions to respondents (supra). In the judgment dated 30.10.2017 passed in a bunch of 39 writ petitions mainly CWP No. 15280 of 2017 – Sudhir Kumar & others vs. State of Haryana & others, the order dated 21.11.2017 of F.D. has not been considered.

Since, two sets of order have been passed by different Hon'ble Benches of Punjab and Haryana High Court, therefore, the matter was again submitted to Finance Department Haryana for advice. Considering the issues raised by the Department, the Finance Department Haryana vide U.O No. 6/42/2011-4 PR (FD) 82 dated 13.02.2018 advised the Department to consider the case of each and every Petitioner/Teacher in light of following observations:-


- (a) ***While extending the benefit of stepping-up under aforesaid FD letter dated 21.11.2017, the seniority as per service rules may only be kept in view as any violation thereof may not only result in avoidable overpayment of Govt. Funds to non-entitled personnel but may also be leading to set in motion a chain of endless litigation. Hence it has been advised that while extending the benefit of stepping-up, the issue of seniority as provided under Service Rules be taken into account.***
- (b) ***The Finance Department further advised that there is no limitation of period of payment of pay arrears. The benefit of stepping-up may be allowed to an eligible employee on actual basis from the date it becomes due. So far as reference to judgment dated 30-10-2017, in CWP No. 15280 of 2017- Sudhir Kumar & others versus State of Haryana & others is concerned, it is clarified that the beneficiary employees may be given an option to receive this benefit as per this judgment i.e. restriction of arrears for 38 months only prior to filing of concerned CWP alongwith interest @ 6% p.a. OR to receive this benefit in terms of FD instructions dated 21-11-2017 on actual basis from the date it becomes due without interest. The option from concerned employee be sought within a month.***

DL

(c) In reply to issue (c), it has been advised that there is no contradiction in FD advice dated 21-11-2017 and W/CS letter dated 08-05-2017. Both have been issued to minimize the litigation, accordingly, FD order dated 21-11-2017 be implemented.

Considering the judgments passed by Hon'ble Punjab and Haryana High Court in light of Finance Department orders and advice, it has been decided that the competent authority i.e. Drawing & Disbursing Officer would consider the claim of the claimant Teacher in the light of above said observations and take an option from the claimant as specified in para (b) above before extending the benefits of stepping up of pay at par with Junior and compliance report be submitted to Directorate positively.

I Order accordingly.


(Rajnarayan Kaushik)
Director Elementary Education,
Haryana, Panchkula

To

Sh. Akshay Kumar & others
SS Master, GMS Luhana
Distt.- Rewari

IN THE HIGH COURT FOR THE STATES OF PUNJAB AND
HARYANA AT CHANDIGARH

Civil Writ petition no. 15359 of 2017

MEMO OF PARTIES

1. Akshay Kumar aged 42 years son of Kirori Lal, resident of village Nandha, P.O Balwari, District Rewari, initially appointed as JBT appointed on 05.02.1989 promoted on 05.12.2010 as SS Master, presently posted as SS Master at GMS Luhana, Block Khol, District Rewari.
2. Kushal Pal aged 44 years son of Chandan Singh, resident of village and Post office Mundi, Tehsil and District Rewari presently posted as JBT teacher at GPS Gindokhar, Block Rewari, District Rewari
3. Jaibir Singh aged 44 years son of Sh. Sabal Singh, resident of VPO Khaleta, Tehsil and District Rewari initially appointed as JBT on 04.12.1997 promoted as SS Master in the year 2010, presently posted as SS Master, at GMS Nandha Block Khol, District Rewari.

...Petitioners

Versus

Regd.


DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Memo No. 17/149-2017 HRM-I (2)

Dated, Panchkula the 22.05.2018

A Copy of speaking order dated 22.05.2018 passed by Director Elementary Education Haryana Panchkula in compliance of decision dated 20.12.2017 of CWP No. 23179 of 2017 titled as Purshotam Dass Vs State of Haryana & others is forwarded to following for information and necessary action.

1. District Elementary Education Officer, Narnaul.
2. Sh. Sandeep Kumar Yadav, Flat No. 101, GH-57, Sector-20, Panchkula.
3. Petitioner Concerned (list enclosed).
- ✓ 4. Technology Officer, I.T Cell.


**Superintendent HRM-1
For Director Elementary Education,
Haryana, Panchkula**

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 17/149-2017 HRM-I (2)

Dated, Panchkula, the 22.05.2018

Whereas, Hon'ble Punjab & Haryana High Court vide order dated 20.12.2017 in CWP No. 23179 of 2017 titled as Purshotam Dass Vs State of Haryana & others, directed as under:-

"The present writ petition stands disposed of, in view of the detailed judgment, of even date, passed in CWP-14830-2017 titled Ram Parsad & others Vs. State of Haryana & others."

Further, Hon'ble Punjab & Haryana High Court vide its order dated 20.12.2017 in CWP No. 14830 of 2017 titled as Ram Parsad & others Vs State of Haryana & others directed as under:-

"Accordingly, the present writ petitions are disposed of, with a direction to the competent authorities, to take into consideration the above-said decision of the State Government dated 21.11.2017 and process the case of the petitioners on individual basis and pass orders, accordingly, within a period of 4 months from the receipt of a certified copy of this order. It will be open to respondent No.1 to nominate a designated competent authority so that no contradictory orders are passed. Wherever the relief is to be granted, the benefits be paid forthwith, as per the decision of the State Government. In case the necessary relief is to be denied, speaking order be passed and communicated to the concerned petitioner(s)."

Earlier, Hon'ble Punjab and Haryana High Court in CWP 11254 of 2010 titled as Neelam Rani Vs State of Haryana, vide its order dated 15.05.2013, directed as under:-

1. ***The petitioner's grievance in the writ petition is that she is being paid less than her juniors in State School Services. The petitioner's claim is fully vindicated by what is tabulated in the written statement at para 4 in the preliminary objections. It is clear from the tabulation that there had been a anomaly in pay structure caused in the scales of pay drawn as per the 6 th pay Commission. The petitioner was drawing salary which was less than her juniors in the JBT teachers cadre. The tabulation shows from 1.7.2009 up to 3.6.2012 her salary was less than her juniors namely Vipin Bajaj, Anu Sardana and Jeena Devi. The written statement makes an admission that the additional pay which the juniors were receiving shall be treated as personal to them and that efforts will be taken for adjusting the additional amount subsequent to 2015.***
2. ***It could be no consolation for petitioner to be informed that the Government has proposed to take same action for adjusting all the additional pay which were being given to the juniors some time in future. The petitioner is entitled to be stepped up in pay, an amount which the juniors were drawing so that her salary does not fall short of the salary which is earned by her juniors. The amount to be paid in excess over what is being received by the petitioner shall be calculated from 1.7.2009 to 30.6.2013. The exercise shall be undertaken within a period of 8 weeks from the date of receipt of copy of this order and amount shall be paid to the petitioner with interest of 6%.***

Nh

Further the Finance Department vide order dated 21.11.2017, has already extended the benefit of stepping up of pay to all eligible teachers/masters in terms of judgment dated 15.05.2013 passed in CWP No. 11254 of 2010- Neelam Rani Vs State of Haryana. In the judgment dated 20.12.2017, the Hon'ble High Court has considered the aforesaid F.D order dated 21.11.2017 and has issued directions to respondents (supra). In the judgment dated 30.10.2017 passed in a bunch of 39 writ petitions mainly CWP No. 15280 of 2017 –Sudhir Kumar & others vs. State of Haryana & others, the order dated 21.11.2017 of F.D. has not been considered. The operative part of the judgment dated 30.10.2017 passed in bunch of the writ petitions mainly CWP No. 15280 of 2017- Sudhir Kumar & others vs. State of Haryana & others reads as under:-

“Consequently, these petitions are allowed in the same terms as Neelam Rani’s case (Supra), with the competent authority amongst the respondents directed to consider the case of each of the petitioners for stepping up their pay scales to the level of their juniors, as per the ratio of the aforesaid judgment, and pass a speaking order thereafter. The speaking order shall be passed in the case of each petitioner/identical set of petitioners within a period of 4 months from the date of receipt of a certified copy of this order.

If the case of each/any petitioner(s) is found to be covered by the decision in that case, the arrears of difference of pay be released to them within another period of 3 months thereafter, but with such arrears restricted to a period of 3 months and 2 months prior to the date of filing of the petition before this Court, by each particular petitioners. On such arrears, the petitioners would also be entitled to interest @ 6% per annum, as was granted in Neelam Rani’s case.

Since, two sets of order have been passed by different Hon'ble Benches of Punjab and Haryana High Court, therefore, the matter was again submitted to Finance Department Haryana for advice. Considering the issues raised by the Department, the Finance Department Haryana vide U.O No. 6/42/2011-4 PR (FD) 82 dated 13.02.2018 advised the Department to consider the case of each and every Petitioner/Teacher in light of following observations:-

- (a) While extending the benefit of stepping-up under aforesaid FD letter dated 21.11.2017, the seniority as per service rules may only be kept in view as any violation thereof may not only result in avoidable overpayment of Govt. Funds to non-entitled personnel but may also be leading to set in motion a chain of endless litigation. Hence it has been advised that while extending the benefit of stepping-up, the issue of seniority as provided under Service Rules be taken into account.***
- (b) The Finance Department further advised that there is no limitation of period of payment of pay arrears. The benefit of stepping-up may be allowed to an eligible employee on actual basis from the date it becomes due. So far as reference to judgment dated 30-10-2017, in CWP No. 15280 of 2017- Sudhir Kumar & others versus State of Haryana & others is concerned, it is clarified that the beneficiary employees may be given an option to receive this benefit as per this judgment i.e. restriction of arrears for 38 months only prior to filing of concerned CWP alongwith interest @***


nu

6% p.a. OR to receive this benefit in terms of FD instructions dated 21-11-2017 on actual basis from the date it becomes due without interest. The option from concerned employee be sought within a month.

- (c) **In reply to issue (c), it has been advised that there is no contradiction in FD advice dated 21-11-2017 and W/CS letter dated 08-05-2017. Both have been issued to minimize the litigation, accordingly, FD order dated 21-11-2017 be implemented.**

Considering the judgments passed by Hon'ble Punjab and Haryana High Court in light of Finance Department orders and advice, it has been decided that the competent authority i.e. Drawing & Disbursing Officer would consider the claim of the claimant Teacher in the light of above said observations and take an option from the claimant as specified in para (b) above before extending the benefits of stepping up of pay at par with Junior and compliance report be submitted to Directorate positively.

I Order accordingly.


(Rajnarayan Kaushik)
Director Elementary Education,
Haryana, Panchkula

To

Sh. Purshottam Dass
JBT now SS Master, GMS Jakhani,
Distt. - Mahendergarh

IN THE HIGH COURT FOR THE STATES OF PUNJAB AND
HARYANA AT CHANDIGARH

CWP _____ of 2017

Purshotam Dass

---- Petitioner

VERSUS

State of Haryana and another

----- Respondents

COURT FEE:

CHANDIGARH
DATED 06/10.2017

(SANDEEP KUMAR YADAV & SANGEETA YADAV)
Enrl.No.P/1379/2002

(BHAVNA GREWAL)
ADVOCATES
COUNSEL FOR THE PETITIONER

Regd.


DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Memo No. 17/145-2017 HRM-I (2)

Dated, Panchkula the 23.05.2018

A Copy of speaking order dated 23.05.2018 passed by Director Elementary Education Haryana Panchkula in compliance of decision dated 07.09.2017 of CWP No. 20219 of 2017 titled as Surender Kumar & others Vs State of Haryana & others is forwarded to following for information and necessary action.

1. District Elementary Education Officer, Narnaul.
2. Sh. Sandeep Kumar Yadav, Advocate, Flat No. 101, GH-57, Sector-20, Panchkula.
3. Petitioner Concerned (list enclosed).
- ✓ 4. Technology Officer, I.T Cell.


Superintendent HRM-1
For Director Elementary Education,
Haryana, Panchkula

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 17/145-2017 HRM-I (2)

Dated, Panchkula, the 23.05.2018

Whereas, Hon'ble Punjab & Haryana High Court vide order dated 07-09-2017 in CWP No. 20219 of 2017 titled as Surender Kumar & others Vs State of Haryana & others, directed as under:-

"In respect of their grievance, the petitioners are stated to have got served a legal notice upon the respondents, a copy of which has been annexed as Anenxure P-6 with the petition; however, no decision has been taken so far.

On a specific query, learned counsel submits that no representation of the petitioners has been rejected earlier.

Consequently, this petition is disposed of with a direction to the competent authority amongst the respondents to take a decision on the legal notice of the petitioners, in terms of the judgment of this Court in Neelam Rani (supra), within a period of 4 months from the date of a certified copy of this order.

If the petitioners' case is not covered by the aforesaid judgment or any other judgment on the subject, detailed reasons as to why it is not covered, shall be given in the speaking order to be passed.

It is also clarified that in case a speaking order has already been passed giving such detailed reasons, then only a short order need be passed now, annexing therewith detailed order already passed (if any)."

In pursuance of this order dated 07-09-2017, the legal notice dated 20-11-2016 (P-6) of petitioners for stepping-up of pay at par with junior has been examined. Earlier, Hon'ble Punjab and Haryana High Court in CWP 11254 of 2010 titled as Neelam Rani Vs State of Haryana, vide its order dated 15.05.2013, directed as under:-

1. *The petitioner's grievance in the writ petition is that she is being paid less than her juniors are in State School Services. The petitioner's claim is fully vindicated by what is tabulated in the written statement at para 4 in the preliminary objections. It is clear from the tabulation that there had been a anomaly in pay structure caused in the scales of pay drawn as per the 6 th pay Commission. The petitioner was drawing salary which was less than her juniors in the JBT teachers cadre. The tabulation shows from 1.7.2009 up to 3.6.2012 her salary was less than her juniors namely Vipin Bajaj, Anu Sardana and Jeena Devi. The written statement makes an admission that the additional pay which the juniors were receiving shall be treated as personal to them and that efforts will be taken for adjusting the additional amount subsequent to 2015.*
2. *It could be no consolation for petitioner to be informed that the Government has proposed to take same action for adjusting all the additional pay which were being given to the juniors some time in future. The petitioner is entitled to be stepped up in pay, an amount which the juniors were drawing so that her salary does not fall short of the salary which is earned by her juniors. The amount to be paid in excess over what is being received by the petitioner shall be calculated from 1.7.2009 to 30.6.2013. The exercise shall be undertaken within a period of 8 weeks from the date of receipt of copy of this order and amount shall be paid to the petitioner with interest of 6%.*

Ph

However, Hon'ble Punjab & Haryana High Court vide its order dated 20.12.2017 in CWP No. 14830 of 2017 titled as Ram Parsad & others Vs State of Haryana & others directed as under:-

“Accordingly, the present writ petitions are disposed of, with a direction to the competent authorities, to take into consideration the above-said decision of the State Government dated 21.11.2017 and process the case of the petitioners on individual basis and pass orders, accordingly, within a period of 4 months from the receipt of a certified copy of this order. It will be open to respondent No.1 to nominate a designated competent authority so that no contradictory orders are passed. Wherever the relief is to be granted, the benefits be paid forthwith, as per the decision of the State Government. In case the necessary relief is to be denied, speaking order be passed and communicated to the concerned petitioner(s).”

That the Finance Department vide order dated 21.11.2017, has extended the benefit of stepping up of pay to all eligible teachers/masters in terms of judgment dated 15.05.2013 passed in CWP No. 11254 of 2010- Neelam Rani Vs State of Haryana. In the judgment dated 20.12.2017, the Hon'ble High Court has considered the aforesaid F.D order dated 21.11.2017 and has issued directions to respondents (supra). In the judgment dated 30.10.2017 passed in a bunch of 39 writ petitions mainly CWP No. 15280 of 2017 –Sudhir Kumar & others vs. State of Haryana & others, the order dated 21.11.2017 of F.D. has not been considered. The operative part of the judgment dated 30.10.2017 passed in bunch of the writ petitions mainly CWP No. 15280 of 2017- Sudhir Kumar & others vs. State of Haryana & others reads as under:-

“Consequently, these petitions are allowed in the same terms as Neelam Rani's case (Supra), with the competent authority amongst the respondents directed to consider the case of each of the petitioners for stepping up their pay scales to the level of their juniors, as per the ratio of the aforesaid judgment, and pass a speaking order thereafter. The speaking order shall be passed in the case of each petitioner/identical set of petitioners within a period of 4 months from the date of receipt of a certified copy of this order.

If the case of each/any petitioner(s) is found to be covered by the decision in that case, the arrears of difference of pay be released to them within another period of 3 months thereafter, but with such arrears restricted to a period of 3 months and 2 months prior to the date of filing of the petition before this Court, by each particular petitioners. On such arrears, the petitioners would also be entitled to interest @ 6% per annum, as was granted in Neelam Rani's case.

Since, two sets of order have been passed by different Hon'ble Benches of Punjab and Haryana High Court, therefore, the matter was again submitted to Finance Department Haryana for advice. Considering the issues raised by the Department, the Finance Department Haryana vide U.O No. 6/42/2011-4 PR (FD) 82 dated 13.02.2018 advised the Department to consider the case of each and every Petitioner/Teacher in light of following observations:-


(a) While extending the benefit of stepping-up under aforesaid FD letter dated 21.11.2017, the seniority as per service rules may only be kept in view as any violation thereof may not only result in avoidable overpayment of Govt. Funds to non-

entitled personnel but may also be leading to set in motion a chain of endless litigation. Hence it has been advised that while extending the benefit of stepping-up, the issue of seniority as provided under Service Rules be taken into account.

- (b) The Finance Department further advised that there is no limitation of period of payment of pay arrears. The benefit of stepping-up may be allowed to an eligible employee on actual basis from the date it becomes due. So far as reference to judgment dated 30-10-2017, in CWP No. 15280 of 2017- Sudhir Kumar & others versus State of Haryana & others is concerned, it is clarified that the beneficiary employees may be given an option to receive this benefit as per this judgment i.e. restriction of arrears for 38 months only prior to filing of concerned CWP alongwith interest @ 6% p.a. OR to receive this benefit in terms of FD instructions dated 21-11-2017 on actual basis from the date it becomes due without interest. The option from concerned employee be sought within a month.*
- (c) In reply to issue (c), it has been advised that there is no contradiction in FD advice dated 21-11-2017 and W/CS letter dated 08-05-2017. Both have been issued to minimize the litigation, accordingly, FD order dated 21-11-2017 be implemented.*

Considering the judgments passed by Hon'ble Punjab and Haryana High Court in light of Finance Department orders and advice, it has been decided that the competent authority i.e. Drawing & Disbursing Officer would consider the claim of the claimant Teacher in the light of above said observations and take an option from the claimant as specified in para (b) above before extending the benefits of stepping up of pay at par with Junior and compliance report be submitted to Directorate positively.

I Order accordingly.


(Rajnarayan Kaushik)
Director Elementary Education,
Haryana, Panchkula

Sh. Surender Singh & others,
DPE, GSSS Khudina,
Distt. – Mahendergarh

IN THE HIGH COURT FOR THE STATES OF PUNJAB

AND HARYANA AT CHANDIGARH

Civil Writ petition no. 20219 of 2017

MEMO OF PARTIES

1. Surender Singh aged 46 years son of Sh. Daryao Singh, resident of village Gehli, District Mahendergarh initially appointed as PTI on 29.09.2004 promoted as DPE in the year 2009 now posted at GSSS Khudina, Block Narnaul, District Mahendergarh.
2. Om Parkash aged 47 years son of Jagan Ram, resident of Village Dohar Kalan, District Mahendergarh, posted as PTI at GHS BalahaKalan, Block Narnaul, District Mahendergarh.
3. Indraaj Singh aged 51years son of Sh. Sheodan Singh, resident of Village NayaGaon, District Mahendergarh, posted as PTI at GMS Bamanwas-9, Block Narnaul, District Mahendergarh.
4. Mamta aged 41 years wife of Rakesh Marwah, resident of JC-6, Govt. Revenue Colony, near Mini Secretariat Narnaul,

District Mahendergarh presently posted
as JBT as GGPS Nasibpur, Block Ateli,
District Mahendergarh.

...Petitioners

Versus

1. State of Haryana through Financial
Commissioner-Cum-Secretary, Education
Department Haryana Civil Secretariat,
Sector-17, Chandigarh.
2. Director, School Education, Shiksha
Sadan, Sector-5, Panchkula, District
Panchkula.
3. District Education Officer, Narnaul,
District Mohindergarh at Narnaul.
4. Kailash Chand son of Ramanand, resident
of village Tigra, District Mohindergarh,
presently posted as JBT at GPS Sobhapur,
Block Ateli, District Mohindergarh.

...Respondents

CHANDIGARH (SANDEEP KUMAR YADAV & SANGEETA YADAV)
DATED 04.09.2017 Enrl.No.P/1379/2002

(BHAVNA BREWAL)
ADVOCATES

Counsel for the Petitioner