

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Memo No. 17/40-2018 HRM-I (2)

Dated, Panchkula the 13.07.2018

A Copy of speaking order dated 06.06.2018 passed by Director Elementary Education Haryana Panchkula in compliance of decision dated 30.10.2017 of CWP No. 24198 of 2017 titled as Pardeep Kumar & others Vs State of Haryana & others is forwarded to following for information and necessary action.

1. District Elementary Education Officer, Narnaul.
2. Petitioner Concerned (list enclosed).
- ✓ 3. Joint Director, I.T Cell.

(10/17/18)
Superintendent HRM-1
For Director Elementary Education,
Haryana, Panchkula

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 17/40-2018 HRM-I(3)

Dated, Panchkula, the 06.06.2018

Whereas, Hon'ble Punjab & Haryana High Court vide order dated 30.10.2017 disposed of the present CWP No. 24198 of 2018- Pardeep Kumar & others vs State of Haryana & others with bunch of writ petitions mainly in CWP No. 15280 of 2017 titled as Sudhir Kumar & others Vs State of Haryana & others and directed the respondents as under:-

"Consequently, these petitions are allowed in the same terms as Neelam Rani's case (Supra), with the competent authority amongst the respondents directed to consider the case of each of the petitioners for stepping up their pay scales to the level of their juniors, as per the ratio of the aforesaid judgment, and pass a speaking order thereafter. The speaking order shall be passed in the case of each petitioner/identical set of petitioners within a period of 4 months from the date of receipt of a certified copy of this order.

If the case of each/any petitioner(s) is found to be covered by the decision in that case, the arrears of difference of pay be released to them within another period of 3 months thereafter, but with such arrears restricted to a period of 3 months and 2 months prior to the date of filing of the petition before this Court, by each particular petitioners. On such arrears, the petitioners would also be entitled to interest @ 6% per annum, as was granted in Neelam Rani's case.

In pursuance of this order dated 30.10.2017, the claim of the petitioners for stepping up pay at par with juniors has been examined. However, earlier in main matter i.e. in CWP 11254 of 2010 titled as Neelam Rani Vs State of Haryana, vide its order dated 15.05.2013, Hon'ble Punjab and Haryana High Court observed as under:-

- 1. The petitioner's grievance in the writ petition is that she is being paid less than her juniors in State School Services. The petitioner's claim is fully vindicated by what is tabulated in the written statement at para 4 in the preliminary objections. It is clear from the tabulation that there had been a anomaly in pay structure caused in the scales of pay drawn as per the 6th pay Commission. The petitioner was drawing salary which was less than her juniors in the JBT teachers cadre. The tabulation shows from 1.7.2009 up to 3.6.2012 her salary was less than her juniors namely Vipin Bajaj, Anu Sardana and Jeena Devi. The written statement makes an admission that the additional pay which the juniors were receiving shall be treated as personal to them and that efforts will be taken for adjusting the additional amount subsequent to 2015.***
- 2. It could be no consolation for petitioner to be informed that the Government has proposed to take same action for adjusting all the additional pay which were being given to the juniors some time in future. The petitioner is entitled to be stepped up in pay, an amount which the juniors were drawing so that her salary does not fall short of the salary which is earned by her juniors. The amount to be paid in excess over what is being received by the petitioner shall be calculated from 1.7.2009 to 30.6.2013. The exercise shall be undertaken within a period of 8 weeks from the date of receipt of copy of this order and amount shall be paid to the petitioner with interest of 6%.***

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Further, Hon'ble Punjab & Haryana High Court vide its order dated 20.12.2017 in CWP No. 14830 of 2017 titled as Ram Parsad & others Vs State of Haryana & others directed as under:-

"Accordingly, the present writ petitions are disposed of, with a direction to the competent authorities, to take into consideration the above-said decision of the State Government dated 21.11.2017 and process the case of the petitioners on individual basis and pass orders, accordingly, within a period of 4 months from the receipt of a certified copy of this order. It will be open to respondent No.1 to nominate a designated competent authority so that no contradictory orders are passed. Wherever the relief is to be granted, the benefits be paid forthwith, as per the decision of the State Government. In case the necessary relief is to be denied, speaking order be passed and communicated to the concerned petitioner(s)."

That the Finance Department vide order dated 21.11.2017, has extended the benefit of stepping up of pay to all eligible teachers/masters in terms of judgment dated 15.05.2013 passed in CWP No. 11254 of 2010- Neelam Rani Vs State of Haryana. In the judgment dated 20.12.2017, the Hon'ble High Court has considered the aforesaid F.D. order dated 21.11.2017 and has issued directions to respondents (supra). In the judgment dated 30.10.2017 passed in a bunch of 39 writ petitions mainly CWP No. 15280 of 2017 – Sudhir Kumar & others vs. State of Haryana & others, the order dated 21.11.2017 of F.D. has not been considered.

Since, two sets of order have been passed by different Hon'ble Benches of Punjab and Haryana High Court, therefore, the matter was again submitted to Finance Department Haryana for advice. Considering the issues raised by the Department, the Finance Department Haryana vide U.O No. 6/42/2011-4 PR (FD) 82 dated 13.02.2018 advised the Department to consider the case of each and every Petitioner/Teacher in light of following observations:-

- (a) While extending the benefit of stepping-up under aforesaid FD letter dated 21.11.2017, the seniority as per service rules may only be kept in view as any violation thereof may not only result in avoidable overpayment of Govt. Funds to non-entitled personnel but may also be leading to set in motion a chain of endless litigation. Hence it has been advised that while extending the benefit of stepping-up, the issue of seniority as provided under Service Rules be taken into account.***
- (b) The Finance Department further advised that there is no limitation of period of payment of pay arrears. The benefit of stepping-up may be allowed to an eligible employee on actual basis from the date it becomes due. So far as reference to judgment dated 30-10-2017, in CWP No. 15280 of 2017- Sudhir Kumar & others versus State of Haryana & others is concerned, it is clarified that the beneficiary employees may be given an option to receive this benefit as per this judgment i.e. restriction of arrears for 38 months only prior to filing of concerned CWP alongwith interest @ 6% p.a. OR to receive this benefit in terms of FD instructions dated 21-11-2017 on actual basis from the date it becomes***


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due without interest. The option from concerned employee be sought within a month.

(c) In reply to issue (c), it has been advised that there is no contradiction in FD advice dated 21-11-2017 and W/CS letter dated 08-05-2017. Both have been issued to minimize the litigation, accordingly, FD order dated 21-11-2017 be implemented.

Considering the judgments passed by Hon'ble Punjab and Haryana High Court in light of Finance Department orders and advice, it has been decided that the competent authority i.e. Drawing & Disbursing Officer would consider the claim of the claimant Teacher in the light of above said observations and take an option from the claimant as specified in para (b) above before extending the benefits of stepping up of pay at par with Junior and compliance report be submitted to Directorate positively.

I Order accordingly.


(Rajnarayan Kaushik)
Director Elementary Education,
Haryana, Panchkula

To

Sh. Pardeep Kumar & others
DPE, GSSS Mahendergarh
Distt.- Mahendergarh

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IN THE HIGH COURT FOR THE STATES OF PUNJAB AND

HARYANA AT CHANDIGARH

Civil writ Petition No. ²⁴¹⁹⁸ of 2017

MEMO OF PARTIES

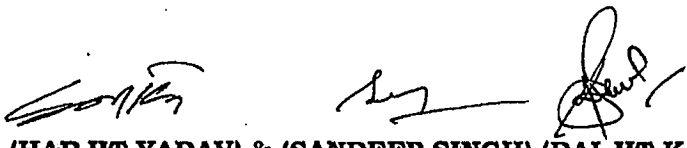
1. Pardeep Kumar Aged 41 D.P.E, S/o ShishPal, Govt. Sr. Secondary School, Mohindergarh, ID No. 3937, R/o Kanina; Distt- Mohindergarh.
2. Rakesh Kumar Aged 41 PTI S/o Raj Kumar, Govt. Middle School, Mohindergarh R/o Jakhni, Distt- Mohindergarh.
3. Vikram Singh Aged 41 DPE S/o Ram Kumar, Govt. Sr. Secondary School, Mohindergarh R/o Shavhajpur, Distt- Mohindergarh,
4. Sushila Devi Aged 46 PTI, W/o Fakir Chand Govt. Middle School, R/o Toloti, Distt- Mohindergarh.
5. Kismati Devi Aged 41 PTI, W/O Bijender singh, Govt. Sr. Secondary School, Mohindergarh Sundreh Block Kanina , Distt Mohindergarh.
6. Ajit Singh Aged 41 PTI, S/o Bhagirath, Govt. Middle School, Mohindergarh, Nangal Nuniya R/o Block Nangal Chaudhary Distt Mohindergarh.

- 7. Amit Kumar Aged 41 PTI, S/o Surender Singh Govt. Sr. Secondary School, Madhogarh R/o village Gaderwas P/o Dalanwas Distt Mohindergarh.
- 8. Gyarsi Lal Aged 42 PTI. S/o Sh Moolchand Govt .Middle School Lujota ID No5461 Nangal Choudhary Distt Mohindergarh.
- 9 Harish Kumar Aged 40 PTI. S/O Sh Ghisharam Govt Midle Schoo;Dhankhera Tehsil.

Versus

- 1. State of Haryana through Financial Commissioner-cum-Secretary, Education Department Haryana Civil Secretariat, Sector-17, Chandigarh.
- 2. Director, School Education, Shiksha Sadan, Sector-5, Panchkula, District Panchkula.
- 3. District education officer, Rewari, District Mohindergarh.

--- Respondents



Chandigarh (HARJIT YADAV) & (SANDEEP SINGH) (DALJIT KAUR)
 Dated: 13.10.2017 P-2708-2015 P-1703-2011 P-2093-2016
A D V O C A T E S
 Counsel for the Petitioners

OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA

Order No. 3/98-2018 HRM-I (2)

Dated, Panchkula, the 06.07.2018

Smt. Sunita Devi, Home Science Mistress, GSSS Garhi Harsaru (Gurugram) is hereby granted the leave on following conditions:-

Sr. No.	Name of Leave	From	Rule applicable
	Child Care Leave	23.07.2018 to 18.10.2018	C.S. Instruction No. 11/102/2009-3FR dated 1.02.2016/05.07.2012/05.11.2012.

1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.

VIRENDER LATHER
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION,
HARYANA, PANCHKULA.


Endst. No. Even:

Dated, Panchkula, the 13.07.2018

A copy is forwarded to the following for information and necessary action:-

Regd:

1. Accountant General (A&E) Haryana Chandigarh.
2. District Elementary Education officer, Gurugram w.r.t. his Memo No. E-2/18/411 dated 05.06.2018.
3. Principal/Headmaster, GSSS Garhi Harsaru (Gurugram).
4. Smt. Sunita Devi, Home Science Mistress, GSSS Garhi Harsaru (Gurugram).
- ✓ 5. Technology Officer (I.T Cell)


SUPERINTENDENT HRM-1
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA

Order No. 3/101-2018 HRM-I (2)

Dated, Panchkula, the 11.07.2018

Smt. Santosh Kumari, Sci. Mistress, GSSS U.E. Sector-4/7 (Gurugram) is hereby granted the leave on following conditions:-

Sr. No.	Name of Leave	From	Rule applicable
	Child Care Leave	11.07.2018 to 10.10.2018	C.S. Instruction No. 11/102/2009-3FR dated 1.02.2016/05.07.2012/05.11.2012.

1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.

VIRENDER LATHER
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION,
HARYANA, PANCHKULA.

Endst. No. Even:

Dated, Panchkula, the 13.07.2018

A copy is forwarded to the following for information and necessary action:-

Regd:

1. Accountant General (A&E) Haryana Chandigarh.
2. District Elementary Education officer, Gurugram w.r.t. his Memo No. E-2/18/432 dated 05.07.2018.
3. Principal/Headmaster, GSSS U.E. Sector-4/7 (Gurugram).
4. Smt. Santosh Kumari, Sci. Mistress, GSSS U.E. Sector-4/7 (Gurugram)
5. I.T Cell

(Signature)
SUPERINTENDENT HRM-1
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYANA
PANCHKULA

Order No. 3/96-2018 HRM-1(3)

Dated, Panchkula, the 11.07.2018

Smt. Asha Rani, ESHM, GMS Berkheri Distt. Ambala is hereby granted the leave on following conditions:-

Sr. No.	Name of Leave	From	Rule applicable
1	Child Care Leave	16.07.2018 to 31.10.2018	C.S. Instruction No. 11/102/2009-3FR dated 01.02.2016/05.07.2012/05.11.2012

1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix / Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.

VIRENDER LATHER
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA.


Endst. No. Even:

Dated, Panchkula, the 13-7-18

A copy is forwarded to the following for information and necessary action:-

Regd:

1. Accountant General (A&E) Haryana Chandigarh.
2. District Elementary Education officer, Ambala w.r.t. his Memo No. E-I/ 18/6415 dated 29.06.2018.
3. BEO Naraingarh (Ambala).
4. Smt. Asha Rani, ESHM, GMS Berkheri Distt. Ambala.
5. I.T Cell.


SUPERINTENDENT HRM-1
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA

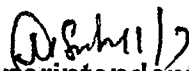
DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Memo No. 17/68-2017 HRM-I (2)

Dated, Panchkula the 13.07.2018

A Copy of speaking order dated 29.06.2018 passed by Director Elementary Education Haryana Panchkula in compliance of decision dated 04.07.2017 of CWP No. 8823 of 2017 titled as Bimal Sharma & others Vs State of Haryana & others is forwarded to following for information and necessary action.

1. District Elementary Education Officer, Gurugram, Karnal and Kurukshetra.
2. Sh. Ajay Bhardwaj, Advocate & Legal Consultant, Room No. 32, New Bar Complex, Punjab & Haryana High Court, Chandigarh.
3. Petitioner Concerned (list enclosed).
4. Technology Officer, I.T Cell.


Superintendent HRM-1
For Director Elementary Education,
Haryana, Panchkula

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 17/68-2017 HRM-I (2)

Dated, Panchkula, the

Whereas, Hon'ble Punjab & Haryana High Court vide order dated 04.07.2017 in CWP No. 8823 of 2017 titled as Bimal Sharma & others Vs State of Haryana & others, directed as under:-

"For detailed orders, see order of even date passed in CWP No.12822 of 2015, titled as Bhushan Kumar and others Vs State of Haryana and others."

Whereas in CWP No. 12822 of 2015 titled as Bhushan Kumar and others Vs State of Haryana and others, Hon'ble Punjab and Haryana High Court vide order dated 04.07.2017 directed as under:-

'Learned counsel for the petitioners in all these petitions submit that they are simply seeking that their cases for step-up of pay to the level of their juniors be decided in terms of the judgment of this Court in CWP no.11254 of 2010, decided on 15.05.2013, titled as Neelam Rani Vs. The State of Haryana and others.

On a specific query, learned counsel have submitted that the case of none of the petitioners has been rejected for any reason by the respondent-State.

In view of above, all these petitions are disposed of with a direction to the appropriate authorities to take a decision in each case of the petitioners, on merits, in terms of the judgment in Neelam Rani's case CWP No.12822 of 2015 and other connected matters (supra), which has attained finality up to the Supreme Court, within a period of five months from the date of receipt of a certified copy of this order.

As all these cases are being dispose of en masse, liberty is given to the State to point out anything specific in individual cases, if there is some specific issue"

In pursuance of this order dated 04.07.2017, the claim of the petitioners has been examined. Earlier, Hon'ble Punjab and Haryana High Court in CWP 11254 of 2010 titled as Neelam Rani Vs State of Haryana, vide its order dated 15.05.2013, directed as under:-

- 1. The petitioner's grievance in the writ petition is that she is being paid less than her juniors in State School Services. The petitioner's claim is fully vindicated by what is tabulated in the written statement at para 4 in the preliminary objections. It is clear from the tabulation that there had been a anomaly in pay structure caused in the scales of pay drawn as per the 6 th pay Commission. The petitioner was drawing salary which was less than her juniors in the JBT teachers cadre. The tabulation shows from 1.7.2009 up to 3.6.2012 her salary was less than her juniors namely Vipin Bajaj, Anu Sardana and Jeena Devi. The written statement makes an admission that the additional pay which the juniors were receiving shall be treated as personal to them and that efforts will be taken for adjusting the additional amount subsequent to 2015.***

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2. ***It could be no consolation for petitioner to be informed that the Government has proposed to take same action for adjusting all the additional pay which were being given to the juniors some time in future. The petitioner is entitled to be stepped up in pay, an amount which the juniors were drawing so that her salary does not fall short of the salary which is earned by her juniors. The amount to be paid in excess over what is being received by the petitioner shall be calculated from 1.7.2009 to 30.6.2013. The exercise shall be undertaken within a period of 8 weeks from the date of receipt of copy of this order and amount shall be paid to the petitioner with interest of 6%.***

Further, Hon'ble Punjab & Haryana High Court vide its order dated 20.12.2017 in CWP No. 14830 of 2017 titled as Ram Parsad & others Vs State of Haryana & others directed as under:-

“Accordingly, the present writ petitions are disposed of, with a direction to the competent authorities, to take into consideration the above-said decision of the State Government dated 21.11.2017 and process the case of the petitioners on individual basis and pass orders, accordingly, within a period of 4 months from the receipt of a certified copy of this order. It will be open to respondent No.1 to nominate a designated competent authority so that no contradictory orders are passed. Wherever the relief is to be granted, the benefits be paid forthwith, as per the decision of the State Government. In case the necessary relief is to be denied, speaking order be passed and communicated to the concerned petitioner(s).”

That the Finance Department vide order dated 21.11.2017, has extended the benefit of stepping up of pay to all eligible teachers/masters in terms of judgment dated 15.05.2013 passed in CWP No. 11254 of 2010- Neelam Rani Vs State of Haryana. In the judgment dated 20.12.2017, the Hon'ble High Court has considered the aforesaid F.D order dated 21.11.2017 and has issued directions to respondents (supra). In the judgment dated 30.10.2017 passed in a bunch of 39 writ petitions mainly CWP No. 15280 of 2017 – Sudhir Kumar & others vs. State of Haryana & others, the order dated 21.11.2017 of F.D. has not been considered. The operative part of the judgment dated 30.10.2017 passed in bunch of the writ petitions mainly CWP No. 15280 of 2017- Sudhir Kumar & others vs. State of Haryana & others reads as under:-

“Consequently, these petitions are allowed in the same terms as Neelam Rani's case (Supra), with the competent authority amongst the respondents directed to consider the case of each of the petitioners for stepping up their pay scales to the level of their juniors, as per the ratio of the aforesaid judgment, and pass a speaking order thereafter. The speaking order shall be passed in the case of each petitioner/identical set of petitioners within a period of 4 months from the date of receipt of a certified copy of this order.

If the case of each/any petitioner(s) is found to be covered by the decision in that case, the arrears of difference of pay be released to them within another period of 3 months thereafter, but with such arrears restricted to a period of 3 months and 2 months prior to the date of filing of the petition before this Court, by each particular petitioners. On such arrears, the petitioners would also be entitled to interest @ 6% per annum, as was granted in Neelam Rani's case.




Since, two sets of order have been passed by different Hon'ble Benches of Punjab and Haryana High Court, therefore, the matter was again submitted to Finance Department Haryana for advice. Considering the issues raised by the Department, the Finance Department Haryana vide U.O No. 6/42/2011-4 PR (FD) 82 dated 13.02.2018 advised the Department to consider the case of each and every Petitioner/Teacher in light of following observations:-

- (a) *While extending the benefit of stepping-up under aforesaid FD letter dated 21.11.2017, the seniority as per service rules may only be kept in view as any violation thereof may not only result in avoidable overpayment of Govt. Funds to non-entitled personnel but may also be leading to set in motion a chain of endless litigation. Hence it has been advised that while extending the benefit of stepping-up, the issue of seniority as provided under Service Rules be taken into account.*
- (b) *The Finance Department further advised that there is no limitation of period of payment of pay arrears. The benefit of stepping-up may be allowed to an eligible employee on actual basis from the date it becomes due. So far as reference to judgment dated 30-10-2017, in CWP No. 15280 of 2017- Sudhir Kumar & others versus State of Haryana & others is concerned, it is clarified that the beneficiary employees may be given an option to receive this benefit as per this judgment i.e. restriction of arrears for 38 months only prior to filing of concerned CWP alongwith interest @ 6% p.a. OR to receive this benefit in terms of FD instructions dated 21-11-2017 on actual basis from the date it becomes due without interest. The option from concerned employee be sought within a month.*
- (c) *In reply to issue (c), it has been advised that there is no contradiction in FD advice dated 21-11-2017 and W/CS letter dated 08-05-2017. Both have been issued to minimize the litigation, accordingly, FD order dated 21-11-2017 be implemented.*

Considering the judgments passed by Hon'ble Punjab and Haryana High Court in light of Finance Department orders and advice, it has been decided that the competent authority i.e. Drawing & Disbursing Officer would consider the claim of the claimant Teacher in the light of above said observations and take an option from the claimant as specified in para (b) above before extending the benefits of stepping up of pay at par with Junior and compliance report be submitted to Directorate positively.

I Order accordingly.


(Rajnarayan Kaushik)
Director Elementary Education,
Haryana, Panchkula

To

Sh. Bimal Sharma & others
TGT(Maths), GHS (Boys) Gurugram Village
Distt.- Gurugram

IN THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

Civil Writ Petition No..... Of 2017

MEMO OF PARTIES

1. Bimal Sharma, Age 47 years S/o Sh. Mahabir Parshad working as Math Master, Govt. High (Boys) School, Gurugram Village, Gurugram R/o H. No. 587, Sector- 7, Urban Estate, Gurugram (Haryana).
2. Rajesh Kumar, Age 43 years S/o Late Sh. Raghubir working as Math Master, Govt. High (Boys) School, Gurugram Village, Gurugram R/o VPO Gandhra, Distt. Rohtak (Haryana).
3. Sunil Kumar, Age 43 years S/o Sh. Ram Kanwar working as Math Master, Govt. High (Boys) School, Gurugram Village, Gurugram R/o H. No. 109, Ashok Garden, Near Railway Station, gurugram (Haryana).
4. Manju Dahiya, Age 42 years D/o Raj Kumar was working as S.S. Mistress (presently PGT English), Govt. Sr. Sec. School, Katerpuri, Gurugram.
5. Krishana Yadav, Age 47 years D/o Sh. Balbir Singh working as Sanskrit Mistress, Govt. High (Boys) School, Gurugram Village, Gurugram R/o H. No. 486, Sector- 4, Gurugram (Haryana).
6. Meenu, Age 45 years D/o Sh. J. D. Chawala working as Hindi Master, Govt. High (Boys) School, Gurugram Village, Gurugram R/o H. No. 490/1, Mahavir Puri, Opp. Bhatnagar Hospital, New Railway Road, gurugram (Haryana).

7. Shashi Bala, Age 54 years W/o Sh. Inder Kumar working as S.S. Master, Govt. High (Boys) School, Gurugram Village, Gurugram R/o H.No. 1102, B Block, RPF Society, Gurugram (Haryana).
8. Shashi Kanta, Age 55 years W/o Sh. Harish Kumar working as S.S. Master, Govt. High (Boys) School, Gurugram Village, Gurugram R/o H.No. 1312, Sector- 15-II, Gurugram (Haryana).
9. Manoj Kumar Sharma, Age 42 years S/o Surrender Kumar Sharma was working as Math Master (presently TGT Math), Govt. High School Ghangola, Gurugram R/o H.No. 513/1, Bhim Garh Kheri, Gurugram (Haryana).
10. Ritu Singla, Age 42 years W/o Sh. Manish Kumar was working as Math Mistress (Presently PGT Math), Govt. High School, Sikander Pur Badha, Gurugram R/o H. No. 469/7, Sector- 7, Gurugram (Haryana).
11. Mukesh Kumar, Age 43 years S/o Sh. Suresh Chand was working as S.S. Master (Presently PGT Economics), Govt. High School, Ulhawas, Gurugram R/o H.No. 1934/4, Urban Estate, Gurugram (Haryana).
12. Sunita Yadav, Age 52 years W/o Sh. Chatter Pal working as Sanskrit Mistress, Govt. Girls Sr. Sec. School, Jacob Pura, Gurugram
13. Sangeeta Yadav, Age 44 years W/o Sh. Satish Kumar Yadav working as S.S. Mistres, Govt. Girls Sr. Sec. School, Cartterpurij, gurugram R/o H.No. 3830/31, Near Parkash Banquet Hall, Rajendra Park, Gurugram (Haryana)
14. Asha Rani Yadav, Age 47 years W/o Sh. Naresh Kumar working as Sanskrit Teacher, Govt. Middel School, New Colony, Gurugram R/o

H.No. 24/23, Laxmi Garden, Near Pataudi Chowk Police chowky,
Gurugram (Haryana).

15. Savita, Age 36 years W/o Sh. Sanjay Yadav was working as Science Mistress (Presently PGT Chemistry), Govt. High School, Nakhrola, Gurugram R/o H.No. 1396, gali no. 6B, Near Hanuman Mandir, Gandhi Nagar, Gurugram (Haryana).
16. Santosh Kumari, Age 49 years W/o Sh. Rajesh Kumar Kathuria working as S.S Mistress, Govt. High School, Nakhrola, Gurugram R/o H.No. 9/7, urban Estate, Gurugram (Haryana).
17. Ram Pal, Age 52 years S/o Sh. Jai Singh was working as S.S Master (Presently PGT English), Govt. High School, Jani, Distt. Karnal.
18. Naresh Kumar, Age 49 years S/o Sh. Ram Paumar working as Sanskrit Teacher, Govt. High School, Jani, Distt. Karnal.
19. Ashok Kumar Age 43 years S/o Sh. Tara Chand working as S.S Master, Govt. High School, Jani, Distt. Karnal.
20. Rohtas Kumar, Age 43 years S/o Sh. Ram Kumar working as Hindi Teacher, Govt. High School, Jani, Distt. Karnal.
21. Dharmender, Age 33 years S/o Sh. Atam Parkash working as Math Master (Presently PGT Math), Govt. Sr. Sec. School, Ardana, Distt. Karnal.
22. Satpal, Age 42 years S/o Late Sh. Ram Saroop working as Sanskrit Teacher, Govt. High School, Hathlana, Distt. Karnal R/o H. No. 15A, Gali No. 1, Shiv Colony, Karnal (Haryana).
23. Dinesh Kumar, Age 46 years S/o Sh. Chander Bhan, working as Sanskrit Teacher, Govt. Sr. Sec. School, Dadupur Roran, Distt. Karnal R/o H. No. 287, New Prem Colony, Karnal (Haryana).

24. Krishan Kumar, Age 43 years S/o Sh. Puran Chand working as Sanskrit Teacher, Govt. High School, Bansa, Distt. Karnal R/o H. No. 900, Sec- 30, Krukshetra (Haryana).
25. Ishwar Chand, Age 42 years S/o Sh. Giani Ram working as Sanskrit Teacher, Govt. Middle School, Peont, Distt. Karnal R/o H. No. 248 A, Maan Colony, Karnal (Haryana).
26. Naresh Kumar, Age 44 years S/o Sh. Chhavi Parkash working as Sanskrit Teacher, Govt. Sr. Sec. School, Sagga, Distt. Karnal R/o H. No. 376, Maan Colony, Karnal (Haryana).
27. Sunder Lal, Age 42 years S/o Sh. Ram Krishan working as Sanskrit Teacher, Govt. High School, Kalampura, Distt. Karnal R/o H. No. 452, Gali No. 2, Jyoti Nagar, Karnal (Haryana).
28. Jai Karan, Age 45 years S/o Sh. Purshotam Dass working as Sanskrit Teacher, Govt. Sr. Sec. School, Pundrak, Distt. Karnal R/o H. No. 306, Maan Colony, Karnal (Haryana).
29. Pawan Kumar, Age 42 years S/o Sh. Shri Krishan working as Sanskrit Teacher, Govt. High School, Mohiudin Pur, Distt. Karnal R/o H. No. 31, Gali No. 6, Vikash Nagar, Karnal (Haryana).
30. Jyoti Arya, Age 43 years D/o Sh. Hari Om Aryma working as Sanskrit Teacher, Govt. High School, Prem Nagar, Distt. Karnal R/o H. No. 1245, Sector 7, Karnal (Haryana).
31. Dalbir Singh, Age 51 years S/o Sh. Sadhu Ram working as Sanskrit Teacher, Govt. Middle School, Harisingh Pura, Distt. Karnal R/o H. No. 276, Aggrsain Colony, Gharounda, District Karnal (Haryana).
32. Sukhwant Singh, Age 52 years S/o Sh. Jagir Singh working as Social Studies Master, Govt. High School, Bansa, Distt. Karnal R/o H. No. 1756A, Sector 6, Karnal (Haryana).
33. Gurbhajan Singh, Age 50 years S/o Sh. Kashmir working as Punjabi Teacher, Govt. High School, Bansa, Distt. Karnal R/o Village Dabari, Post Office CSSRI, District Karnal (Haryana).

34. Monika Gautam, Age 42 years D/o Sh. Haribhagat Sharma working as Sanskrit Teacher, Govt. High School, Shahpur, Distt. Karnal R/o H.No. 516, Jundla Gate, District Karnal (Haryana).

35. Yashwanti Devi, Age 45 years D/o Sh. Karan Singh working as Sanskrit Teacher, Govt. Senior Secondary School, Jundla, Distt. Karnal R/o VPO Chirao, District Karnal (Haryana).

36. Anju Devi, Age 44 years, D/o Sh. Om Prakash, working as Maths Mistress, Govt High School, Prem Nagar, District Karnal (Haryana), R/o H.No. 2, Maan Colony, Karnal.

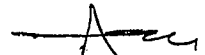
....Petitioners

Versus

1. The State of Haryana through Additional Chief Secretary to Government of Haryana, School Education Department Haryana, Haryana Civil Secretariat, Chandigarh
2. The Department of Elementary Education Haryana, through its Director
3. The Director, Elementary Education Haryana Shiksha Sadan, Sector - 5, Panchkula

...Respondents

Chandigarh
Dated: 24.04.2017


AJAY BHARDWAJ
P-880/2004
Advocate
Counsel for the Petitioners