

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/235-2018 HRM-II(4)

Dated, Panchkula, the 03.12.2018

Smt. Darshana, English Mistress, GHS Shiv Nagar Distt. Hisar is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	01.12.2018 to 31.12.2018	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Dr. Vandana Disodia
Additional Director Admn. Mid-Day-Meal.
O/o Director Elementary Education
Haryana, Panchkula.

Endst. No. Even:

Dated, Panchkula, the 4-12-18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Hisar w.r.t. their Memo No. E-1-2018/7372-73 dated 26.11.2018.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GHS Shiv Nagar Distt. Hisar.
4. Smt. Darshana, English Mistress, GHS Shiv Nagar Distt. Hisar.
5. I.T Cell.

Vandana Disodia 4/12
Dy. Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. **6/219-2018 HRM-II(4)**

Dated, Panchkula, the 22.11.2018

Smt. Suman Lata, SS Mistress, GHS Kulwehri Distt. Karnal is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	12.11.2018 to 29.12.2018	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

**Pooja Chanwaria, HCS
Joint Director Administration,
O/o Director Elementary Education
Haryana, Panchkula.**

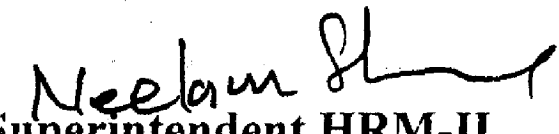
Endst. No. Even:

Dated, Panchkula, the **27-11-18**

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Karnal** w.r.t. their Memo No. **E-1-2018/6804 dated 29.10.2018.**
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GHS Kulwehri Distt. Karnal.
4. Smt. Suman Lata, SS Mistress, GHS Kulwehri Distt. Karnal.
5. I.T. Cell.


**Dy. Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula**

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/222-2018 HRM-II(5)

Dated, Panchkula, the 30.11.2018

Smt. Raj Rani, English Mistress, GHS Garhi Bohar Distt. Rohtak is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	01.12.2018 to 15.02.2019	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Dr. Vandana Disodia
Additional Director Admn. Mid-Day-Meal.
O/o Director Elementary Education
Haryana, Panchkula.

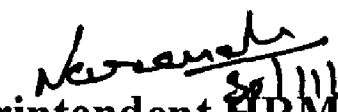
Endst. No. Even:

Dated, Panchkula, the 30/11/18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Rohtak w.r.t. their Memo No. E-1-2018/6045-48 dated Nil.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GHS Garhi Bohar Distt. Rohtak.
4. Smt. Raj Rani, English Mistress, GHS Garhi Bohar Distt. Rohtak.
- ✓ 5. I.T. Cell.


Dy. Superintendent HRM-II
for/Director Elementary Education
Haryana, Panchkula

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. **6/215-2018 HRM-II(4)**

Dated, Panchkula, the 22.11.2018

Smt. Neeru Bala, Math Mistress, GSSS Indri Distt. Karnal is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	22.11.2018 to 25.05.2019	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

**Pooja Chanwaria, HCS
Joint Director Administration,
O/o Director Elementary Education
Haryana, Panchkula.**


Endst. No. Even:

Dated, Panchkula, the 4-12-18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Karnal** w.r.t. their Memo No. **E-2-2018/6497 dated 05.10.2018.**
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GSSS Indri Distt. Karnal.
4. Smt. Neeru Bala, Math Mistress, GSSS Indri Distt. Karnal.
- ✓ 5. I.T. Cell.


**Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula**

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/228-2018 HRM-II(4)

Dated, Panchkula, the 04.12.2018

Smt. Meena, Science Mistress, GGSSS Sonapat Distt. Sonapat is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	19.11.2018 to 31.03.2019	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Dr. Vandana Disodia
Additional Director Admn. Mid-Day-Meal.
O/o Director Elementary Education
Haryana, Panchkula.


Endst. No. Even:

Dated, Panchkula, the 4-12-18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Sonapat w.r.t. their Memo No. E-1-2018/1551-52 dated 15.11.2018.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GGSSS Sonapat Distt. Sonapat.
4. Smt. Meena, Science Mistress, GGSSS Sonapat Distt. Sonapat.
5. I.T Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/227-2018 HRM-II(5)

Dated, Panchkula, the 03.12.2018

Smt. Anita Devi, SS Mistress, GMS Garhi Majra Distt. Rohtak hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	15.11.2018 to 12.02.2019	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Dr. Vandana Disodia
Additional Director Admn. Mid-Day-Meal.
O/o Director Elementary Education
Haryana, Panchkula.

Endst. No. Even:

Dated, Panchkula, the 4-12-18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Rohtak w.r.t. their Memo No. E-1-18/6071 dated 15.11.2018.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Headmaster, GMS Garhi Majra Distt. Rohtak.
4. Smt. Anita Devi, SS Mistress, GMS Garhi Majra Distt. Rohtak.
5. I.T. Cell.

Vandana Disodia 4/12/18
Dy. Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/238-2018 HRM-III(2)

Dated, Panchkula, the 30.11.2018

Smt. Rajni Sharma, ESHM, GSSS Gohana (Sonapat) is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	01.12.2018 to 30.05.2019	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Dr. Vandana Disodia
Additional Director Admn. Mid-Day-Meal.
O/o Director Elementary Education
Haryana, Panchkula.

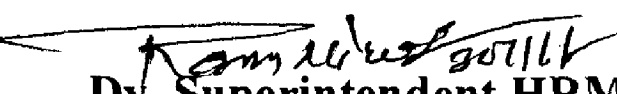
Endst. No. Even:

Dated, Panchkula, the 30/11/18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Sonapat** w.r.t. their Memo No. **E-1-2018/1574-75 dated 27.11.2018.**
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GSSS Gohana (Sonapat).
4. Smt. Rajni Sharma, ESHM, GSSS Gohana (Sonapat).
- ✓ 5. I.T Cell.


Dy. Superintendent HRM-III
for Director Elementary Education
Haryana, Panchkula

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/231-2018 HRM-II(4)

Dated, Panchkula, the 05.12.2018

Smt. Raj Rani, Math Mistress, GGSSS Railway Road Distt. Karnal is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	29.11.2018 to 27.02.2019	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Dr. Vandana Disodia
Additional Director Admn. Mid-Day-Meal.
O/o Director Elementary Education
Haryana, Panchkula.

Endst. No. Even:

Dated, Panchkula, the 5-12-18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Karnal w.r.t. their Memo No. E-1-2018/7006 dated 19.11.2018.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GGSSS Railway Road Distt. Karnal.
4. Smt. Raj Rani, Math Mistress, GGSSS Railway Road Distt. Karnal.
5. I.T Cell.

Vandana Disodia
Dy. Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/217-2018 HRM-II(4)

Dated, Panchkula, the 05.12.2018

Smt. Sudesh, SS Mistress, GSSS Bahuakbarpur Distt. Rohtak is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	29.10.2018 to 28.05.2019	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Dr. Vandana Disodia
Additional Director Admn. Mid-Day-Meal.
O/o Director Elementary Education
Haryana, Panchkula.

Endst. No. Even:

Dated, Panchkula, the 5-12-18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Rohtak w.r.t. their Memo No. E-1-2018/6094-97 dated 30.10.2018 with direction to make arrangement at his/her own level.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GSSS Bahuakbarpur Distt. Rohtak.
4. Smt. Sudesh, SS Mistress, GSSS Bahuakbarpur Distt. Rohtak.
5. I.T Cell.

Nandan M 5/12/18
Dy. Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/101-2018 HRM-II(5)

Dated, Panchkula, the 05.12.2018

Smt. Sushila Devi, Math Mistress, GGSSS M.T. Distt. Rohtak is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	26.11.2018 to 23.02.2019	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Dr. Vandana Disodia
Additional Director Admn. Mid-Day-Meal.
O/o Director Elementary Education
Haryana, Panchkula.


Endst. No. Even:

Dated, Panchkula, the 5-12-18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Rohtak w.r.t. their Memo No. E-1-2018/6072-74 dated 15.11.2018.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GGSSS M.T. Distt. Rohtak.
4. Smt. Sushila Devi, Math Mistress, GGSSS M.T. Distt. Rohtak.
- ✓ 5. I.T Cell.


Dy. Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

Regd.

From

Director Elementary Education, Haryana
Shiksha Sadan, Sector-5, Panchkula.

To

The District Elementary Education Officer,
Karnal.

Memo No. **21/103-2018HRC&V(1)**
Dated, Panchkula, the

**Subject:- Permission to go abroad on tourist visa alongwith station leave -
Sh. Gulshan Kumar, (099858) Sanskrit Teacher, GMS Sitamath, Distt.
Karnal.**

Reference your letter No. **E-2/18/1452** dated **06.11.2018** on the subject cited
above.

Permission is hereby granted to **Sh. Gulshan Kumar, (099858) Sanskrit
Teacher, GMS Sitamath, Distt. Karnal** to visit **Vikram Jalni Hohenberg strasse-36-38/3/2,
1120 wien (Austria)** from **30.12.2018 to 15.01.2019** on following terms and conditions:-

1. He will proceed on **his** visit to **Vikram Jalni Hohenberg Strasse-36-38/3/2,
1120 wien (Austria)** after getting the leave sanctioned from the competent
authority and will not get the leave extended while being abroad.
2. He will hand-over **his** charge to the senior most teacher as the case may be
before proceeding on leave.
3. He will bear all the expenses on the said tour from **his** own pocket and the State
would not bear any expense incurred by **him**.
4. He will not accept any assignment by any Govt. or the NGO or any-body while on
foreign visit.
5. He will not do any such activity which may be detrimental to the bilateral
relations of India with the said country (s) being visited by **him**.
6. He will not be doing anything, which may be termed as detrimental to the
Sovereignty of India.
7. He will not be inviting any liability during **his** stay at abroad which may result
into losses to Govt. in any manner.

- sd -
**Superintendent HRC&V
For Director Elementary Education,
Haryana, Panchkula.**(05.12.2018)

Endst. No. Even

Dated, Panchkula, the *05.12.2018*

A copy is forwarded to the following for information and necessary action:-

1. **Head Master, GMS Sitamath, Distt. Karnal.**
2. **Sh. Gulshan Kumar, (099858) Sanskrit Teacher, GMS Sitamath, Distt. Karnal.**
3. **IT Cell.**

N. B. B. B.
**Superintendent HRC&V
For Director Elementary Education,
Haryana, Panchkula**

(TO BE SUBSTITUTED BEARING SAME ORDER NUMBER AND DATE)

Regd.

From

Director Elementary Education, Haryana
Shiksha Sadan, Sector-5, Panchkula.

To

The District Elementary Education Officer,
Karnal.


Memo No. **21/104-2018HRC&V(3)**
Dated, Panchkula, the

**Subject:- Permission to go abroad on tourist visa alongwith station leave -
Sh. Inderjeet Singh, Punjabi Teacher, GSSS Sangoha, Distt. Karnal.**

Reference your letter No. **E-2/18/1453** dated **06.11.2018** on the subject cited above.

Permission is hereby granted to **Sh. Inderjeet Singh, Punjabi Teacher, GSSS Sangoha, Distt. Karnal** to visit **Vikram Jalni Hohenberg Strasse-36-38/3/2, 1120 wien (Austria)** from **30.12.2018 to 15.01.2019** on following terms and conditions:-

1. He will proceed on **his** visit to **Vikram Jalni Hohenberg Strasse-36-38/3/2, 1120 wien (Austria)** after getting the leave sanctioned from the competent authority and will not get the leave extended while being abroad.
2. He will hand-over **his** charge to the senior most teacher as the case may be before proceeding on leave.
3. He will bear all the expenses on the said tour from **his** own pocket and the State would not bear any expense incurred by **him**.
4. He will not accept any assignment by any Govt. or the NGO or any-body while on foreign visit.
5. He will not do any such activity which may be detrimental to the bilateral relations of India with the said country (s) being visited by **him**.
6. He will not be doing anything, which may be termed as detrimental to the Sovereignty of India.
7. He will not be inviting any liability during **his** stay at abroad which may result into losses to Govt. in any manner.




Superintendent HRC&V
For Director Elementary Education,
Haryana, Panchkula.(05.12.2018)

Endst. No. Even

Dated, Panchkula, the 26.11.2018

A copy is forwarded to the following for information and necessary action:-

1. **Head Master, GSSS Sangoha, Distt. Karnal.**
2. **Sh. Inderjeet Singh, Punjabi Teacher, GSSS Sangoha, Distt. Karnal.**
3. **IT Cell.**


Superintendent HRC&V
For Director Elementary Education,
Haryana, Panchkula 

OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA, PANCHKULA.

ORDER No. 17/16-2018 HRM-II(2)

DATED, PANCHKULA, THE 06.07.2018

Whereas Sh. Satish Kumar, who has been rendering service as Sanskrit Teacher, approached Hon'ble High Court by way of filing a civil writ petition no. 1816 of 2018 – Satish Kumar Vs. State of Haryana & Others praying therein for a writ in the nature of certiorari quashing the impugned order dated 01.12.2016 vide which Sanskrit Teacher junior to him have been granted promotion to the post of Elementary School Head Master and further prayed that he be granted promotion to this post. The writ petition came for hearing before Hon'ble Bench on 29.01.2018 and the Hon'ble Court was pleased to dispose of the writ petition with direction to respondent No. 1 to 3 to consider and decide the claim of the petitioner through his representation dated 07.12.2016. The operative part of directions dated 29.01.2018 is reproduced is as under:-

"That being so, the petition is disposed of, at this stage, only with a direction to respondents No.1 to 3 to consider and decide the claim of the petitioner as also his representation dated 07.12.2016 (Annexure P4) within a period of 8 weeks from the receipt of certified copy of this order. And pass appropriate orders in accordance with law. Needless to assert that in the event the claim of the petitioner is declined, the authority shall pass a comprehensive order assigning reasons in support thereof."

In compliance of this order, the matter has been pursued in detail. After due consideration, it has been found that some identical Sanskrit Teachers have also filed the similar and various writ petition claiming the promotion to the post of Elementary School Head Master. The detail of such writ petitions is reproduced as under:-

1. CWP No. 26195 of 2017 – Chander Parkash vs. State of Haryana and Others. This Hon'ble High Court vide order dated 16.11.2017 directed the respondents. Communication dated 30.07.2016 (Annexure P-6).
2. CWP No. 2668 of 2017 - Pardeep Kumar vs. State of Haryana and Others. This Hon'ble High Court vide order dated 18.12.2017 directed the respondents. Representation dated 10.10.2017 (Annexure P-9).
3. CWP No. 1816 of 2016 – Satish Kumar vs. State of Haryana and Others. This Hon'ble High Court vide order dated 29.01.2018 directed the respondents. Representation dated 07.12.2016 (Annexure P-4).
4. CWP No. 4587 of 2018 - Tej Pal Singh vs. State of Haryana and others. This Hon'ble High Court vide order dated 26.02.2018 directed the respondents to decide the legal notice dated 03.11.2018 (Annexure P-11).
5. CWP No. 4889 of 2018 - Rajender Kumar and another vs. State of Haryana and Others. This Hon'ble High Court vide order dated 28.02.2018 directed the respondents. Representation dated 15.11.2017 (Annexure P-9).
6. CWP No. 26354 of 2017 – Roshan Lal & Others vs. State of Haryana and Others. Date of interim order 20.11.2017, directed the respondents to go into the matter and work out the quota falling to



each particular category of Teachers in the C&V cadre etc., as are eligible to be promoted to the posts of Elementary School Headmasters and then state as to whether the petitioners have a prior right on promotions over and above the persons named at Sr. No. 38 onwards or not.

To consider and decide the matter in detail, the representations/legal notices/communications submitted by all the petitioners have been considered. Thereafter, it has been decided that other identical Sanskrit Teachers may also be granted opportunity of personal hearing with liberty to submit all statutory rules and documents in their favour. All the petitioners and other identical Sanskrit Teachers has been granted opportunity of personal hearing on 06.07.2018.

All the petitioners appeared in person with 26 others Sanskrit Teachers. They submitted to undersigned that the juniors who joined as Sanskrit Teacher in the year 2007-08 have been granted promotion to post of Elementary School Head Master whereas they joined services on such post earlier to them i.e. in 1998 or thereafter. They have also acquired requisite qualifications of B.A and B.Ed. and fulfilled the other conditions and eligibilities for promotion to post of Elementary School Headmaster. Accordingly, they deserve to be considered for this promotion with effect from the date junior to them has been promoted.

The issue of promotion of Sanskrit Teachers to post of Elementary School Head Master has been considered under statutory rules 2012, i.e. the Haryana School Education (Group-C) State Cadre Service Rules, 2012 notified on 11.04.2012. The Department sanctioned 5548 post of Elementary School Head Master with a specific quota of 7% for Sanskrit teachers. In this way, 388 posts were made available for promotion to Sanskrit teachers. Out of these posts, 78 posts are reserved for Scheduled Caste Candidates under 20% quota in promotion for Group-C employees as notified by Government of Haryana vide Chief Secretary to Government Haryana Order No. 22/73/92-3GSIII dated 16.06.1998. In this way only 310 posts are available for others including General Category and Backward Class Sanskrit Teachers. It has also been observed from the office record that these 388 posts were filled up by way of promotion vide order No. 15/66-2010 HRM-II (1) dated 13.06.2013. The petitioners were not found entitled on basis of seniority cum merit at that time. This fact has never been objected/protected by the petitioners as well as other Sanskrit Teachers present during personal hearing.

It is relevant to state that a civil writ petition i.e. CWP No. 4301 of 2013 – Sartaj Singh Dhanda and others versus State of Haryana and others was filed before Hon'ble High Court by some Sanskrit Teachers challenging the promotion of such Sanskrit Teachers who have not acquired qualifications of B.A. and B.Ed. as required under Haryana School Education (Group-C) State Cadre Service Rules, 2012. This writ petition was allowed by Hon'ble Bench on 22.12.2015 and quashed the promotion orders dated 20.02.2013 and 28.01.2014 vide which some Sanskrit teachers were promoted to Elementary School Head Master. The operative part of this judgment is reproduced as under:-

"In view of the facts as well as law position as discussed above, the present petitions deserve to be allowed and the impugned orders dated 20.02.2013 (in CWP No.4301, 23444, 8184, 8105, 6134 and 10223 of 2013,), 28.01.2014 (in CWP No.2884 and 2872 of 2014), 10.02.2014 (in CWP No.10922 and 12949 of 2014) are hereby quashed. A direction is also issued to the official respondents to consider the candidatures of all eligible candidates, who fulfill the requisite qualifications/experience as per amended Rules of 2012 within a period of three



months from the date of receipt of certified copy of this order and pass necessary orders accordingly.

The petitions are allowed accordingly."

In pursuance of this judgment dated 22.12.2015, the candidates who were promoted earlier vide order dated 20.02.2013 and 28.01.2014 were reverted back to their feeder post of Sanskrit Teachers vide this Directorate order dated 01.07.2016. The aggrieved Elementary School Headmasters filed various writ petitions mainly CWP No. 14580 of 2016 against this order of reversion dated 01.07.2016. The Hon'ble Bench of High Court set aside the order of reversion dated 01.07.2016 vide its judgment dated 10.08.2016 in CWP No.14580/2016 – Dalbir Singh and others Vs. State of Haryana and Others with liberty to respondents to conduct detailed enquiry regarding eligibilities of promoted Elementary School Head Masters granted them opportunity of hearing under principles of natural justice. The operative part of judgment dated 10.08.2016 is reproduced as under:-

"During the course of resumed hearing today, Mr. Ravi Pratap Singh, learned Assistant Advocate General, Haryana upon instructions from Dr. Virender Dahiya, HCS, Additional Director, Elementary Education, Haryana would very fairly submit that the State Government is open to reconsider the matter and to pass orders afresh in respect of the petitioners herein as also other identically situated employees and after going into the issue of eligibility of each one of them to hold the promoted post of Elementary School Head Masters in the light of the 2012 Rules.

In the light of such categoric stand taken on behalf of the State, the instant petition is disposed of in terms of setting aside the order dated 01.07.2016 at Annexure P-5 in terms of which the petitioners have been reverted from the post of Elementary School Head Master.

Liberty is granted to the petitioners to approach the Director, Department of Elementary Education, Haryana in terms of submitting detailed written submissions and in support of their eligibility under the 2012 Rules. Needful shall be done within a period of one week from today."

Considering all the judgments (supra), it is decided that the eligibilities of all the promoted Elementary School Head Masters be reviewed. In pursuance of decision and directions of Hon'ble High Court, all District Elementary Education Officers in the State have been directed vide Order No. 15/41-2018 HRM-II (2) dated 26.06.2018 to constitute a committee of 3 members including Section Officer as a member of thereof and scrutinize the eligibilities all working Elementary School Head Masters and Head Master High Schools who got promotion being a Elementary School Head Master as detailed in statutory service rules 2012 (supra) and report to this Directorate within a period of 15 days. This report is still awaited.

Whereas the promotion order of 55 Sanskrit Teachers to post of Elementary School Head Masters is concerned, it is stated that these teachers approached Hon'ble High Court by way of filing writ petitions praying therein quashing of promotion orders of ineligible Sanskrit teachers to post of ESHM, mainly in CWP No. 4301 of 2013 – Sartaj Singh Dhanda and Others Vs. State of Haryana & Others. This bunch of writ petitions has been allowed vide order dated 22.12.2015 and in compliance of judgment dated 22.12.2015, these 55 petitioners have been granted promotion. The name of the present petitioners was not therein. They never approached this Directorate prior to present order of

promotion dated 04.09.2017. They represented after this order of promotion which is under active consideration of the Department now. Besides this fact, eligibilities of working ESHMs are also under scrutiny/review.

It is further stated that Hon'ble bench of this High Court vide its interim order dated 17.08.2016 in CWP No. 16594 of 2016 – Satbir Singh & others Vs. State of Haryana & others has directed this Directorate not to issue promotion order without finalizing the combined seniority list of TGTs. The seniority list of teachers rendering service in C&V cadre, which was a District Cadre, has been prepared on State level and objections are hereby called from field offices regarding fixation of seniority on State level, the finalization of this seniority list is still pending. Due to this reason, Joint Seniority List of TGTs could not be got finalized till date. Consequently, the promotion cases to post of ESHM are still pending. This writ petition is still pending before Hon'ble High Court.

Considering the matter from all corners, I found that the grievance of the petitioners as well as other presented Sanskrit Teacher deserves to be satisfied but the promotion can only be granted when the posts of ESHM be got vacated from ineligible Sanskrit Teachers already Promoted inadvertently vide order dated 13.06.2013. The final outcome/report of scrutiny of eligibilities of working Elementary School Head Masters is still awaited, therefore, I am of the considered view that the promotion of eligible Sanskrit Teachers to ESHM shall be considered after the above said reports.

I dispose of the representation accordingly.


(RAJNARAYAN KAUSHIK)
DIRECTOR ELEMENTARY EDUCATION
HARYANA PANCHKULA

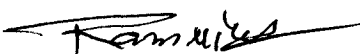
Endst. No. 17/16-2018 HRM-II(2)

Dated Panchkula, the 29-10-2018

Regd.

A copy is forwarded to the following for information and necessary action:-

1. District Elementary Education Officer concerned. It is requested that please inform the employee above said order at your own level.
2. Head of the Institution concerned.
3. Sh. Rajender Kumar, Skt. Teacher GHS Barseen Distt. Fatehabad.
4. Sh. Babru Bhan, Skt. Teacher, GSSS MP Rohi Distt. Fatehabad.
5. Sh. Subhash Chander, Skt. Teacher, GMS Bhuthan Khurd Distt. Fatehabad.
6. Sh. Des Raj Skt. Teacher, GHS Dharnia Distt. Fatehabad.
7. Smt. Kanchan, Skt. Teacher, GMS Sarwarpur, Distt. Fatehabad.
8. Sh. Pawan Parkash, Skt. Teacher, GSSS Devrala Distt. Bhiwani.
9. Sh. Chander Parkash, Skt. Teacher, GMS MC-29 Bhiwani Distt. Bhiwani.
10. Sh. Pardeep Kumar, Skt. Teacher GMS Hansawas Khurd Distt. Bhiwani.
11. Sh. Pritam Singh, Skt. Teacher, GMS Beri Distt. Mewat.
12. Sh. Umar Said, Skt. Teacher, GMS Sabras Distt. Mewat.
13. Sh. Suresh Kumar, Skt. Teacher, GMS Sarai Distt. Mewat.
14. Sh. Puran Chand, Skt. Teacher, GMS Udaka Distt. Mewat.
15. Sh. Tej Pal Singh, Skt. Teacher, GSSS Jasana Distt. Faridabad.
16. Sh. Roshan Lal, Skt. Teacher, GGMS Dhanoda Distt. Jind.
17. Sh. Mahender Singh, Skt. Teacher, GHS Muzadpur Distt. Hisar.
18. Sh. Naresh Kumar, Skt. Teacher, GMS Jajanwala Distt. Jind.
19. Sh. Ramdiya, Skt. Teacher, GMS Jalalpur Khurd Distt. Jind.
20. Sh. Leela Ram, Skt. Teacher, GHS Kakrala Distt. Mahendergarh.
21. Sh. Sudesh Kumar, Skt. Teacher, GMS Kothal Khurd Distt. Mahendergarh.
22. Sh. Surender Singh, Skt. Teacher, GSSS Sarsana Distt. Hisar.
23. Smt. Dinesh Bala, Skt. Teacher, GHS Titani Distt. Bhiwani.
24. Sh. Dharmender Singh, Skt. Teacher, GHS Sainipura Distt. Hisar.
25. Smt. Kiran Bala, Skt. Teacher, GSSS Charunui Jatan Distt. Kurukshetra.
26. Smt. Seema Sindhu, Skt. Teacher, GSSS Dhanana Distt. Bhiwani
27. Sh. Mahi Pal, Skt. Teacher, GSSS Sungarpur Distt. Bhiwani.
28. Record Keeper. Please keep it a copy of above said order in concerned file.
29. T.T. CELL.


Superintendent HRM-III
for Director Elementary Education
Haryana, Panchkula