

OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION HARYANA PANCHKULA

Order No. 3/168-2017 HRM-1(3)

Dated, Panchkula, the 01.08.2018

Smt. Lavina, S.S. Mistress, GSSS Sapera (Ambala) is hereby granted the leave on following conditions:-

Sr. No.	Name of Leave	From	Rule applicable
1	Child Care Leave	03.10.2018 to 31.03.2019	C.S. Instruction No. 11/102/2009-3FR dated 01.02.2016/05.07.2012/05.11.2012

- 1. That the official would have continued to officiate in class-III during her proceeding on leave with permission to Affix / Suffix holidays.**
- 2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.**
- 3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.**

**VIRENDER LATHER
ADDITIONAL DIRECTOR ADMINISTRATION
O/O DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA.**

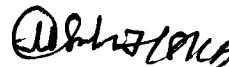
Endst. No. Even:

Dated, Panchkula, the 8/8/18

A copy is forwarded to the following for information and necessary action:-

Regd:

- 1. Accountant General (A&E) Haryana Chandigarh.**
- 2. District Elementary Education officer Ambala his memo No.E-1/2018/6297 dated 10.07.2018.**
- 3. Principal/Headmaster, GSSS Sapera (Ambala).**
- 4. Smt. Lavina, S.S. Mistress, GSSS Sapera (Ambala).**
- 5. I.T Cell.**


**SUPERINTENDENT HRM-1
FOR DIRECTOR ELEMENTARY EDUCATION
HARYANA, PANCHKULA**

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/153-2018 HRM-II(4)

Dated, Panchkula, the 13.08.2018

Smt. Geeta Rani, Science Mistress, GHS Shahpur, Distt. Jind is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	17.08.2018 to 15.12.2018	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Virender Lather
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula.


Endst. No. Even:

Dated, Panchkula, the 14-8-18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, **Jind** w.r.t. their Memo No. **E-1-2018/1372 dated 25.07.2018.**
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GHS Shahpur, Distt. Jind.
4. Smt. Geeta Rani, Science Mistress, GHS Shahpur, Distt. Jind.
5. I.T. Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA PANCHKULA

Order No. 5/47-2018 HRM-II(6)

Dated Panchkula the, 13.08.2018

As per provision contained in Haryana Govt. Finance Department's letter No. 1/83/2008/1 PR (FD), dated 07.01.2009 forwarding therewith notification dated 31.12.2008 and modify dated 04-03-2014 for implementation of Haryana Civil Services (Revised Pay) Rules, 2008 & 2016 and 7(1) Haryana Civil Services (ACP) Rules, 2008 the following employees are hereby granted ACP in the grade as mentioned against their names, 'Subject to verification of entries made in the service book, grading of ACRs & certification of No pending enquiry/ Proceedings against the official and on completion of their satisfactory service.'

Sr. No.	Name Desig and Place of posting	ACP Stage 1,2,3	Functional pay revised as per HCS Rules 2016	Due Date	Completion. 8/10/ 16/ 20 /24/ 30 Years
1.	Urmila Rani, DPE, GSSS Gandhi Nagar Rohtak (Rohtak)	3 rd	ACPL-12	01.11.16	24 yrs as PTI

VIRENDER LATHER
ADDITIONAL DIRECTOR ADMN.
O/o DIRECTOR ELEMENTARY EDUCATION
HARYANA PANCHKULA


ENDST NO. EVEN

DATED PANCHKULA THE, 14.8.2018

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Rohtak w.r.t. his memo No. E-1-2018/1091-92 dated 17.05.2018. It is requested that enclosed service book and personal file may be sent to concerned school and all copies send to concerned at your own level. Please ensure that all facts and figures are checked up at the time of Pay fixation of the official concerned.
2. Principal, GSSS Gandhi Nagar Rohtak (Rohtak).
3. Urmila Rani, DPE, GSSS Gandhi Nagar Rohtak (Rohtak).
4. I.T. Cell.


SUPERINTENDENT HRM-II
for DIRECTOR ELEMENTARY EDUCATION
HARYANA PANCHKULA 14

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/154-2018 HRM-II(2)

Dated, Panchkula, the 14.08.2018

Smt. Nirmal, ESHM, GMS Neelanwali Distt. Sirsa is hereby granted the following leaves:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	24.07.2018 to 17.10.2018	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

**Virender Lather
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula.**


Endst. No. Even:

Dated, Panchkula, the 16-8-2018.

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Sirsa w.r.t. their Memo No. E-4-18/2428 dated 24.07.2018.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Headmaster, GMS Neelanwali Distt. Sirsa.
4. Smt. Nirmal, ESHM, GMS Neelanwali Distt. Sirsa.
- ✓ 5. I.T. Cell.


**Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula**

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/147-2018 HRM-II(3)

Dated, Panchkula, the 10.08.2018

Smt. Rinkal, Math Mistress, GGMS Kotli, Distt. Sirsa is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	23.07.2018 to 30.09.2018	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

**Dr. Vandana Disodia
Additional Director Admn. Mid-Day-Meal.
O/o Director Elementary Education
Haryana, Panchkula.**


Endst. No. Even:

Dated, Panchkula, the 10/8/18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Sirsa w.r.t. their Memo No. E-4-2018/2424 dated 18.07.2018.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GGMS Kotli, Distt. Sirsa.
4. Smt. Rinkal, Math Mistress, GGMS Kotli, Distt. Sirsa.
5. I.T. Cell.


**Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula**

Regd.

From

Director Elementary Education, Haryana,
Shiksha Sadan, Sector-5, Panchkula.

To

District Elementary Education Officer,
Rohtak.

Memo No. 32/15-2017 HRM-II (5)
Dated, Panchkula, the

**Subject: Medical Reimbursement Bill of Sh. Ramesh Chander, Math, Master,
GSSS Khairari Distt. Rohtak.**

Kindly refer to your memo No. G-2-2018/426 dated 24.04.2018 on the subject cited above.

The Medical Reimbursement Case of **Sh. Ramesh Chander, Math Master, GSSS Khairari Distt. Rohtak** for the treatment of Self from 02.03.2017 to 06.03.2017 at **Sanjivani Speciality Care Hospital, Rohtak** is sent to you in original to do the needful as per the directorate letter No. 10/30-2011 Admn. (4) Dated: 25.10.2012 that confers the power to sanction the bills for medical reimbursement to the Head of Office up to Rs. 50,000 & Rs.100,000 that has been further extended upto 3,00,000/- as per Health Department, Haryana letter No. 2/24/13-IHB-III dated 19.09.2016.

The Administrative Department has granted relaxation in the policy for the treatment taken in an unapproved hospital as per guidelines issued by Finance Department, Haryana and Health Department, Haryana time to time.

Now the sanction is to be issued on PGI, Chandigarh/AIIMS, Delhi rates for the amount **Rs. 60,376/- (Rupees Sixty Thousand Three Hundred and Seventy Six Only)** worked out by section officer on Annexure-A (exclude Non-admissible amount, if any).

Encl. Original M.R. Bill & Vouchers.

Sd/-
Superintendent HRM-II
for Director Elementary Education,
Haryana, Panchkula.

Endst. No. Even:

Dated, Panchkula, the 10/8/18

A copy is forwarded to the following for information and necessary action.

1. Principal/Headmaster, **GSSS Khairari Distt. Rohtak.**
2. **Sh. Ramesh Chander, Math, Master, GSSS Khairari Distt. Rohtak.**
3. IT Cell.

Ramesh Chander
Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula.

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/150-2018 HRM-II(4)

Dated, Panchkula, the 13.08.2018

Smt. Leelawati, Science Mistress, GMS Balawas, Distt. Hisar is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	06.08.2018 to 04.08.2020	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Virender Lather
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula.

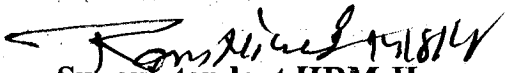
Endst. No. Even:

Dated, Panchkula, the 14/8/18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Hisar w.r.t. their Memo No. E-1-2018/6475 dated 18.07.2018.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GMS Balawas, Distt. Hisar.
4. Smt. Leelawati, Science Mistress, GMS Balawas, Distt. Hisar.
5. I.T. Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/152-2018 HRM-II(3)

Dated, Panchkula, the 13.08.2018

Smt. Meenakshi, Home Science Mistress, GGSSS Tohana, Distt. Fatehabad is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	10.08.2018 to 30.11.2018	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Virender Lather
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula.


Endst. No. Even:

Dated, Panchkula, the 14/8/18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Fatehabad w.r.t. their Memo No. E-2-2018/8007 dated 06.08.2018.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GGSSS Tohana, Distt. Fatehabad.
4. Smt. Meenakshi, Home Science Mistress, GGSSS Tohana, Distt. Fatehabad.
- ✓ 5. I.T. Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

रजिस्टर्ड/ई-मेल

प्रेषक,

निदेशक मौलिक शिक्षा हरियाणा,
शिक्षा सदन, सैक्टर 5, पंचकुला।

सेवा में

जिला मौलिक शिक्षा अधिकारी,
भिवानी।

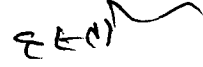
यादी क्रमांक 14/39-2017 HRM-II (4)
दिनांक, पंचकुला।

विषय: कार्यग्रहण करवाने बारे - श्री पुनीत सागर, विज्ञान अध्यापक, रा0व0मा0वि0
पालवास जिला भिवानी।

उपरोक्त विषय के सन्दर्भ में।

विषयांकित मामले में आपको आदेश दिये जाते हैं कि कर्मचारी श्री पुनीत सागर,
विज्ञान अध्यापक को रा0व0मा0वि0 पालवास जिला भिवानी में तुरन्त प्रभाव से कार्यग्रहण करवाते
हुये कार्यग्रहण रिपोर्ट तुरन्त निदेशालय को भेजें।

इसके अतिरिक्त आपको सूचित किया जाता है कि निदेशालय के आदेश दिनांक
25.04.2017 के तहत श्री पुनीत सागर, विज्ञान अध्यापक, रा0व0मा0वि0 पालवास जिला भिवानी को
नियम-7 में की गई चार्जशीट को लम्बित रखा जाता है।



अधीक्षक एच0आर0एम0-II
कृते: निदेशक मौलिक शिक्षा हरियाणा,
पंचकुला।

पृष्ठांकन क्रमांक-सम

दिनांक, पंचकुला 14-8-18

इसकी एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है:-

1. प्राचार्य/मुख्य अध्यापक, रा0व0मा0वि0 पालवास जिला भिवानी।
2. श्री पुनीत सागर, विज्ञान अध्यापक, रा0व0मा0वि0 पालवास जिला भिवानी।
3. आई0 टी0 सैल।



अधीक्षक एच0आर0एम0-II
कृते: निदेशक मौलिक शिक्षा हरियाणा,
पंचकुला।

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/155-2018 HRM-II(2)

Dated, Panchkula, the 14.08.2018

Smt. Anita Sharma, Science Mistress, GMS Ferozpur Banger Distt. Sonipat is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	11.08.2018 to 10.11.2018 (Three Months Only)	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Virender Lather
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula.


Endst. No. Even:

Dated, Panchkula, the 14.8.2018.

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Sonipat w.r.t. their Memo No. E-1-2018/931-32 dated 08.08.2018. It is directed that engage Science Master as per engagement of teacher policy of Retired teacher.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GMS Ferozpur Banger Distt. Sonipat.
4. Smt. Anita Sharma, Science Mistress, GMS Ferozpur Banger Distt. Sonipat.
5. I.T. Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

**OFFICE OF THE DIRECTOR ELEMENTARY EDUCATION, HARYANA
PANCHKULA**

Order No. 6/151-2018 HRM-II(4)

Dated, Panchkula, the 13.08.2018

Smt. Suman, SS Mistress, GMS Garhi Kalan, Distt. Sonapat is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	20.08.2018 to 17.11.2018	C.S. Instruction No. 11/102/2009-3 FR dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.

Virender Lather
Additional Director Admn.
O/o Director Elementary Education
Haryana, Panchkula.

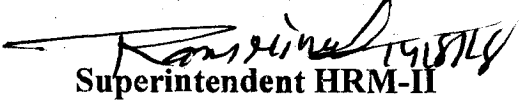
Endst. No. Even:

Dated, Panchkula, the 14-8-18

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Sonapat w.r.t. their Memo No. E-1-2018/855-56 dated 30.07.2018.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/Headmaster, GMS Garhi Kalan, Distt. Sonapat.
4. Smt. Suman, SS Mistress, GMS Garhi Kalan, Distt. Sonapat.
- ✓ 5. I.T. Cell.


Superintendent HRM-II
for Director Elementary Education
Haryana, Panchkula

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA PANCHKULA

Order No. 5/32-2018 HRM-II(6)

Dated Panchkula the, 13.08.2018

As per provision contained in Haryana Govt. Finance Department's letter No. 1/83/2008/1 PR (FD), dated 07.01.2009 forwarding therewith notification dated 31.12.2008 and modify dated 04-03-2014 for implementation of Haryana Civil Services (Revised Pay) Rules, 2008 & 2016 and 7(1) Haryana Civil Services (ACP) Rules, 2008 the following employees are hereby granted ACP in the grade as mentioned against their names, 'Subject to verification of entries made in the service book, grading of ACRs & certification of No pending enquiry/ Proceedings against the official and on completion of their satisfactory service.'

Sr. No.	Name Desig and Place of posting	ACP Stage 1,2,3	Functional pay revised as per HCS Rules 2016	Due Date	Completion. 8/10/ 16/ 20 /24/ 30 Years
1.	Rajesh Chahal, DPE, GSSS Shikarpur (Hisar)	2 nd	ACPL-12	01.09.17	16 yrs as Master

VIRENDER LATHER
ADDITIONAL DIRECTOR ADMN.
O/o DIRECTOR ELEMENTARY EDUCATION
HARYANA PANCHKULA

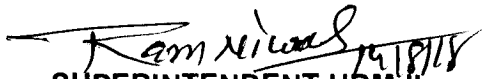
ENDST NO. EVEN

DATED PANCHKULA THE, 14.8.2018

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Hisar w.r.t. his memo No. E-1-18/6521 dated 25.07.2018. It is requested that enclosed service book and personal file may be sent to concerned school and all copies send to concerned at your own level. Please ensure that all facts and figures are checked up at the time of Pay fixation of the official concerned.
2. Principal, GSSS Shikarpur (Hisar).
3. Rajesh Chahal, DPE, GSSS Shikarpur (Hisar).
4. I.T. Cell.


SUPERINTENDENT HRM-II
for DIRECTOR ELEMENTARY EDUCATION
HARYANA PANCHKULA
14

OFFICE OF DIRECTOR ELEMENTARY EDUCATION HARYANA PANCHKULA

Order No. 5/95-2018 HRM-II(6)

Dated Panchkula the, 13.08.2018

As per provision contained in Haryana Govt. Finance Department's letter No. 1/83/2008/1 PR (FD), dated 07.01.2009 forwarding therewith notification dated 31.12.2008 and modify dated 04-03-2014 for implementation of Haryana Civil Services (Revised Pay) Rules, 2008 & 2016 and 7(1) Haryana Civil Services (ACP) Rules, 2008 the following employees are hereby granted ACP in the grade as mentioned against their names, 'Subject to verification of entries made in the service book, grading of ACRs & certification of No pending enquiry/ Proceedings against the official and on completion of their satisfactory service.'

Sr. No.	Name Desig and Place of posting	ACP Stage 1,2,3	Functional pay revised as per HCS Rules 2016	Due Date	Completion. 8/10/ 16/ 20 /24/ 30 Years
1.	Kulwant Rai, Sci.M, GHS Bhagana (Hisar)	3 rd	ACPL-13	01.04.18	24 yrs as Master
2.	Ishwar Singh, ESHM, GMS Sarhera (Hisar)	3 rd	ACPL-13	01.02.18	24 yrs as Master
3.	Naresh Kumar, ESHM, GGSSS Pabra (Hisar)	3 rd	ACPL-13	01.04.18	24 yrs as Master

**VIRENDER LATHER
ADDITIONAL DIRECTOR ADMN.
O/o DIRECTOR ELEMENTARY EDUCATION
HARYANA PANCHKULA**


ENDST NO. EVEN

DATED PANCHKULA THE, 14.8.2018

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Hisar w.r.t. his memo No. NIL dated NIL. It is requested that enclosed service book and personal file may be sent to concerned school and all copies send to concerned at your own level. Please ensure that all facts and figures are checked up at the time of Pay fixation of the official concerned.
2. Head of Institution, Concerned.
3. Official, Concerned.
4. I.T. Cell.


**SUPERINTENDENT HRM-II
for DIRECTOR ELEMENTARY EDUCATION
HARYANA PANCHKULA**

14/8

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 17/53-2018 HRM-I (3)

Dated, Panchkula, the 8/8/18

Whereas, the Hon'ble Punjab & Haryana High Court at Chandigarh vide its order dated 31-05-2018 in CWP No. 14696 of 2018 titled as Suresh Kumar & others Vs State of Haryana & others, directed the respondent no. 2 i.e. undersigned to consider claim of petitioners which they detailed in legal notice dated 08-02-2018 in light of judgment passed in CWP No. 11254 of 2013 and decide the same accordingly. The operative part of order dated 31-05-2018 is re-produced herein as under:-

"The writ petition is disposed of with a direction to respondent No.2, to objectively consider the legal notice dated 08.02.2018 (Annexure P-8) in the light of judgment in the case of Neelam Rani d/o Raj Roop Vs. The State of Haryana and others, passed in CWP-11254-2010, by passing a speaking order thereupon, within a period of eight weeks from the date of receipt of a certified copy of this order."

In pursuance of this order dated 31-05-2018, the legal notice dated 08-02-2018 as got served by the petitioners upon respondents for stepping-up of pay at par with junior has been examined in light of judgment passed by Hon'ble Punjab and Haryana High Court in CWP 11254 of 2010 - Neelam Rani Vs State of Haryana, vide its order dated 15.05.2013, wherein the respondents have been directed as under:-

- 1. The petitioner's grievance in the writ petition is that she is being paid less than her junior in State School Services. The petitioner's claim is fully vindicated by what is tabulated in the written statement at para 4 in the preliminary objections. It is clear from the tabulation that there had been a anomaly in pay structure caused in the scales of pay drawn as per the 6 th pay Commission. The petitioner was drawing salary which was less than her juniors in the JBT teachers cadre. The tabulation shows from 1.7.2009 up to 3.6.2012 her salary was less than her juniors namely Vipin Bajaj, Anu Sardana and Jeena Devi. The written statement makes an admission that the additional pay which the juniors were receiving shall be treated as personal to them and that efforts will be taken for adjusting the additional amount subsequent to 2015.***
- 2. It could be no consolation for petitioner to be informed that the Government has proposed to take same action for adjusting all the additional pay which were being given to the juniors some time in future. The petitioner is entitled to be stepped up in pay, an amount which the juniors were drawing so that her salary does not fall short of the salary which is earned by her juniors. The amount to be paid in excess over what is being received by the petitioner shall be calculated from 1.7.2009 to 30.6.2013. The exercise shall be undertaken within a period of 8 weeks from the date of receipt of copy of this order and amount shall be paid to the petitioner with interest of 6%.***



However, Hon'ble Punjab & Haryana High Court vide its order dated 20.12.2017 in CWP No. 14830 of 2017 titled as Ram Parsad & others Vs State of Haryana & others directed as under:-

"Accordingly, the present writ petitions are disposed of, with a direction to the competent authorities, to take into consideration the above-said decision of the State Government dated 21.11.2017 and process the case of the petitioners on individual basis and pass orders, accordingly, within a period of 4 months from the receipt of a certified copy of this order. It will be open to respondent No.1 to nominate a designated competent authority so that no contradictory orders are passed. Wherever the relief is to be granted, the benefits be paid forthwith, as per the decision of the State Government. In case the necessary relief is to be denied, speaking order be passed and communicated to the concerned petitioner(s)."

Further, the Finance Department vide order dated 21.11.2017, has extended the benefit of stepping up of pay to all eligible teachers/masters in terms of judgment dated 15.05.2013 passed in CWP No. 11254 of 2010- Neelam Rani Vs State of Haryana. In the judgment dated 20.12.2017, the Hon'ble High Court has considered the aforesaid F.D order dated 21.11.2017 and has issued directions to respondents (supra). In the judgment dated 30.10.2017 passed in a bunch of 39 writ petitions mainly CWP No. 15280 of 2017 –Sudhir Kumar & others vs. State of Haryana & others, the order dated 21.11.2017 of F.D. has not been considered. The operative part of the judgment dated 30.10.2017 passed in bunch of the writ petitions mainly CWP No. 15280 of 2017- Sudhir Kumar & others vs. State of Haryana & others reads as under:-

"Consequently, these petitions are allowed in the same terms as Neelam Rani's case (Supra), with the competent authority amongst the respondents directed to consider the case of each of the petitioners for stepping up their pay scales to the level of their juniors, as per the ratio of the aforesaid judgment, and pass a speaking order thereafter. The speaking order shall be passed in the case of each petitioner/identical set of petitioners within a period of 4 months from the date of receipt of a certified copy of this order."

If the case of each/any petitioner(s) is found to be covered by the decision in that case, the arrears of difference of pay be released to them within another period of 3 months thereafter, but with such arrears restricted to a period of 3 months and 2 months prior to the date of filing of the petition before this Court, by each particular petitioners. On such arrears, the petitioners would also be entitled to interest @ 6% per annum, as was granted in Neelam Rani's case."

Since, two sets of order have been passed by different Hon'ble Benches of Punjab and Haryana High Court, therefore, the matter was again submitted to Finance Department Haryana for advice. Considering the issues raised by the Department, the Finance Department Haryana vide U.O No. 6/42/2011-4 PR (FD) 82 dated 13.02.2018 advised the Department to consider the case of each and every Petitioner/Teacher in light of following observations:-


(a) While extending the benefit of stepping-up under
aforesaid FD letter dated 21.11.2017, the petitioners

service rules may only be kept in view as any violation thereof may not only result in avoidable overpayment of Govt. Funds to non-entitled personnel but may also be leading to set in motion a chain of endless litigation. Hence it has been advised that while extending the benefit of stepping-up, the issue of seniority as provided under Service Rules be taken into account.

- (b) The Finance Department further advised that there is no limitation of period of payment of pay arrears. The benefit of stepping-up may be allowed to an eligible employee on actual basis from the date it becomes due. So far as reference to judgment dated 30-10-2017, in CWP No. 15280 of 2017- Sudhir Kumar & others versus State of Haryana & others and judgment dated 15-03-2018 in CWP No. 6516/2018- Sangeeta & others vs State of Haryana & others are concerned, it is clarified that the beneficiary employees may be given an option to receive this benefit as per this judgment i.e. restriction of arrears for 38 months only prior to filing of concerned CWP alongwith interest @ 6% p.a. OR to receive this benefit in terms of FD instructions dated 21-11-2017 on actual basis from the date it becomes due without interest. The option from concerned employee be sought within a month.**
- (c) In reply to issue (c), it has been advised that there is no contradiction in FD advice dated 21-11-2017 and W/CS letter dated 08-05-2017. Both have been issued to minimize the litigation, accordingly, FD order dated 21-11-2017 be implemented.**

Considering the judgments passed by Hon'ble Punjab and Haryana High Court in light of Finance Department orders and advice, it has been decided that the competent authority i.e. Drawing & Disbursing Officer would consider the claim of the claimant Teachers in the light of above said observations and take an option from the claimant as specified in para (b) above before extending the benefits of stepping up of pay at par with Junior and compliance report be submitted to Directorate positively.

Order accordingly.


(Rajnarayan Kaushik)
Director Elementary Education,
Haryana, Panchkula

To

Mr. Suresh Kumar & others
TGT (Maths), GHS – Pharal,
Distt. – Kaithal

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

14696.

C.W.P. NO.----- of 2018

1. Suresh Kumar(058905), S/o Raghbir Singh, Posted at G.H.S. Pharal, Distt. Kaithal, as Maths Master/TGT, R/o VPO Fatehpuri, Distt. Kaithal, Aged 47 about Years.
2. Anju (001998), D/o Sarwan Kumar , Posted at G.G.H.S. fatehpur, Distt. Kaithal, as Maths Mistress/ TGT, R/o VPO fatehpur, Distt. Kaithal, Aged 43 about Years.
3. Jasmer Singh(025047) S/o Ram Singh, posted at G.S.S.S. Uplana, District Karnal , as DPE/TGT , R/o VPO-Chor Karsa, Teh. Assandh, District Karnal, aged about 57 years.
4. Sanjay Raheja(023496) S/o S.D. Raheja , posted G.H.S. Barsola, Karnal as PGT History, R/o , #1283/13,U.E. District Karnal , aged about 44 years.
5. Surender Singh (028128) S/o Dharam Pal , posted at G.M.S. Begam Pur,Karna, as TGT Science, R/o 1844 /16 ,Karnal , District Karnal , aged about 47 years.
6. Jag Pal Singh(002124) S/o Mohkam Singh , posted at G.S.S.S. Sagga, Karnal , as TGT / S.S.Master, R/o 1834/7, Karnal, District Karnal , aged about 45 years.
7. Baljit Singh(028085) S/o Balbir Singh , posted at G.S.S.S. Shera, Panipat , as TGT Science, R/o 160,Latif Garden, Panipat, aged about 43 years.
8. Kuldeep Singh(026278) S/o Dharampal , posted at G.M.S. Palheri ,Panipat as TGT/Science Master, R/o VPO

9. Surender Kumar (028083) S/o Bhaiya Ram , posted at G.M.S. Bherampur ,Panipat , as TGT /S.S.M, R/o Village Barouli,P.O. Gunj berh, District Panipat , aged about 50 years
10. Lal Singh Ranga(059609) S/o Sobha Chand , posted at G.M.S. Alipur Ferojpur Zirka ,Mewat , as ESHM, R/o 2537 , HB,Sector-12 , District Sonepat, aged about 47 years
11. Sanjeev Kumar(028105) S/o Harbir Singh , posted at G.M.S. Nawadar ,Panipat , as TGT/Science Master, R/o GMS Nawadar , District Panipat , aged about 45 years
12. Suresh Kumar(024935) S/o Risal Songh , posted at G.S.S.S. Biana ,Karnal , as TGT/SSM, R/o House No.- 3,Nirmal Vihar Colony , District Karnal , aged about 44 years
13. Netar Pal Singh(024960) S/o Harpal Singh , posted at G.S.S.S. Gheer,Karnal , as TGT/SSM, R/o House No.- 383,Gali No.-6,Karan Vihar , District Karnal, aged about 45 years
14. Sarita Sareen(026252) D/o Parkash Chand , posted at G.S.S.S. Kachhwa ,Karnal , as TGT/SSM, R/o 7/354,Sadar Bazar , District Karnal , aged about 45 years
15. Krishna Devi(026308) D/o Ratan Singh, posted at G.S.S.S. Baragaon,Karnal , as PGT History, R/o House No.-314/9 , District Karnal , aged about 48 years

16. Neeru (059457) D/o Subhash Chander, posted at G.S.S.S. Darar ,Karnal , as PGT English, R/o #1697/13 U.E. , District Karnal , aged about 46 years
17. Naresh Kumar(026271) S/o Amarnath , posted at G.S.S.S. Kohand ,Karnal , as PGT History, R/o W-13,Indri , District Karnal , aged about 48 years
18. Vakil Ahmad(028116) S/o Latif Ahmad , posted at G.S.S.S. Chhajpur ,Panipat , as PGT Political Science, R/o Village Dhankoli ,Kurar ,District Panipat , aged about 48 years
19. Dinesh Kumar() S/o Jai Singh , posted at G.S.S.S. Passina Khurd ,Panipat , as TGT/SSM, R/o V.P.O. Chhajpur Kalan , District Panipat , aged about 49 years.
20. Naresh Kumar(028091) S/o Tek Ram , posted at Govt.M.S. Shimla Gujran,Panipat, as TGT/S.S.M. ,R/o VPO Beholi, Sumalkha,Distt. Panipat, aged about 47 years.
21. Laxmi Devi(026325) D/o Jeevan Ram Punia , posted at GMS Jhanjhari,Karnal , as ESHM R/o H.No.509 Sec-8 Part-II , District Karnal , aged about 43 years
22. Om Parkash(044883) S/oZile Singh , posted at G.G.S.S.S.Bhatgaon , Sonipat ; as TGT/Science Master, R/o VPO Shamri Sisan, Gohana , District Sonipat , aged about 45 years.
23. Lovdeep (029477) D/o Hardev Chand, posted at GGMS Mathana,as ESHM, R/o # 2042,Sec. 4, UE, Kurukshetra,aged about 42 years.
24. Harpal Singh(059815) S/o Pahlad Singh, posted at GSSS Beholi, Dist. Panipat, as SS Master/TGT SOS, R/o Village Nangal kheri,PO BBMB Sewah, Dist. Panipat, aged

25. Rajni Tanwar (080329) D/o Ram Kumar Tanwar, posted at GMS Alam Pur, District Kurukshetra as TGT Science, R/o #-88, Sector 5, UE, Kurukshetra, aged about 35 years.

Versus

1. State of Haryana through its Secretary to Govt. of Haryana Department of School Education Haryana Civil Secretariat Chandigarh.
2. Director General Directorate of Elementary Education, Haryana, Shiksha Sadan, Sector 5 Panchkula.

...Respondents

CHANDIGARH
DATED: 22.05.2018



(ANIL KUMAR SHARMA)
P-28 of 2015
ADVOCATE
COUNSEL FOR THE PETITIONERS

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Memo No. 17/53-2018 HRM-I (3)

Dated, Panchkula the 14/8/18

A Copy of speaking order dated 08.08.2018 passed by Director Elementary Education Haryana Panchkula in compliance of decision dated 31.05.2018 of CWP No. 14696 of 2018 titled as Suresh Kumar & others Vs State of Haryana & another is forwarded to following for information and necessary action.

1. District Elementary Education Officer, Kaithal, Karnal, Panipat, Mewat, Sonapat and Kurukshetra.
2. Sh. Anil Kumar Sharma, Advocate, Flat No. 01, New Bar Complex, Punjab & Haryana High Court, Chandigarh.
3. Petitioner Concerned (list enclosed).
4. Joint Director, I.T Cell.

RSA
Superintendent HRM-1
For Director Elementary Education,
Haryana, Panchkula