

**No.1/71-2015-e.Gov.**

From

Additional Chief Secretary to Government Haryana, School Education Department

To

1. Director Secondary Education, Haryana, Panchkula
2. Director Elementary Education, Haryana, Panchkula

Dated: 30.4.2016

**Sub: Teachers Transfer Policy- 2016 of School Education Department, Haryana**

The matter of revising the Teachers Transfer Policy for School Education Department has been under consideration of the Government. Now the Government has approved the following policy to regulate the Transfers of Teachers working in the School Education Department Haryana:-

**1. VISION:**

*To ensure equitable, demand based distribution of teachers/Heads to protect academic interest of students and optimise job satisfaction amongst its employees in a fair and transparent manner.*

**2. Main features:**

- (i) Teachers who are members of State Cadre and District Cadre are liable to be transferred anywhere in the State and anywhere in the District respectively, at any point of time. Transfer to an opted zone/school cannot be claimed as a matter of right.
- (ii) This Transfer Policy shall be applicable w.e.f. academic session 2016-17.
- (iii) The Transfer Policy shall be applicable to all teaching Cadre Posts including Principals and Headmasters. Posts of Ministerial Cadre, Block Officers, District Officers, Principal DIETs shall not be covered under the policy.
- (iv) While affecting transfers, the academic interest of students shall be supreme.

**3. Zoning of schools**

All Government Schools shall be categorized into following seven zones for the purpose of transfer of teachers:

- Zone 1 Schools located within Municipal area of the City of District Headquarters.
- Zone 2 Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters.
- Zone 3 Schools located in the City/ Town of Educational Block Headquarters except those which are co-located with District Headquarters.

- Zone 4 Schools located on the State Highways or National Highways between 10 K.M. to 15 K.M. outside the M.C. area of the District Headquarters.
- Zone 5 Schools located in the radius of 5 K.M. of Block Headquarters. Distance shall be measured from Main Bus Stand of the City.
- Zone 6 Schools located between the radius of 5-10 K.Ms of Block Headquarters, Central point being the bus stand of the City.
- Zone 7 All remaining schools located in the farthest area and not covered in above categories.

Note: 1. For districts i.e. Bhiwani, Faridabad, Fatehabad, Gurgaon, Hisar, Jhajjar, Mewat, Rewari, Sirsa, Sonapat and Yamunanagar where the above stated zoning is not suitably applicable, district specific zoning shall be as per Annexure-I.

2. Zone 1 shall be the uppermost category and Zone 7 shall be the lowest category.

3. If the location of a school falls in more than one Zones, it shall be considered as covered in the Zone of the upper category.

4. DEOs and DEEOs shall be responsible to categorize the schools in Zones strictly on the basis of above parameters.

5. The one-time exercise of categorization of schools into zones shall be completed by all DEOs and DEEOs within one month of the notification of the policy.

6. *Zonewise list of schools, once finalized will be hosted on the website seeking objections before it is notified by the Government.*

7. Any subsequent alteration in categorization of schools, if required, will be made with the approval of the Government.

#### **4. Periodicity of the transfers**

General Transfers will be made only during the period decided by the State Government. However, transfers can be affected by the Government at any time during the year in cases of administrative exigency, transfer of spouses of employees of Departments/ Organizations of Government of Haryana and Central Government and on compassionate grounds for which advantage under para 6(iii) (b) has not been taken by the teacher. The reasons for transfers under these grounds should be recorded on file.

#### **5. BASIC PRINCIPLES:**

- (i) Transfer/posting to the opted zone/school will not be claimed or treated as a matter of right.
- (ii) There should be a clear cut availability of vacancy in the opted school.
- (iii) The option once availed and confirmed shall be final and can be changed only under the provisions of this Policy.
- (iv) No male teacher below the age of 50 years shall be posted in a Girls School.

- (v) With a view to transfer the teaching staff in excess of sanctioned/ assessed strength in a school to other school having requirement, the task of creating/ shifting sanctioned vacancies shall normally be carried out before General Transfers. In such restructuring, a teacher can be posted at a place where his/her services are required at a station nearest possible to his/her option in the zone of the choice. As and when his/her services are required in his/her opted school, he/she can be considered for that school.
- (vi) Unless protected under a provision of this Policy, every teacher completing 5 years continuous stay in a school can be transferred.
- (vii) In case no teacher gives an option for a particular school in which another teacher is occupying a post for a period of five or more years, such a teacher will be allowed to continue in his post beyond the permissible period of 5 years provided such post is not to be kept vacant as per provisions of para 7(ii) below.

**6. CRITERIA FOR DECIDING THE CLAIM AGAINST VACANCY:**

- (i) Decision of allotment to a vacancy shall be based on the total composite score of points earned by a teacher, out of 78 points as described below. The teacher earning highest points shall be entitled to be transferred against a particular vacancy.
- (ii) Age shall be the prime factor for deciding the claim of the teachers against a vacancy since it shall have weightage of 58 points, out of total 78 points.
- (iii) However, to take care of categories like women, women headed households, widows, widowers, differently abled persons, serious ailment, and teachers showing improvement in results, a privilege of maximum 20 points can be availed by the teachers of these categories (hereinafter to be referred as Special Category). The division of points shall be as given in para 6 (iii)(a) and 6 (iii) (b) below:-

**a) Age:**

Sr No	Major Factor	Sub-Factor	Maximum Points	criteria for calculation
1	Age (Present date minus Date of birth)	Eldest person shall get maximum points	58	$\frac{\text{Age in number of days}}{365}$ (maximum four decimal points only)

**b) Special Category:**

Sr No	Major Factor	Sub-factor	Maximum points	criteria for calculation
1.	Gender	Female	10	10 points shall be given to female teachers
2.	Special Category female teachers	Widow/divorced/separated/unmarried female teacher more than 40 years of age/ wife of serving Military personal/ Paramilitary personal working	10	All female of this category shall be given 10 marks only.

		outside the State/wife of Haryana Govt. Employees		
3.	Special Category male teachers	Widower (A male who has lost his wife and has not re-married) and has one or more minor children and/ or unmarried daughter(s)	5	Eligible male widowers shall be given 5 points only. (in case of remarriage of self/ children becoming major/daughter getting married, the employee will have to update his profile in the MIS and will not be eligible for this advantage any more)
4.	Differently abled persons	Vision	20	40% to 60% disability = 10 Marks. Above 60% to 80% = 15 Marks Above 80% =20 Marks
		Locomotors	20	
		Deaf & Dumb	20	
5.	Serious ailment as notified	Self	10	Certificate issued by AIIMS (Including its branches in Haryana), PGI Rohtak, PGI, Khanpur Kalan, Kalpana Chawla Medical College, Karnal, PGI Chandigarh and Duly Constituted Medical Board only.
		Spouse/ unmarried Children	10	
6.	Differently abled or mentally challenged children	Women having Mentally challenged or 100% differently abled child	10	Women teachers having mentally challenged or 100% differently abled children shall be provided maximum 10 points.
7.	Well performing teachers	Teachers giving good results in the last board exam.	5	For results, following shall be the criteria for entitlement of points: 75% to 80 % = 1 80% to 85% = 2 85% to 90% = 3 90% to 95% = 4 95% to 100% = 5

**Note:**

1. Teachers entitled for weightage under "Special Category" shall be entitled to avail such parameters bearing maximum 20 points under this category.
2. List of diseases to be considered under "Serious ailment" shall be notified in consultation with Health Department, Haryana.
3. Number of teachers belonging to Special Category as defined in Para 6(iii) b above, posted in one school shall not exceed 50% of the total sanctioned strength. Therefore, the teachers shall not be considered for

transfer in a school already having 50% staff of Special Category, even if they become eligible to be transferred to that school without availing the above mentioned privileges.

4. For teachers teaching both 10<sup>th</sup> and 12<sup>th</sup> classes, lowest of the two pass percentages will be taken for calculation of the privilege points.

**7. DEFINING VACANT POSTS:**

- i) In the schools falling in Zone 1 to 5 all such posts shall be considered "vacant" which are either "vacant" or are "occupied by an incumbent for more than 5 years" and having sufficient workload but are not covered under the provision of para 7(ii) below. In the Schools falling in Zone 6 and 7, all posts which are "Vacant" and having sufficient load but are not covered under the provision of para 7(ii) below, shall be considered vacant only on the shifting of the occupant to a higher zone of option. However, posts occupied by the teachers retiring within next one year shall not be considered as "Vacant" in order to protect such teachers from transfer. But such posts can be treated as "Vacant" if such teacher has either opted for "Transfer" or he/she is being considered for transfer in Administrative exigency. Posts occupied by the contractual/ guest teachers shall not be considered as "Vacant".
- ii) Since some vacancies will remain unfilled at every point of time, to avoid their concentration in some schools, proportionate distribution of vacancies among all schools will be maintained. Such posts shall be filled up from the pool of retired teachers to be created under a policy to be framed separately.
- iii) Teacher proceeding on leave (CCL, Maternity Leave, Earned Leave, Study Leave, Extra-ordinary leave) for six months or more shall be adjusted against a vacant post in a school of his/her choice within the zone against vacancy available before return from leave prior to his/her joining. However, in case of non-availability of vacancy in the same zone, the teacher shall be considered for another zone of his/her choice and so on.

**8. APPROACH TO BE ADOPTED:**

- i) Keeping in view the criteria mentioned in Para 7 above, school wise vacancies will be assessed before carrying out the transfer exercise.
- ii) Since zones are divided in such a way that service rendered in rural areas can also be taken care of automatically, on first appointment of an employee his/her appointment will be considered for such zone which falls in rural area.
- iii) Teachers, who have already completed the span of five years' stay in zone 1 or/and 2, shall not be entitled to opt for the respective zone(s), whichever is applicable. However, teachers having one year or less in retirement shall be exempted from this condition.
- iv) State Cadre teachers shall be able to select zones of various Districts but choice of one zone shall be limited to one district only. For example if a State Cadre Teacher selects zone 1 of Ambala District, he/she shall not be entitled to select zone 1 of Panchkula or other District. However, he/she shall be able to select zone 2 of any other district and so on.

- v) All teachers shall be asked to select the zones in order of his/her preference across districts. They shall further opt sufficient number of schools in order of preference within each zone so that their claim could be considered against multiple vacancies within a zone. The exercise shall be repeated till the completion of exercise or opting out voluntarily by the teacher. The option of zone shall be taken once in the whole career of teacher and can only be changed under the provisions of this Policy. However, option of schools within the opted zone shall be taken as and when transfer exercise is to be carried out or decided by Govt. from time to time.
- vi) Teachers joining first time on direct recruitment/promotion shall also be asked to give their option of zone. While giving their option, they shall not select that zone of higher category (Category 1-5) again, in which they have already served for a period of five years or more. However, they can give option for these zones, if their already served period falls short of five years for one year or more.
- vii) Teachers joining the department on repatriation from U.T. Administration or other States or other department of the State Government, where they were on deputation or on inter-departmental adjustment, shall also be asked to give their option of zone/ school as per policy.
- viii) Teachers not interested to opt schools in higher zones ( zone 1 and 2) and wanting to stay in the zone of lower category in which they are working, can exercise the option for other schools located in that zone.
- ix) There shall be 8<sup>th</sup> choice of "Anywhere in the State/District" which could be utilized by the Department at any point of time. This option shall be optional. Teachers shall be entitled to change the option after every 10 years or as decided by Govt. from time to time. Teachers giving choice for posting "Anywhere in the State" will fill up option for other Zones also including zone 6 and 7.
- x) Minimum stay for seeking transfer from lower Zone to upper Zone shall be three years and be also subject to availability of vacancy.
- (x) In administrative exigency, the Department shall be at liberty to post any teacher at any of the choices given by him/her, irrespective of preference given.
- (xi) All teachers who are "teachers without requisite workload" shall compulsorily be shifted from their place of posting even if they have not completed their tenure in that school. The Department shall be at liberty to post them on any of the choices given by them irrespective of preference.
- (xii) Unmarried female teachers shall be given a chance to change options after their marriage, within two months, subject to the fulfilment of other conditions. Further married female teachers shall also have an opportunity to change their option in case of the death of husband or in case of Legal Divorce from husband. A Male teacher shall also be given the opportunity to change his option in case of death of his wife.
- (xiii) Teachers due for retirement within next one year will not normally be considered for transfer except Administrative exigency or on their own request.

- (xiv) To ensure uninterrupted NCC program in the schools having NCC units, the department will arrange training for the teacher who will replace the Associate NCC Officers (ANO), in consultation with the NCC battalion. This exercise shall ensure large number of NCC trained teachers.

**9. MECHANISM TO BE ADOPTED**

- (i) Every teacher will be responsible for the accuracy and regular updation of data in the MIS in respect of his/ her credentials. In case he/she notices any discrepancy, he/she will get it rectified by adopting due procedure after producing the relevant evidences before the competent authority. He/she shall be responsible for updation of profile as and when any status is changed.
- (ii) All the options once exercised will be available for view to all concerned teachers in their login. As and when Government decides to carry out General Transfers, all such options of those teachers who have completed **five years** at one school will be considered automatically as per policy parameters.
- (iii) Teachers dislocated from their schools and not finding any school of their choices, shall be allocated to a school anywhere in the State.
- (iv) Teachers on fresh appointment/ promotion shall be considered for appointment against vacancies not-occupied by any incumbent across zones. However, allocation shall be made on the basis of their choice and in accordance with score obtained by them allocating the least scorer to the lowest zone and going upwards.
- (v) The exercise shall be carried out through Application Software. However, 1% cases shall be checked manually on random basis.

**10. POST TRANSFER EXERCISE:**

- (i) All Transfers shall be implemented within seven days of their issuance. The copy of transfer orders shall be sent to the Treasury Officer concerned with a request not to draw the salary of such transferred teacher from the institution he/she has been transferred.
- (ii) The teachers transferred on administrative grounds will not be transferred back to same school from where they were transferred out on the administrative grounds. However, on completion of the tenure of five years in that school, he/she can be considered for other school of his/her zone.
- (iii) Aggrieved teachers can represent to the competent authority within 15 days of issuance of orders, subject to fulfilment of condition mentioned in para 10(i) above. Their representation shall be considered in accordance with the Policy and appropriate decision shall be conveyed to him/her within 15 days.

**11. OUT OF CADRE TRANSFER**

- (i) Teachers appointed in "Mewat" Cadre shall not be considered for "Out-of Cadre transfer". Similarly teachers not belonging to "Mewat" Cadre and working in Mewat shall not be transferred from there unless their replacement is provided.

- (ii) Teachers (e.g. JBT and C&V being District cadre) shall be considered for transfer out of Cadre (Inter district) on request in accordance with the policy framed to this effect or in public interest.
- (iii) Seniority of those teachers who belong to other cadres and opt for posting/transfer on willingness to "Anywhere in the State", will be protected in their parent Cadre.

**12. INCENTIVE FOR SERVING ON THE CHOICE OF "ANYWHERE IN STATE"**

If a teacher opts for 'anywhere in the State' and is thereafter posted in a school in Morni Hills Area or Mewat District against a vacancy for which no teacher has opted, he/she will be paid additional 10% of the Basic Pay+D.A. during the said posting.

**13. DISCLAIMER**

These guidelines regarding transfer are meant essentially for the internal use of the Department and do not vest any teacher with any right to transfer.

**14. POWER OF RELAXATION OF GUIDELINES**

Notwithstanding anything contained in the guidelines, the Administrative Secretary, School Education, Haryana with the prior approval of the Chief Minister, Haryana, shall be competent to transfer any teacher to any place in relaxation of any or all of the above provisions after recording reasons justifying such relaxation.

**15. INTERPRETATION OF GUIDELINES**

Administrative Secretary, School Education shall be the sole competent authority to interpret above provisions and pass such order(s) as deemed appropriate and essential to facilitate the implementation of the guidelines for the purpose of effect, control and administration of the department as a whole.

**16. SAFEGUARD AGAINST EXTRANEOUS INFLUENCE**

Teachers shall not bring in any outside influence. If such an influence from whichever source espousing the cause of teacher is received it shall be presumed that the same has been brought in by the teacher. The request of such a teacher shall not be considered. Action may also be initiated against such a teacher under relevant Service Rules/ Employees Conduct Rules and an entry to this effect shall be made in his/her service record.

The above transfer policy may be brought to the notice of all concerned for compliance.

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30/4/2016  
Special Secretary School Education  
for Additional Chief Secretary to Government Haryana,  
School Education Department  
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Endst. No.1/71-2015-e.Gov.

Dated: 30.04.2016

A copy is forwarded to the following for information:-

1. Chief Secretary to Government Haryana, Chandigarh.
2. Additional Chief Secretary to Government Haryana, Finance and Planning Department, Chandigarh.

*30/4/16*  
Special Secretary School Education  
for Additional Chief Secretary to Government Haryana,  
School Education Department  
*2*

Endst. No.1/71-2015-e.Gov.

Dated: 30.04.2016

A copy is forwarded to the following for information and necessary action:-

1. Director General, Information and Public Relations, Haryana, Chandigarh.
2. Director Treasuries and Accounts Department, Haryana, Chandigarh.

*30/4/16*  
Special Secretary School Education  
for Additional Chief Secretary to Government Haryana,  
School Education Department  
*2*

Endst. No.1/71-2015-e.Gov.

Dated: 30.04.2016

A copy is forwarded to the following for information and necessary action:-

1. Secretary Board of School Education, Haryana, Bhiwani.
2. Director SCERT, Haryana, Gurgaon.
3. All District Education Officers.
4. All District Elementary Education Officers.
5. All Principal DIETs/BITEs/GETTIs

The above transfer Policy may be brought to the notice of all concerned working under their control.

*30/4/16*  
Special Secretary School Education  
for Additional Chief Secretary to Government Haryana,  
School Education Department  
*2*

Endst. No.1/71-2015-e.Gov.

Dated: 30.04.2016

A copy is forwarded to the following for information:-

1. Principal Secretary to Chief Minister, Haryana, Chandigarh
2. OSD to Chief Minister, Haryana, Chandigarh,.
3. Secretary/Education Minister, Haryana, Chandigarh
4. PS/Additional Chief Secretary School Education, Haryana, Chandigarh.

5. PA/Director Secondary Education, Haryana, Panchkula.
6. PA/Director Elementary Education, Haryana, Panchkula.

~~Special Secretary School Education  
for Additional Chief Secretary to Government Haryana,  
School Education Department~~

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**Annexure-I**

**Zoning Definition for peculiar 11 districts (refer note 1 below para 3)**

<b>Sr. No</b>	<b>District</b>	<b>Definition of zones</b>
1.	Bhiwani	<p>All Government Schools of district shall be categorized into following seven zones for the purpose of transfer of teachers:</p> <p>Zone 1 Schools located within Municipal area and within radius of 5 KM from the boundary of Municipal area.</p> <p>Zone 2 Schools located within 5-15 KM radius from the boundary of Municipal Area of District Headquarters.</p> <p>Zone 3 Schools located in the City/ Town of Educational Block Headquarters and within 5 KM radius of Block Headquarters except those which are co-located with District Headquarters.</p> <p>Zone 4 Schools located on the State Highways or National Highways between 15-20 K.M. outside the M.C area.</p> <p>Zone 5 Schools located in the radius of 5-10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City.</p> <p>Zone 6 Schools located between the radius of 10-15 K.Ms of Block Headquarters, Central point being the bus stand of the City.</p> <p>Zone 7 All remaining schools located in the farthest area and not covered in above categories.</p>
2.	Faridabad	<p>Zone 1 Schools located within radius of 10 KM from Mini Secretariat, Faridabad.</p> <p>Zone 2 Schools located within the radius of 10-15 KM from Mini Secretariat, Faridabad.</p> <p>Zone 3 Schools located in rest of M.C area of Faridabad but not covered under Zone 1 &amp; Zone 2.</p> <p>Zone 4 Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters.</p> <p>Zone 5 Schools located in the City/ Town of Educational Block Headquarters (and within radius of 5 KM of Block HQ) except those which are co-located with District Headquarters.</p> <p>Zone 6 Schools located on the State Highways or National Highways between 10 K.M. to 15 K.M. outside the M.C. area of the District Headquarters.</p>

		Zone 7	All remaining schools located in the farthest area and not covered in above categories.
3.	Fatehabad	Zone 1	Schools located within Municipal area of the City of District Headquarters.
		Zone 2	Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters.
		Zone 3	Schools located in the City/ Town of Educational Block Headquarters except those which are co-located with District Headquarters.
		Zone 4	Schools located on the State Highways or National Highways between 10 K.M. to 20 K.M. outside the M.C.
		Zone 5	Schools located in the radius of 10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City.
		Zone 6	Schools located between the radius of 10-15 K.Ms of Block Headquarters. Central point being the bus stand of the City.
		Zone 7	All remaining schools located in the farthest area and not covered in above categories.
4.	Gurgaon	Zone 1	Schools located within radius of 15 KM from bus stand Gurgaon as centre point but located in M.C. area Gurgaon.
		Zone 2	Rest of the Schools located in M.C. area Gurgaon not covered in Zone1.
		Zone 3	Schools located within the 10 KM radius starting from the boundary of Municipal Area of Gurgaon and Schools located in the City/ Town of Educational Block Headquarters except those which are covered in Zone 1 & Zone 2.
		Zone 4	Schools located on the State Highways or National Highways between 10 K.M. to 20 K.M. outside the M.C.
		Zone 5	Schools located in the radius of 5 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City.
		Zone 6	Schools located between the radius of 5-15 K.Ms of Block Headquarters. Central point being the bus stand of the City.
		Zone 7	All remaining schools located in the farthest area and not covered in above categories.

5.	Hisar	<p>Zone 1 Schools located within Municipal area and within radius of 15 KM from bus stand as centre point.</p> <p>Zone 2 Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters and within radius of 15 KM.</p> <p>Zone 3 Schools located in the City/ Town of Educational Block Headquarters and within radius of 5 KM except those which are co-located with District Headquarters.</p> <p>Zone 4 Schools located on the State Highways or National Highways between 10 K.M. to 20 K.M. outside the M.C.</p> <p>Zone 5 Schools located in the radius of 5-10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City.</p> <p>Zone 6 Schools located between the radius of 10-20 K.Ms of Block Headquarters. Central point being the bus stand of the City.</p> <p>Zone 7 All remaining schools located in the farthest area and not covered in above categories.</p>
6.	Jhajjar	<p>Zone 1 Schools located within Municipal area and within radius of 5 KM from M.C. area.</p> <p>Zone 2 Schools located within 5-10 KM radius starting from the boundary of Municipal Area of Jhajjar.</p> <p>Zone 3 Schools located in the City/ Town of Educational Block Headquarters except those which are co-located with District Headquarters.</p> <p>Zone 4 Schools located on the State Highways or National Highways between 10 K.M. to 20 K.M. outside the M.C. area of the District Headquarters.</p> <p>Zone 5 Schools located in the radius of 10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City.</p> <p>Zone 6 Schools located between the radius of 10-15 K.Ms of Block Headquarters. Central point being the bus stand of the City.</p> <p>Zone 7 All remaining schools located in the farthest area and not covered in above categories.</p>
7.	Mewat	<p>Zone 1 Schools located within Municipal area and within radius of 5 KM of the City of District Headquarters.</p> <p>Zone 2 Schools located within the 5-10 KM radius starting from the boundary of Municipal Area of District Headquarters.</p>



		<p>Zone 3 Schools located in 0-5 KM from Educational Block Headquarters except those which are co-located with District Headquarters.</p> <p>Zone 4 Schools located within 10 KM from State Highway on approach road.</p> <p>Zone 5 Schools located in the radius of 5 to 10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City.</p> <p>Zone 6 Schools located between the radius of 10-20 K.Ms of Block Headquarters. Central point being the bus stand of the City.</p> <p>Zone 7 All remaining schools located in the farthest area and not covered in above categories.</p>
8.	Rewari	<p>Zone 1 Schools located within Municipal area of the City of District Headquarters.</p> <p>Zone 2 Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters.</p> <p>Zone 3 Schools located in the City/ Town of Educational Block Headquarters and within radius of 5 KM except those which are co-located with District Headquarters.</p> <p>Zone 4 Schools located on the State Highways or National Highways between 10 K.M. to 15 K.M. outside the M.C. area of the District Headquarters.</p> <p>Zone 5 Schools located in the radius of 5-10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City.</p> <p>Zone 6 Schools located between the radius of 10-15 K.Ms of Block Headquarters. Central point being the bus stand of the City.</p> <p>Zone 7 All remaining schools located in the farthest area and not covered in above categories.</p>
9.	Sirsa	<p>Zone 1 Schools located within Municipal area of the City of District Headquarters.</p> <p>Zone 2 Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters.</p> <p>Zone 3 Schools located in the City/ Town of Educational Block Headquarters and within radius of 5 KM except those which are co-located with District Headquarters.</p>

		<p>Zone 4 Schools located on the State Highways or National Highways between 10-20 K.M. outside the M.C.</p> <p>Zone 5 Schools located in the radius of 5-10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City.</p> <p>Zone 6 Schools located between the radius of 10-15 K.Ms of Block Headquarters. Central point being the bus stand of the City.</p> <p>Zone 7 All remaining schools located in the farthest area and not covered in above categories.</p>
10.	Sonipat	<p>Zone 1 Schools located within Municipal area of the City of District Headquarters.</p> <p>Zone 2 Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters.</p> <p>Zone 3 Schools located in the City/ Town of Educational Block Headquarters except those which are co-located with District Headquarters.</p> <p>Zone 4 Schools located on the State Highways or National Highways between 10-20 K.M. outside the M.C.</p> <p>Zone 5 Schools located in the radius of 10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City.</p> <p>Zone 6 Schools located between the radius of 10-15 K.Ms of Block Headquarters. Central point being the bus stand of the City.</p> <p>Zone 7 All remaining schools located in the farthest area and not covered in above categories.</p>
11.	Yamuna-nagar	<p>Zone 1 Schools located within Municipal area of the City of District Headquarters.</p> <p>Zone 2 Schools located within 5 KM radius starting from the boundary of Municipal Area of District Headquarters.</p> <p>Zone 3 Schools located in the City/ Town of Educational Block Headquarters and within radius of 10 KM except those which are co-located with District Headquarters</p> <p>Zone 4 Schools located on the State Highways or National Highways between 10-20 K.M. outside the M.C.</p> <p>Zone 5 Schools located in the radius of 5-10 K.M. of Block Headquarters. Central point shall be Main Bus Stand of the City.</p>

		<b>Zone 6</b>	Schools located between the radius of 10-15 K.Ms of Block Headquarters. Central point being the bus stand of the City.
		<b>Zone 7</b>	All remaining schools located in the farthest area and not covered in above categories.

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